

BAYONNE BOARD OF EDUCATION OFFICE OF SCHOOL BOARD SECRETARY COUNTY OF HUDSON, CITY OF BAYONNE, NEW JERSEY

AGENDA – REGULAR MEETING TUESDAY, DECEMBER 17th, 2024

CALL TO ORDER PLEDGE TO FLAG ANNOUNCEMENT BY BOARD SECRETARY **ROLL CALL** STATEMENT BY PRESIDING OFFICE

APPROVAL OF MINUTES – ACCEPTANCE OF COMMUNICATIONS:

NOVEMBER 19th, 2024 Regular and Executive Session Minutes

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality, in accordance with N.J.S.A. 10:4-12, no longer applies.

FROM	ТО
Charlotte Kelley	Resignation
Karla Levine	Resignation
Melissa Padelski	Resignation
Michele Queenan	Retirement
Luis Santiago	Resignation
Maria Senerchia	Resignation

Questions/Comments from Public - Agenda Items

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In support of this position, the law establishes a period of public comment at every public Board meeting.

Individuals wishing to speak must state their name and address, students must state their name and school. Comments will be limited to three (3) minutes duration. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.

All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party.

If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor

AGENDA

SUPERINTENDENTS REPORT

A. Curriculum/Instruction/Policy

- A1. MATTER OF Consultants and Professional Development
- A2. MATTER OF Field Trips
- A3. MATTER OF MOESC Professional Development
- A4. MATTER OF 2022-2023 State Assessment Data

ADDENDUM ITEMS

B. Personnel

B1.	MATTER (OF = 2024	2025 Leaves	of Absence
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- B2. MATTER OF 2024-2025 Community Education
- B3. MATTER OF 2024-2025 Athletic Coaches
- B4. MATTER OF 2024-2025 Teacher Contracts
- B5. MATTER OF 2024-2025 Reassignments/New Staff Assignments
- B6. MATTER OF 2024-2025 Custodial Contracts
- B7. MATTER OF 2024-2025 Unarmed Security Contracts
- B8. MATTER OF 2024-2025 Secretary Contract
- B9. MATTER OF 2024-2025 Various Positions
- B10. MATTER OF 2024-2025 Security Assigned by the District Coordinator of Safety
- B11. MATTER OF 2024-2025 Home Instruction
- B12. MATTER OF 2024-2025 SASH
- B13. MATTER OF 2024-2025 Title III
- B14. MATTER OF 2024-2025 Title I ESEA
- B15. MATTER OF 2024-2025 ARMS
- B16. MATTER OF 2024-2025 Paid Administrative Leave
- B17. MATTER OF November/December HIB
- B18. MATTER OF Discretionary Positions

ADDENDUM ITEMS

BUSINESS ADMINISTRATORS REPORT

C.	Finance/Building	& Grounds

C21.

C1.	MATTER OF – Monies Received
C2.	MATTER OF – Acceptance of Required Reports
C3.	MATTER OF – Claims and Accounts
C4.	MATTER OF – Expense Account Adjustments
C5.	MATTER OF – Donations
C6.	MATTER OF – Pathways Club Contract – Peter Marsh Grant
C7.	MATTER OF – NJASA TechSpo Conference
C8.	MATTER OF - OOD Transportation and McKinney-Vento Transportation Contracts
C9.	MATTER OF – OOD Placements
C10.	MATTER OF – EDC Change Order Approval
C11.	MATTER OF – VMG Group Change Order Approval
C12.	MATTER OF – School Based Youth Services Program Professional Development – Dance Boss
C13.	MATTER OF – School Based Youth Services Program Grant Revision
C14.	MATTER OF – Preschool Enrollment DOE Submission
C15.	MATTER OF – Comprehensive Maintenance Plan/M1 Approval
C16.	MATTER OF – ESIP 3 rd Party Verification Bid Acceptance – DLB Associates
C17.	MATTER OF – Organizational Chart Revision
C18.	MATTER OF – Chapter 192/193 Grant Revision
C19.	MATTER OF – Three Year Preschool Plan and Annual Update
C20.	MATTER OF – ESEA Final Report/Carry Over Application Approval

MATTER OF – December Payroll Approval

Superintendent's Report (Curriculum/Personnel)			
MOVED BY:			
SECONDED BY:			
AYE:			
NAY:			
ABSTAIN:			
ABSENT:			
	Business Administrators Report (Finance)		
MOVED BY:			
SECONDED BY:			
AYE:			
NAY:			
ABSTAIN:			
ARSENT:			

PUBLIC COMMENTS:

ADJOURNM	ADJOURNMENT					
MOVED BY:						
SECONDED BY:						
AYE:						
NAY:						
ABSTAIN:						
ABSENT:						

December 17th, 2024



BOARD OF EDUCATION OF THE CITY OF BAYONNE, HUDSON COUNTY, NEW JERSEY

December 17, 2024

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following consultants, conferences and travel (if applicable) for professional development and training purposes as specified below:

NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION/ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
1	Michele Nolan, Beth Varano, Catherine Kilkenny (PIRS Team)	Early Childhood	Guiding Pre-K and Kindergarten Students to Better Behavior and Increased Learning	Live, Virtual	January 14, 2025	\$825.00 (\$275 per person)	20-218-200-329-010-099	No
2	Occupational Therapists Rebecca Seidman, Yaffa Waltzman, and Emma Franconeri	Special Services Department	eri Education Resources Inc The Core of it All!	Live Webinar	February 27 & 28, 2025	\$1,107.00 (\$369.00 per person)	11-000-219-320-010-020	No
3	Occupational Therapist Gianna Muli	Special Services Department	eri Education Resources Inc Motor Issues in Autism	Live Webinar	March 6 & 7, 2025	\$369.00 per person	11-000-219-320-010-020	No
4	David Hoffmann (needs sub), Ryan McNamara (needs sub) & Matthew Brown	BHS Athletics	Garden State Baseball Coaches Clinic	Hilton Garden Inn, 304 US 22, Springfield, New Jersey	December 6, 2024	\$225.00 (\$75.00 per person)	11-402-100-500-136-400	2
5	Occupational Therapist Jacqueline Magee	Special Services Department	eri Education Resourses Inc Primitive Reflexes: Staregies to Promote Integration - Strengthening Foundational Skills - Online Series	Virtual	Self-paced Course	\$319.00	11-000-219-320-010-020	No
6	Occupational Therapist Jamie Szweada	Special Services Department	eri Education Resourses Inc Treatmenrt of Motor Issues in Children with Sensory Dysfunction Online Series	Virtual	Self-paced Course	\$319.00	11-000-219-320-010-020	No
7	Kim Dwyer, Rose Hopper, Rachael Hughes	Guidance Department	School Counselor Admission Session - Rider University	Rider University, Lawrenceville NJ	March 27, 2025	\$0.00	NA	No
8	Melissa Adamcik, Madison Fruchter, Rachael Hughes, Cailey Kirby	Guidance Department	School Counselor Admission Session - St. Thomas Aquinas College	St. Thomas Aquinas College, Woodbridge NJ	January 24, 2025	\$0.00	NA	No
9	Speech Therapist Marissa Della Valle Lauren Papaianni	Special Services Department	BER Intelligle Speech PG #5 Childhood Apraxia of Speech: Practical Treatment Strategies for More Intelligle Speech	Live Webinar	January 29, 2025	\$590.00 (\$295.00 Per Person)	11-000-219-320-010-020	No
10								
11		1		4				
12								

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024



BOARD OF EDUCATION OF THE CITY OF BAYONNE, HUDSON COUNTY, NEW JERSEY

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following field trips.

ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF FIELD TRIP	LOCATION/ADDRESS	DATE(S)	COST	ACCT. NO.
5-8th grade	Science Dept.	Liberty Science Center	222 Jersey City boulevard, Jersey City NJ 07305	03/03/25	\$3,900.00	20002200590020425
9-12th grade	BHS/Student Gov	Neptune High School	55 Neptune Blvd Neptune, NJ 07753	12/16/2024	\$0.00	N/A
8th grade	Lincoln	Medieval Times	149 Polito Ave Lyndhurst Township NJ 07071	2/26/2025	\$2,527.25	N/A
8th grade	Midtown	Princeton Plasma Physics Lab	100 Steuarator Road Princeton, NJ	3/12/2025	\$0.00	N/A
7-8th grade	Midtown	MS4	107 Bright street Jersey City NJ 07302	2/12/2025	\$0.00	N/A
9-12th grade	BHS/Theatre	Two River Theatre	6 Bridge St. Red Bank, NJ	3/5/2025	\$0.00	N/A
7-8th grade	Social Studies Dept.	BHS/AM	667 Ave A Bayonne NJ	2/21/2025	\$0.00	N/A
7-8th grade	Social Studies Dept.	BHS/PM	667 Ave A Bayonne NJ	2/21/2025	\$0.00	N/A
5-12th grade	Student Council	The College of NJ NJASC Winter Conv.	2000 Pennington Rd. Ewing Township 08616	01/08/25	\$34 per person	N/A
9-12th grade	BHS/Pre Med Club	Liberty Science Center	222 Jersey City Blvd NJ 07305	02/13/25	\$3,250.00	N/A
7th grade	Mary J Donohoe	Bayonne Morpi Ice Rink	38 West 28th st	12/18/2024	\$0.00	N/A
10-12th grade	BHS/Business	Deloitte Office	110 Morris Street, Morristown NJ 07960	1/31/2025	\$0.00	N/A
10-12th grade	BHS/Business	Deloitte Office	110 Morris Street, Morristown NJ 07960	01/10/25	\$0.00	N/A
9-12th grade	BHS/Mock Trial Team	William J Brennan Courthouse	583 Newark Ave Jersey City, NJ 07306	2/3-6/25	\$0.00	N/A
9th grade	BHS/ Social Studies	Museum Of Jewish Heritage	15 West 16th Street, NY, NY 10011	3/31/25	\$100.00	N/A
1st grade	Henry Harris	The College of Staten Island	2800 Victory Blvd Staten Island Ny 10314	2/11/25	\$638.00	N/A
4-8th grade	Henry Harris	AMC Theatre	2655 Richmond Ave Staten Island, NY 10314	1/21/25	\$680.00	N/A
5-10th grade	Bayonne Youth/Music	Rutgers School of Arts/Music Center	85 George St. New Brunswick, NJ 08901	5/2/25	\$0.00	N/A
9-12th grade	BHS/ Social Studies	Caldwell University	120 Bloomfield Ave, Caldwell NJ 07006	3/21/25	\$5 per student	N/A
1st grade	Mary J Donohoe	Staten Island Childrens Museum	1000 Richmond Terrace Bldg M, Staten Island	3/12/25	\$275.00	N/A
9-12th grade	BHS	Museum Of Jewish Heritage	15 West 16th Street, NY, NY 10011	2/18/25	\$0.00	N/A
9-12th grade	BHS/Business	Macys Herald Square	151 W 34th St. NY, NY 10001	01/03/2025	\$25 per person	N/A
1st grade	Horace Mann	Staten Island Childrens Museum	614 Broadway, Staten Island, NY 10310	05/08/2025	\$1,120.00	N/A
9-12th grade	BHS/Business	American Dream Mall	East Rutherford NJ	1/24/25	\$15 per person	N/A
8th grade	Henry Harris	16th Street Park/ Stephen Gomez Park	Bayonne NJ	5/28-29/2025	\$0.00	N/A
11-12th grade	CTE/Autoshop	UTI ISIS	Broad ST, Bloomfield NJ 07007	1/7/25	\$0.00	N/A
9-12th grade	BHS/Social Studies	Swahili Village	2 Center street, Newark 07102	1/16/25	\$0.00	N/A
9-12th grade	BHS Theatre	NJ State Thespian Festival	Washington High School Sewell NJ, 08080	1/18-18/2025	\$115.00	N/A
7-8th grade	Social Studies Dept.	BHS AM and PM trip	BHS	2/21/25	\$0.00	N/A
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Office of Chief Academic Officer
Dr. Wachera Ragland-Brown
Date: 12/17/2024 Time: 12:30pm

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

December 17, 2024

<u>Whereas</u>, the Monmouth Ocean Educational Services Commission (MOESC), located at 900 Green Grove Road, Tinton Falls, NJ, provides professional development services designed to

enhance the skills and effectiveness of educators; and

Whereas, the Bayonne Board of Education recognizes the importance of professional

development in fostering excellence in teaching and learning; and

Whereas, MOESC has proposed to deliver a series of professional development sessions

tailored to the needs of Bayonne Public School District educators, including synchronous online

workshops scheduled for February 10, 2025, as outlined in the proposal dated December 9,

2024;

Therefore, be it resolved that the Bayonne Board of Education approves the agreement with

MOESC to provide the proposed professional development services on February 10, 2025,

under the following terms:

1. Scope of Services: MOESC will deliver professional development sessions on topics

such as STEM in early childhood, Al in education, student discourse, and more, as

detailed in the attached proposal.

2. Schedule: Sessions will occur on February 10, 2025, at times agreed upon by both

parties.

3. Cost: Services will be billed at \$500 per 1-hour session, with the total cost dependent on

the number of sessions requested by the district, cost not to exceed \$4000.00.

4. Responsibilities: MOESC will prepare all presentation materials and provide curated

resources to support the sessions.

ADOPTED AT THE BOARD MEETING HELD ON December 17, 2024

Office of Chief Academic Officer

Date:December 10, 2024

BOARD OF EDUCATION OF THE CITY OF BAYONNE HUDSON COUNTY, NEW JERSEY

December 17, 2024

<u>WHEREAS</u>, as per N.J.A.C. 6A:8-4.3, requires chief school administrators to report the results of the annual assessments to local boards of education within 60 days of receipt of the finalized information from the New Jersey Department of Education (NJDOE); and

WHEREAS, Every Student Succeeds Act (ESSA) requires states to use a set of indicators to measure the performance of all schools. The indicators for academic progress, progress towards English language proficiency, and student success are required for accountability and also encompass, Dynamic Learning Maps (DLM Proficiency), Suite of WIDA assessments for English Language Learners (ELLs), New Jersey Student Learning Assessment (NJSLA) and graduation rates; and

<u>WHEREAS</u>, all accountability measures must be supported by research showing that performance and /or progress are likely to increase allow for meaningful differentiation of schools, be disaggregated by subgroup, be valid and reliable across all schools in a particular grade span; and

<u>WHEREAS</u>, to ensure school districts are transparent and held accountable to the district board of education regarding the proficiency and growth of students on statewide assessments by presenting analysis that include subgroups, comparison data and intervention strategies that correspond to the data; and

THEREFORE BE IT RESOLVED, that Dr. Wachera Ragland-Brown, Chief Academic Officer, presents proficiency and growth of students on district level diagnostic assessments, Suite of WIDA assessments for English Language Learners (ELLs), and Dynamic Learning Maps (DLM) 2022-2023 state assessment data on October 18, 2023.

Moved that the foregoing resolution be adopted.

ADOPTED AT BOARD MEETING HELD ON DECEMBER 17, 2024

<u>WHEREAS</u>, the following requests for leaves of absence have been received and considered by the Bayonne Board of Education; now, therefore

BE IT RESOLVED, that the leaves of absence are hereby granted as follows:

JACQUELINE CORN – Teacher

Granted - Unpaid Maternity Leave of absence from December 2, 2024 to January 31, 2025

KENNETH FLYNN – Engineer

REVISED- Unpaid Family Medical Leave of absence from September 16, 2024 to November 19, 2024

GINA SETTE – Teacher

Unpaid Family Leave of absence from September 3, 2024 to December 6, 2024 REVISED – Granted Unpaid Family Leave of absence from September 3, 2024 to November 27, 2024

AMEE PELLICCIO - Teacher

Granted - Unpaid Maternity Leave of absence from January 6, 2025 to June 30, 2025

GUSTAVO RAMIREZ – Bus Driver

Granted – Unpaid Personal Leave of absence from January 2, 2025 to March 21, 2025

SANDRA MCGRATH – Teacher

Granted - Unpaid Family Leave of absence from January 6, 2025 to March 28, 2025

GIOVANNA WALKER - Counselor

Granted - Unpaid Maternity Leave of absence from December 4, 2024 to January 31, 2025

JILL LEVINE – Teacher

Granted - Unpaid Family Medical Leave of absence from January 28, 2025 to March 13, 2025

MICHELLE KILROY - Counselor

Granted – Unpaid Family Medical Leave of absence from December 9, 2024 to March 7, 2025

ANASTASIA KUZNETSOVA – Teacher

Granted – Unpaid Family Medical Leave from January 2, 2025 to June 30, 2025

ANDREW MACHO - Teacher

Granted – Unpaid Leave of absence from December 4, 2024 to December 13, 2024

DENISE SICCO - Food Service

Unpaid Family Medical Leave of absence from October 10, 2024 to November 22, 2024

REVISED - Unpaid Family Medical Leave of absence from October 10, 2024 to December 20, 2024

ABIGAIL MONTALVO – Teacher

Granted - Unpaid Maternity Leave of absence from February 3, 2025 to February 28, 2025

JENNIFER MARTINEZ – Assistant

Unpaid Personal Leave of absence from September 5, 2023 to June 30, 2024

REVISED - Unpaid Personal Leave of absence from September 5, 2024 to December 30, 2024

BRIANNA GALVIN - PIRS

Granted - Unpaid Family Leave of absence from January 13, 2025 to April 4, 2025

MARIA ABDOU - Teacher Aide

Granted Unpaid Family Leave of absence from January 2, 2025 to June 30, 2025

By passage of this Resolution, all of the above identified employees are hereby notified of the continued responsibility to fulfill their (Chapter 78 and/ or Chapter 44) health benefits contribution obligation. Passage of this Resolution, and the grant of leave of absence without pay, does not suspend, modify, or alleviate any respectively named employee's continued obligation to make such contribution.

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024

BOARD OF EDUCATION OF THE CITY OF BAYONNE HUDSON COUNTY, NEW JERSEY

December 17th, 2024

WHEREAS, the Bayonne Board of Education has adopted and promoted the Community Education concept since 1975; and

WHEREAS, as part of the Community Education concept, the Bayonne Board of Education has taken appropriate action to meet the educational/recreational needs of the community; and

BE IT HEREBY RESOLVED, that based upon the recommendation of Mr. John Niesz, Superintendent of Schools, the personnel named on the attached sheets are hereby appointed to the positions listed to serve in sessions as dated. THESE APPOINTMENTS ARE ON AN AS NEEDED BASIS OR SUBJECT TO SUFFICIENT CLASS ENROLLMENT.

ADOPTED AT BOARD MEETING HELD DECEMBER 17TH, 2024.

December 17th, 2024

Mr. John Niesz Superintendent of Schools

If it meets with your approval, I hereby recommend the appointment of the below named personnel to the position opposite their names, and at the salaries indicated, to the programs and dates as designated. All appointments are on an as needed basis or subject to sufficient class enrollment.

COMMUNITY EDUCATION PROGRAMS 12/17/24-6/30/25

Personnel listed on the attached Excel Sheet

MP/lc

Dr. Michael B. Pierson

Director of Community Education

MP/lc



NAME Job ID#		POSITION	Rate 9/1/24
Bunting, Danielle	#3258	CE Before/After Care Aide 2024-2025	\$15.13/hr.
Vazquez, Luce	#3258	CE Before/After Care Aide 2024-2025	\$15.13/hr.
Boehm, Michael	#3262	CE Event Staff 2024-2025	\$15.13/hr.
Bunting, Danielle	#3262	CE Event Staff 2024-2025	\$15.13/hr.
Caputo, Csilla	#3262	CE Event Staff 2024-2025	\$30./hr.
Figliuzzi, Anthony	#3262	CE Event Staff 2024-2025	\$30./hr.
Hayes, Charlize	#3262	CE Event Staff 2024-2025	\$15.13/hr.
Helwig, Christopher	#3262	CE Event Staff 2024-2025	\$30./hr.
Hoy, Amaya	#3262	CE Event Staff 2024-2025	\$15.13/hr.
Irizarry, Dylan	#3262	CE Event Staff 2024-2025	\$30./hr.
Kelly, Jane	#3262	CE Event Staff 2024-2025	\$30./hr.
Lee, Robert	#3262	CE Event Staff 2024-2025	\$30./hr.
Pelliccia, Louis	#3262	CE Event Staff 2024-2025	\$15.13/hr.
Cena, Christopher	#3264	CE Lifeguard 2024-2025	\$15.13/hr.
Cena, Treacy	#3264	CE Lifeguard 2024-2025	\$30./hr.
Torres, Arianna	#3264	CE Lifeguard 2024-2025	\$15.13/hr.
Pelliccia, Louis	#3261	CE Skateguard/Cashier 2024-2025	\$15.13/hr.
Boehm, Michael	#3266	CE Youth Enrichment/Sports Program Aide	\$15.13/hr.
Eatman, Cleveland	#3265	CE Youth Enrichment/Sports Program Teacher	\$24./hr.
Ramirez, Julia	#3265	CE Youth Enrichment/Sports Program Teacher	\$30./hr.

BOARD OF EDUCATION OF THE CITY OF BAYONNE, HUDSON COUNTY, NEW JERSEY

WHEREAS, there is a need for coaches in the Bayonne School District,

BE IT RESOLVED, that the following coaches are hereby appointed for the school year 2024-2025 to the positions and at the salaries indicated after their respective names below:

SEASON	POSITION	SPORT	LAST	FIRST	STATUS	В	ASE	PAST YRS EXP
			,		•		 	
Fall	Asst Coach	Football	Gomez	Justin	new	9	7,893	0
Replacing F	Robert Nevith							
Fall	Para/Aide	Football	Nevith	Robert	new			0 .
								•
Winter	Volunteer	B Basketball	Delcollo	Gino	new			

ADOPTED AT BOARD MEETING HELD ON DECEMBER 17, 2024

WHEREAS, there is a need for coaches/advisors in the Bayonne School District; therefore

BE IT RESOLVED, that the attached coaches/advisors, are hereby appointed for the school year 2024-2025 to the positions and at the salaries indicated after their respective names.

Position	Name	Salary	School
Project Innovate Advisor	Barbara DeBenedictis	2,161.00	Oresko
Project Innovate Advisor	Barbara DeBenedictis	2,161.00	Midtown
Chess Club Advisor	Robert Lee	2,161.00	BHS

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz, has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Kristine Medrano	Teacher of Elementary K-6	\$59,000	January 1, 2025 24-25 Salary Guide
Lee Gray	Teacher of Science	\$59,000	January 1, 2025 24-25 Salary Guide
Alvidia Ortiz	Non-Certified School Nurse	\$104,781	January 1, 2025 24-25 Salary Guide
Mercedes Bermudez	Teacher of Students with Disabilities	\$59,000	January 1, 2025 24-25 Salary Guide
Brianna Hoffman	Teacher of Elementary PreK-3	\$59,000	January 1, 2025 24-25 Salary Guide
Derek Getchell	Teacher of Students with Disabilities	\$80,200	January 1, 2025 24-25 Salary Guide
Adriana Gomez	Teacher of Elementary K-6/ Bilingual Education	\$61,900	January 1, 2025 24-25 Salary Guide
Danielle Dima	Teacher of Students with Disabilities	\$74,300	January 1, 2025 24-25 Salary Guide

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024 Office of Assistant Superintendent of Personnel 12/17/24 10:18 a.m.

WHEREAS, based on enrollment of students in various grade levels and education programs throughout the school district, it is necessary that the attached staff be reassigned within the school district or newly appointed personnel, be assigned to the following positions; and

BE IT RESOLVED, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the attached <u>assignment(s)</u> and <u>reassignment(s)</u> are hereby made effective for the 2024-2025 school year, all <u>assignments/reassignments</u> are made without change in salary unless otherwise indicated.

2024-2025 Reassignment

Last Name	First Name	From	То
Giron	Diana	Social Emotional Counselor at Philip G. Vroom School	Social Emotional Counselor at Washington Community School
Allison	Dominique	Social Emotional Counselor at Washington Community School	School Counselor at Henry E. Harris School
Fornaro	Rocco	Teacher of Elementary Education at Mary J. Donohoe	Teacher of Elementary at Woodrow Wilson
Mollot	Sabina	Teacher of English at Woodrow Wilson School	Teacher of English at Bayonne High School
Tomace	Melissa	Teacher of Mathematics at Henry E. Harris School	Title 1 at Henry E. Harris School
Abuhega	Rana	Teacher of Bilingual Science at Walter F. Robinson School	Teacher of Chemestry at Bayonne High School

2024-2025 New Assignment

Last Name	First Name	School	Assignment
Bowen	Lisa	Henry E. Harris School	Teacher of PreK-3
Medrano	Kristine	Midtown Community School	Teacher of Elementary K-6
Gray	Lee	Nicholas Oresko School	Teacher of Science

ADOPTED AT BOARD MEETING HELD December 17, 2024

BOARD OF EDUCATION OF THE CITY OF BAYONNE, HUDSON COUNTY, NEW JERSEY

WHEREAS, there is a need for contracted Custodians, Engineers, Repair Department Personnel, and Bus Drivers'

<u>WHEREAS</u>, the Superintendent of Schools, Mr. John J. Niesz has recommended that new contracts be tendered; now, therefore,

BE IT RESOLVED, that the attached named custodians are hereby appointed for the period of September 1, 2024 through June 30, 2025 and as per the contracts annexed hereto:

BE IT FURTHER RESOLVED, that the President and Secretary of this Board of Education are hereby authorized to execute the above-mentioned contracts on behalf of this Board; and that Board Counsel approve same as to form; and

BE IT HEREBY RESOLVED, that all of the attached named Custodians, Engineers, Repair Department Personnel, and Bus Drivers report to the Superintendent of Schools for assignment.

Name	Assignment	Salary	Effective
Rodney Wilson	Repair and Transportation	\$40,025	January 1, 2025 24-25 Salary Guide
Fred Fulton	Repair and Transportation	\$44,425	January 1, 2025 24-25 Salary Guide
Joshua Zoyac	Custodial	\$40,025	January 1, 2025 24-25 Salary Guide

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024

BOARD OF EDUCATION OF CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, there is a need for Security Guards in the Bayonne Public School District;
Therefore

BE IT HEREBY RESOLVED, that the staff members listed are hereby appointed to the position of <u>Unarmed Security Guard</u> for the City of Bayonne School District on a ten-month basis for the period. Subject to Board Discretion through NJ Educators Health plan;

George Daoud	\$37,626	January 1, 2025
Ren Rogers	\$37,626	January 1, 2025
Alyssa Golomb	\$37,626	January 1, 2025
Filip Nowicki	\$37,626	January 1, 2025

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz, has recommended the appointment of the below staff, pending criminal history review; now, therefore

BE IT RESOLVED, that pending fingerprint verification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Amber Young	12 Month Secretary	\$42,156	January 1, 2025

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024

Office of Assistant Superintendent of Personnel 12/11/2024 10:37 a.m.

WHEREAS, the Bayonne Board of Education has determined that there is a need for hiring of persons for certain positions in our district, and having obtained approval following a criminal history records review; now therefore

BE IT RESOLVED, that the Bayonne Board of Education approves the recommendations of the Superintendent of Schools and does appoint the following individuals to the positions listed below:

Name	Position
Nicole Valette	Bus Aide
Nicolette Bruno	Bus Aide
Jo-el Flanagan	Bus Aide

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024

BOARD OF EDUCATION OF THE CITY OF BAYONNE, HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education operates various afterschool programs; and

<u>WHEREAS</u>, there is a need for security to be assigned to those programs by the District Coordinator of Safety and Security for the 2024-2025 school year; now, therefore

BE IT RESOLVED, the Superintendent of Schools hereby recommends the below-listed staff at \$24 for September 1, 2024 through June 30, 2025 per hour unless otherwise indicated.

SECURITY STAFF 2024-2025 ASSIGNED BY THE DISTRICT COORDINATOR OF SAFETY AND SECURITY

Anthony Rubino Tami Parsley Jerome Otis Sr.

ADOPTED AT BOARD MEETING HELD December 17, 2024

Office of Assistant Superintendent of Personnel 12/11/24 10:11am.

BOARD OF EDUCATION OF THE CITY OF BAYONNE HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education operates a Home Instruction Program in the school district; and

WHEREAS, there is a need for professional staff to instruct and participate in the Home Instruction; now, therefore

BE IT RESOLVED, that all professional staff are to be paid \$30.00 an hour effective September 1, 2024 for Home Instruction hours worked throughout the Bayonne Public School District.

HOME INSTRUCTION STAFF FOR SCHOOL YEAR 2024-2025

Traina-Coll, Danielle

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024

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BOARD OF EDUCATION OF THE CITY OF BAYONNE HUDSON COUNTY, NEW JERSEY

WHEREAS. Bayonne High School operates a SASH after school program; and

WHEREAS, there is a need for professional staff to monitor the students assigned to SASH; now therefore;

BE IT RESOLVED, that the below professional staff are to be paid \$30.00 per hour effective September 1, 2024 through June 30, 2025 for monitoring the SASH program, on an as needed basis:

SASH MONITORS FOR 2024-2025

Veronica George

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024

Office of the Assistant Superintendent 11/3/24 1:42 p.m.

BOARD OF EDUCATION OF THE CITY OF BAYONNE, HUDSON COUNTY, NEW JERSEY

December 17th, 2024

WHEREAS, the Bayonne Board of Education is desirous to provide Title III After School Tutoring during School Year 2024-2025, now, therefore, be it

RESOLVED, that the following staff listed below will be providing Title III after school tutoring services and will be paid \$30.00 per hour by Title III Grant funds not to exceed \$6,000.00.

Dr. Walter F. Robinson Community School

Nehal Abdelahad

**Sherise Amaro
Adriana Bonetti
Nansy Fanous
Monica Feijoo
Melissa Larios
Janet Lucignano
Rachel Mizrak
Mariam Narouz
Taylor Rooney
Ereni Sami
Anne Smarz

** Additional staff

ADOPTED AT BOARD MEETING HELD DECEMBER 17TH, 2024

World Languages & ESL/Bilingual Programs (December 3, 2024@ 9:37 AM)

Title III - ESSA - Grants & Subgrants 20-243-200-100-031-372 \$6,000 Program Budget



flot

BOARD OF EDUCATION OF THE CITY OF BAYONNE, HUDSON COUNTY, NEW JERSEY.

August 20, 2024 *December 17, 2024

WHEREAS, the Bayonne Board of Education is desirous to continue its Title I Program under the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant for the 2024-2025 school year, and,

<u>WHEREAS</u>, the Superintendent of Schools, John J. Niesz, has recommended the following personnel to be assigned to the Title 1 Program, as proportioned below, now, therefore, be it

RESOLVED, the following personnel be assigned to the 2024-2025 Title I Program under the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant from July 1, 2024 to June 30, 2025 and the percentage of their *REVISED annual salaries to be charged as listed below:

			Revised per CBA
		<u>Salary</u>	Salary
Maria Vodychko-Executive Administrative Assistant		\$ 28,472. (60%)	\$ 29,974. (60%)
·			
Teachers:	i		
Christine Alvarez		\$113,031. (100%)	\$114,561. (100%)
Michelle Bernatowicz	i	\$105,751. (100%)	\$107,281. (100%)
Samantha Christie		\$ 67,163. (100%)	\$ 71,800. (100%)
Denise DeRocco	l	\$112,411. (100%)	\$113,941. (100%)
Margaret Doria		\$ 61,538. (100%)	\$ 64,400. (100%)
Renee Duva	!	\$ 62,538. (100%)	\$ 66,800. (100%)
Christina Fabiano	:	\$ 82,213. (100%)	\$ 85,100. (100%)
Carmella Fiore	;	\$114,911. (100%)	\$ 0.
Nathalie Fuentes	1	\$ 60,038. (100%)	\$ 64,300. (100%)
Angelina Greco	;	\$ 58,838. (100%)	\$ 60,700. (100%)
Katherine Gregorian		\$ 59,038. (100%)	\$ 64,400. (100%) _.
David Griffin, Jr.		\$ 61,338. (100%)	\$ 63,200. (100%)
Rose Jacobson	i	\$ 62,538. (100%)	\$ 67,900. (100%)
Jane Kelly	!	\$ 65,463. (100%)	\$ 70,500. (100%)
Neal Kiniery	:	\$112,411. (100%)	\$113,941. (100%)
Amanda Klich	!	\$ 58,838. (100%)	\$ 60,700. (100%)
Denise Leonard		\$114,291. (100%)	\$117,701. (100%)
Katherine Matus	•	\$ 60,038. (100%)	\$ 64,300. (100%)
Edward Molloy, Jr.		\$ 84,713. (100%)	\$ 87,600. (100%)
Christie Monserrate	.	\$ 58,838. (100%)	\$ 60,700. (100%)
Joseph Olesky	1	\$ 82,213. (100%)	\$ 85,100. (100%)
Crystal Perez	1	\$ 87,913. (100%)	\$ 94,400. (100%)
Gina Puchinsky	i	\$114,911. (100%)	\$116,441. (100%)
Catherine Ryan		\$ 59,038. (100%)	\$ 61,900. (100%)
Alyssa Scrudato	i	\$ 59,038. (100%)	\$ 61,900. (100%)
Elaine Serkin	1	\$113,031. (100%)	\$114,561. (100%)
Anne Smarz		\$ 58,838. (100%)	\$ 60,700. (100%)
Stamatia Tsakos	į	\$ 66,363. (100%)	\$ 71,700. (100%)
Dorothy Wetzel		\$ 61,538. (100%)	\$ 64,400. (100%)
Rebecca Wexler	i	\$ 76,513. (100%)	\$ 80,200. (100%)
Sandy Wojciechowski	:	\$110,531. (100%)	\$112,061. (100%)

ADOPTED AT BOARD MEETING HELD DECEMBER 17. 2024.

Office of Curriculum & Instruction #2 (cd) 11/21//2024 10:25am

Title I Budget: Supervisor #20-231-200-102-010-034; Executive Admin Assistants: #20-231-200-105-010-035;

Title I Teachers: #20-231-100-101-010-034





BOARD OF EDUCATION OF THE CITY OF BAYONNE. HUDSON COUNTY, NEW JERSEY

December 17, 2024

WHEREAS, the Bayonne Board of Education is desirous to provide before and/or afterschool tutoring for Academic Reading & Math Support from September 2024 to June 2025, now, therefore, be it

RESOLVED, that the following ADDITIONAL personnel listed below will provide ARMS tutoring and will be paid \$30.00 per hour by Title I funds.

ALLOCATION/SCHOOL		: NAME	
\$ 8,000 - Philip G. Vroom Community		1	
Salary Budget: #20-231-100-101-090-045	Karî Pollio		

ADOPTED AT BOARD MEETING HELD ON DECEMBER 17, 2024

Office of Curriculum & Instruction (cd) #7 12/5/2024 12:50pm #2 Vroom Budget amount \$8,000

7/4f



WHEREAS, the Superintendent has recommended that the Bayonne Board of Education place the staff member named on the attached Schedule A on paid administrative leave on the effective date listed.

WHEREAS, the Board agrees with the Superintendent's recommendation to place the staff member on paid administrative leave on the effective date listed, now therefore

BE IT RESOLVED, this 17th day of December 2024, that the staff member named on Schedule A is placed on paid administrative leave on the effective date listed.

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024

Office of Assistant Superintendent of Personnel 12064/24 8:33 A.M.

$\underline{\textbf{SCHEDULE}\ \textbf{A}}$

Staff ID #11256 effective **DECEMBER 17, 2024**

Staff ID #11073 effective **DECEMBER 17, 2024**

Staff ID #11292 effective **DECEMBER 17, 2024**

BOARD OF EDUCATION OF THE CITY OF BAYONNE HUDSON COUNTY, NEW JERSEY

WHEREAS, each month the Superintendent shall report to the Board of Education all acts of harassment, intimidation and bullying in accordance with the provisions of N.J.S.A. 18A: 17-46, which have occurred during that month for the board to review, now therefore,

BE IT RESOVLED, that the Superintendent of Schools, in accordance with N.J.S.A. 18A: 17-46 reports all acts of harassment, intimidation and bullying that took place during November/December to the Bayonne Board of Education and the Board accepts the recommendations of the Superintendent of Schools and building administrator.

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024

H.I.B. – Report to the Board of Education Month: <u>December</u>

H.I.B Case #	School	School H.I.B. A Confirmed	
#1	Philip G. Vroom	No	
#3	Lincoln Community School	Yes	
#4	Horace Mann	Yes	
#8	William Shemin Midtown Community	No No	
#3	John M. Bailey	No	

WHEREAS, the board of Education has opted to pay certain discretionary salaries not covered by a collective bargaining agreement; and,

WHEREAS, the Board of Education wishes to establish those discretionary salaries for the 2024-2025 school year,

NOW, THEREFORE, BE IT RESOLVED, that the discretionary salaries are hereby approved as per the attached list, and

BE IT FURTHER RESOLVED, that this resolution shall be effective as of December 1, 2024

ADOPTED AT THE BOARD MEETING HELD December 17, 2024

Office of the Assistant Superintendent

Name	Position	Current	As per new CBA
Kasandra Bolowski	Assistant Supervisor of Payroll	\$ 77,166	\$ 78,486



BAYONNE PUBLIC SCHOOLS Administration Building 669 Avenue A Bayonne, New Jersey 07002

Telephone: 201-858-5560

Fax: 201-858-5599

MONTHLY CHECKS RECEIVED - NOVEMBER 2024

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
11/12/24	School Parents	Chromebook reimbursements	Miscellaneous	\$950.00
11/12/24	Community Education	Food concession receipts	Current O/R	\$1,343.10
11/12/24	Community Education	Food concession receipts	Current O/R	\$964.75
11/12/24	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$511.06
11/12/24	Iron Mountain	Paper rebate	Miscellaneous	\$122.32
11/12/24	BCB Community Bank	Adopt-A-School - Model U.N.	Special Programs	\$500.00
11/12/24	Colleen Rushnak	Adopt-A-School - Model U.N.	Special Programs	\$500.00
11/12/24	Yu Sun	Adopt-A-School - Model U.N.	Special Programs	\$100.00
11/12/24	Margaret & Harry Sarria	Adopt-A-School - Model U.N.	Special Programs	\$100.00
11/12/24	John J. Rodrigues	Adopt-A-School - Model U.N.	Special Programs	\$1,000.00
11/12/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$2,882.38
11/12/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$8,822.70
11/12/24	R. Kellner Agency LLC	Adopt-A-School - Field of Heroes	Sped	\$50.00
			Subtotal	\$17,846.31

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
11/14/24	School Employees	Medical insurance	Refund	\$11,657.00
11/14/24	Bayonne Board of Education	Medical insurance	Refund	\$240,230.50
11/14/24	School Employee	Medical insurance - Leave reimbursement	Refund	\$127.02
11/14/24	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,192.48
11/14/24	State of New Jersey	School Based Youth Services Program	Special Programs	\$126,005.00
11/14/24	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$511.06
11/14/24	United States Maritime Alliance Ltd.	Adopt-A-School - Model U.N.	Special Programs	\$5,000.00
11/14/24	Shipping Association of NY & NJ	Adopt-A-School - Model U.N.	Special Programs	\$2,500.00
11/14/24	Carmela Karnoutsos	Adopt-A-School - Model U.N.	Special Programs	\$200.00
11/14/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$10,332.84
11/14/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,865.81
			Subtotal	\$401,621.71

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
11/19/24	School Employees	Medical insurance	Refund	\$1,500.00
11/19/24	School Employee	Medical insurance - Leave reimb.	Refund	\$1,525.14
11/19/24	Arelene A. Crosson	Adopt-A-School - Model U.N.	Special Programs	\$100.00
11/19/24	Michalina Pacyna	Adopt-A-School - Model U.N.	Special Programs	\$25.00
11/19/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$2,180.03
11/19/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$2,553.13
11/19/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$4,411.23
11/19/24	Community Education	Adult-Yoga & Facility rental fee	Current O/R	\$367.50
11/19/24	Community Education	Ice time rental fees	Current O/R	\$56,542.00
11/19/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$184.00
11/19/24	Community Education	Public Skate - ice rink	Current O/R	\$1,700.00
	<u> </u>		Subtotal	\$71,088.03

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
11/20/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$25.22
11/20/24	ILA Local 1588	Adopt-A-School - Model U.N.	Special Programs	\$1,000.00
11/20/24	Rotary Club of Bayonne	Adopt-A-School - Model U.N.	Special Programs	\$1,000.00
11/20/24	Hudson DNA & Drug Testing	Adopt-A-School - Model U.N.	Special Programs	\$200.00
11/20/24	Sons of Italy 2560	Adopt-A-School - Model U.N.	Special Programs	\$250.00
11/20/24	Community donations-T Shirt sales	Adopt-A-School - Model U.N.	Special Programs	\$330.00
11/20/24	Community donations-Car Wash sales	Adopt-A-School - Model U.N.	Special Programs	\$770.00
11/20/24	Bayonne High School	Miscellaneous collections	Miscellaneous	\$675.00
11/20/24	Community Education	Food concession receipts	Current O/R	\$1,938.25
11/20/24	Peter R. Marsh Foundation	Adopt-A-School - BHS Alternative H.S.	Special Programs	\$1,750.00
			Subtotal	\$7,938.47

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
11/25/24	Community Education	Food concession receipts	Current O/R	\$1,797.00
11/25/24	School Employee	Medical insurance - Leave reimb.	Refund	\$609.84
11/25/24	Terranova Group Inc-Chapel Hill Acad.	Miscellaneous	Miscellaneous	\$623.00
11/25/24	Ellen M. Black	Adopt-A-School - Model U.N.	Special Programs	\$25.00
11/25/24	Peter & Michelle Wiley	Adopt-A-School - Model U.N.	Special Programs	\$250.00
11/25/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$4,796.56
11/25/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$2,424.03
11/25/24	Community Education	Public Skate - ice rink	Current O/R	\$1,990.00
			Subtotal	\$12,515.43

GRAND TOTAL	\$511,009,95
C-RAND ICHAL.	3711.009.93

ADOPTED AT BOARD MEETING HELD DECEMBER 17th, 2024

WHEREAS, the following reports have been received and reviewed; therefore

<u>BE IT HEREBY RESOLVED</u>, that the Bayonne Board of Education accepts these reports as listed below and directs the Board Secretary to file these reports on behalf of this Board;

Board Secretary Report

November 2024

Report of School Monies

November 2024

BE IT FURTHER RESOLVED, that pursuant to NJAC 6:23-2.11, we certify that the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts of funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

HUDSON COUNTY, NEW JERSEY

WHEREAS, claims, payrolls and social security taxes must be paid on behalf of this Board of Education, and

<u>WHEREAS</u>, the claims presented by the Board Secretary be approved and the School Business Administrator is hereby authorized and directed to draw warrants to pay same, now;

<u>BE IT HEREBY RESOLVED</u>, that the warrants forwarded to the Board Secretary and the Board President for signatures be paid, and;

BE IT FURTHER RESOLVED, that the November 27th, 2024 regular payroll and all taxes in the amount of \$6,500,387.94 be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the December 12th, 2024 regular 1st half December payroll and all taxes in the amount of \$7,336,086.32 be accepted and approved, and now;

<u>BE IT FURTHER RESOLVED</u>, that the <u>December 13th</u>, 2024 regular 2nd half <u>December</u> payroll and all taxes in the amount of \$6,497,939.78 be accepted and approved, and now;

<u>BE IT FURTHER RESOLVED</u>, that the <u>December 18th</u>, 2024 retro payroll and all taxes in the amount of \$384,036.60 be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the purchase orders presented for review at the workshop **November 19th**, **2024** are hereby accepted.

WHEREAS, it has been deemed necessary by the School Business Administrator that with the attached Expense Account Adjustment report in related line accounts and programs categories for the 2024-2025 school year are sufficient to meet the anticipated expenditures; and

WHEREAS, the Chief School Administrator has approved that the attached Expense Account Adjustment report for the period November 2024 of the Bayonne Board of Education; now

THEREFORE, BE IT RESOLVED, that this Board of Education accepts and ratifies the attached Expense Account Adjustment report to the line accounts and program categories for the 2024-2025 school year budget.

<u>WHEREAS</u>, the Bayonne Board of Education is generally authorized to accept donations of real and personal property for the benefit of its students; and,

<u>WHEREAS</u>, the following persons and/or entities have offered to contribute the gifts set forth below to the Bayonne Board of Education;

NAME OF DONOR	<u>GIFT</u>	TO BENEFIT
Sons of Italy 2560 (Nov)	\$250.00	Adopt-A-School – Model U.N. Dubai
Hudson DNA & Drug Testing (Nov)	\$200.00	Adopt-A-School – Model U.N. Dubai
Rotary Club of Bayonne (Nov)	\$1,000.00	Adopt-A-School – Model U.N. Dubai
ILA Local 1588 (Nov)	\$1,000.00	Adopt-A-School – Model U.N. Dubai
Community – Car Wash Event (Nov)	\$770.00	Adopt-A-School – Model U.N. Dubai
T-Shirt Sales (Nov)	\$330.00	Adopt-A-School – Model U.N. Dubai
Ellen M. Black (Nov)	\$25.00	Adopt-A-School – Model U.N. Dubai
Peter & Michelle Wiley (Nov)	\$250.00	Adopt-A-School – Model U.N. Dubai
Bayonne Chamber of Commerce (Dec)	\$1,000.00	Adopt-A-School – Model U.N. Dubai
UNICO National Bayonne Chapter (Dec)	\$500.00	Adopt-A-School – Model U.N. Dubai
Sampson for Assembly (Dec)	\$500.00	Adopt-A-School – Model U.N. Dubai
Kenneth & Lynn Poesl (Dec)	\$250.00	Adopt-A-School – Model U.N. Dubai
Grace Lutheran Church Sale (Dec)	\$250.00	Adopt-A-School – Model U.N. Dubai
Bayonne Lineboat Service (Dec)	\$1,000.00	Adopt-A-School – Model U.N. Dubai
Jeans Day (Dec)	\$263.00	Adopt-A-School – Model U.N. Dubai
Jean Day (Dec)	\$252.00	Adopt-A-School – Model U.N. Dubai
Sicilian Citizen's Club Inc. (Dec)	\$500.00	Adopt-A-School – Model U.N. Dubai
Bayonne Education Foundation (Dec)	\$2,500.00	Adopt-A-School – Model U.N. Dubai

WHEREAS, no goods or services were provided in exchange for said donation and gifts in-kind; and,

<u>WHEREAS</u>, all such donations and gifts in-kind have been contributed to assist the students of the Bayonne Public Schools, the Bayonne Board of Education finds that it is appropriate to accept the said donations; now,

<u>THEREFORE</u>, <u>BE IT RESOLVED</u>, the donations and gifts in-kind described above are accepted and shall be used to the benefit of students of the Bayonne Public School District.

December 17, 2024

WHEREAS, the Bayonne Board of Education of the City of Bayonne, Hudson County, New Jersey is desirous

<u>WHEREAS</u>, the Bayonne Board of Education has determined that the "Pathways Club" program sponsored by the said organization "PETER MARSH FOUNDATION" is directly related to and within the scope of district employees' duties; and

<u>WHEREAS</u>, the Bayonne Board of Education has determined that the "Pathways Club" program sponsored by the said organization "PETER MARSH FOUNDATION" and set forth below is directly related to and within the scope of the listed job title's current responsibilities and professional expertise; and

<u>WHEREAS</u>, the Bayonne Board of Education has determined that participation in the leadership and service activities sponsored by the "PETER MARSH FOUNDATION" whereas said programs provide informational programs that comply with district policy

NOW, THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby approves the participation of the listed school district employee in the "Pathways Club" program

The proposed resolution applies to the below listed individual and their participation in the program provided by "PETER MARSH FOUNDATION" for the entirety of the 2024-2025 school year, which provided a \$1750.00 grant, with no cost to the district

The participant is:

Patricia Hosmer - Bayonne Alternative High School - \$30.00 per hour - not to exceed \$1,750.00

Leigh Ann Halsey – Bayonne High School - \$30.00 per hour – not to exceed \$1,750.00

1

December 17, 2024

<u>WHEREAS</u>, the Bayonne Board of Education of the City of Bayonne, Hudson County, New Jersey as required pursuant to NJSA 18A:11-12, have adopted a policy and approve travel expenditures by district employees using Local, State or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

<u>WHEREAS</u>, the Bayonne Board of Education has determined that the training and informational programs sponsored by the *2025 NJASA TechSpo Conference* is directly related to and within the scope of district employees duties; and

WHEREAS, the Bayonne Board of Education has determined that the training and informational programs sponsored by the 2025 NJASA TechSpo Conference and set forth below is directly related to and within the scope of the listed job title's current responsibilities and professional development; and

<u>WHEREAS</u>, the Bayonne Board of Education has determined that participation in the **2023 NJASA TechSpo Conference** requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

<u>WHEREAS</u>, the Bayonne Board of Education has determined that the school district travel expenditures to the *2025 NJASA TechSpo Conference* is in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget, except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

<u>WHEREAS</u>, the Bayonne Board of Education approves the mileage reimbursement rate will be equal to that of the federal Internal Revenue Service mileage reimbursement rate; and

<u>WHEREAS</u>, the Bayonne Board of Education has determined that participation in the **2023 NJASA TechSpo Conference** training and informational program is in compliance with the district policy on travel; and

NOW, THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby approves the attendance of the listed school district employee at the 2025 NJASA TechSpo Conference and the cost of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount, and these fees to be paid by Federal Title IIA funds:

Registrants to attend the **2025 NJASA TechSpo Conference** on January 29-31, 2025 January at the Harrah's Resort Atlantic City Convention Center, Atlantic City, NJ for a cost of \$365 for a single-day registration and \$590 for a three-day registration and room accommodations not exceeded **3500** a night paid by Local Funds:

Account Number: 11-000-230-590-010-251

John Niesz	Superintendent of Schools	Three Day
Daniel Castles	School Business Administrator	Three Day
Dr. Wachera-Ragland Brown	Chief Academic Officer	Three Day
Jolene Bergantino	Testing Liaison	Three Day
Karen Fiermonte	Principal Robinson School	Three Day
John Phillips	Assistant School Business Administrator	Three Day
Dr. Gary Maita	Assistant to the Superintendent	Three Day
Dr. Karee McAndrew	Director of Technology	Three Day
Colleen Damian	Technology Facilitator	Three Day
Ralph DeLapa	Network Systems Administrator	Three Day
Vincent Leone	Network Technician	Three Day

TRUSTEE	moved
that the foregoing resolution be adopted.	
SECONDED BY TRUSTEE	·

ADOPTED AT BOARD MEETING HELD December 17, 2024.

HUDSON COUNTY, NEW JERSEY

December 17, 2024

WHEREAS, the Bayonne Board of Education based upon the recommendation of the State of New Jersey, Office of Student Achievement and Accountability, under the McKinney-Vento Homeless Assistance Act (Title X, Part C, of the No Child Left Behind Act) it has been determined a displaced student is now residing in the following cities

WHEREAS, the following route is an Emergency Route to provide transportation for student(s) (ID 931727, 802334,877035,856736, 883028) from this current residence to meet the request from the State of New Jersey, and

WHEREAS, the following Emergency Route will begin November 2024, and

THEREFORE, BE IT RESOLVED that an emergency contract be given to the below listed transportation company:

Blessings Transportation LLC

528 Bergen Ave, Jersey City, NJ

RT. E 417

Pick Up: Pompton Lakes, NJ

\$ 448.00 Per diem

\$ 46.00 Aide

Drop Off: Woodrow Wilson- 101 West 56th St., Bayonne, NJ Bayonne High School- 667 Ave A, Bayonne, NJ

REVISED FROM 9-19-24 RESOLUTON

RT. E 398

Pick Up: Jersey City, NJ

\$273.00 Per Diem

\$43.00 Aide

Drop off: William Shemin Midtown Community School

550 Ave A Bayonne, NJ

Midtown School- 550 Ave A, Bayonne, NJ

WHEREAS, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send a Special Education student(s), (75006, 871929, 974125) to the following school for the 2024-2025 school year.

WHEREAS, the following Emergency Route will begin November 2024, and

THEREFORE, BE IT RESOLVED that an emergency contract be given to the below listed transportation company:

Move Me Transport

1806 Rt 35, Oakhurst, NJ

RT. E 330d

Pick Up: Bayonne, NJ

\$ 331.00 Per diem \$ 90.00 Aide

Drop Off: DLC, Warren 217 Mountainview Rd Warren, NJ Prestige Xpress RT. E 371a

NJ Preferred LLC

RT. E 418

Pick Up: Bayonne, NJ

28 Surrey Drive, Wayne, NJ

\$290.00 Per diem \$ 60.00 Aide

Drop Off: West Bridge Academy

60 West Street Bloomfield, NJ

Pick Up: Bayonne, NJ

689 Main Street, Passaic, NJ

\$333.00 Per diem \$65.00 Aide

Drop Off: Windsor School

226 Wanaque Ave. Pompton Lakes, NJ

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 921832	Jardine Academy-CP League	November 26, 2024 - June, 2025	\$55,237.50	District/IDEA-B Grant
	Student: 871929	Westbridge Academy	November 20, 2024 - June, 2025	\$65,110.32	District/IDEA-B Grant
2	Student: 965927	Essex Valley School	December 2, 2024 - June, 2025	\$57,950.00	District/IDEA-B Grant
3	oldoni, occozi	Essex valley control	December 2, 2027 - Julie, 2020	ψ07,300.00	District/IDEA-B Grant
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Pg1 Spec Serv 12052024

9:00 AM

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024

KUD

HUDSON COUNTY, NEW JERSEY

DECEMBER 17, 2024

WHEREAS, the Bayonne Board of Education has a contract with Electrical Design and Construction Corp. as the Electrical contractor for Horace Mann Community School, #6 and Washington Community School #9;

WHEREAS, there is a request by Electrical Design and Construction Corp. to change the terms of said contract and this change is approved by T&M Associates;

NOW THEREFORE BE IT RESOLVED that the Bayonne Board of Education agrees to change the contract with Electrical Design and Construction Corp. as follows:

Change Order #1

Reductions:

As per the attached

(\$30,000.00)

Base bid allowance for asbestos containing material and lead

Based paint abatement

Miscellaneous work allowance

Supplementary:

Install drip pan above switchgear – attached description

\$1,782.00

Original Contract\$527,700.00Change Order #1- \$28,218.00Revised Contract Price\$499,482.00

BE IT FURTHER RESOLVED, that the Board President and Board Secretary sign and on behalf of this Board Counsel approve same as to form. This resolution is effective immediately.

HUDSON COUNTY, NEW JERSEY

DECEMBER 17, 2024

WHEREAS, the Bayonne Board of Education has a contract with VMG Group as the Roof Replacement contractor for Bayonne High School;

WHEREAS, there is a request by VMG Group. to change the terms of said contract and this change is approved by DMR Architects;

NOW THEREFORE BE IT RESOLVED that the Bayonne Board of Education agrees to change the contract with VMG Group as follows:

Parapet Walls RFI #2: All Parapet walls on Roof B to have ½" plywood substrate fastened for roofing membrane.

Change Order #1
As per the attached

(\$12,213.68)

Allowance Balance

\$100,000.00 \$87,786.32

BE IT FURTHER RESOLVED, that the Board President and Board Secretary sign and on behalf of this Board Counsel approve same as to form. This resolution is effective immediately.

<u>WHEREAS</u>, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems to enter into agreement with **DANCE BOSS LLC**, for the provision of Professional Development during the **2024-2025 School Year**, and

<u>WHEREAS</u>, Assemblies/Workshops will take place either at the Board of Education or via technology, on the topics related to Counselors exploring the universal nature of life's struggles, identify what challenges their sense of wellbeing, and or discover tools to embrace positivity and personal growth presented by Erin Pompa during the **2024-2025** School Year, Now

<u>THEREFORE</u>, <u>BE IT RESOLVED</u>, that the Bayonne Board of Education hereby approves the agreement of these Assemblies/Workshops date February 10th 2025 during **2024-2025** School Year at a rate of \$1,500 Paid by School Based Youth Services Grant.

ADOPTED AT BOARD MEETING HELD DECEMBER 17th, 2024

Student Center

December 6th, 2024 1:00pm

HUDSON COUNTY, NEW JERSEY

<u>WHEREAS</u>, the Bayonne Board of Education is desirous of obtaining funds for the purpose of continuing the New Jersey Department of Children and Families School Based Youth Services Program; and

BE IT RESOLVED, that the Bayonne Board of Education resolves to accept the following funds allocated under the New Jersey Department of Children and Families School Based Youth Services Program for the fiscal year July 1, 2024 to June 30, 2025

\$302,427.00 Total grant submission

TRUSTEE	moved that the foregoing resolution be adopted.
Seconded by TRUSTEE	

ADOPTED AT BOARD MEETING HELD DECEMBER 17th 2024.

Student Center

P.S.

November 25st, 2024 1:00 pm

<u>WHEREAS</u>, the NJDOE's Division of Early Childhood Services requires school districts receiving Preschool Expansion Aid to submit Pre-Kindergarten projected enrollment; and

<u>WHEREAS</u>, the Board of Education wishes to be in compliance with all New Jersey State regulations, now, therefore:

RESOLVED, that the Bayonne Board of Education hereby approves the District's submission of the Pre-Kindergarten projected enrollment for 2024-2025.

HUDSON COUNTY, NEW JERSEY

AUTHORIZATION TO SUBMIT 2024/2025 COMPREHENSIVE MAINTENANCE PLAN & M-1

<u>WHEREAS</u>, the Department of Education requires New Jersey School Districts to submit three-year maintenance plan documenting "required" maintenance activities for each of its public school facilities, and

<u>WHEREAS</u>, the required maintenance activities as listed in the attached document for the various school facilities of the Bayonne Board of Education are consistent with these requirements, and

<u>WHEREAS</u>, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW, THEREFORE, BE IT RESOVED, that the Bayonne Board of Education hereby authorizes the School Business Administrator to submit 2024-2025 Comprehensive Maintenance Plan and M-1 (Appendix D) for the Bayonne School District in compliance with the Department of Education requirements.

TRUSTEE	moved
that the foregoing resolution be adopted.	
SECONDED BY TRUSTEE	·

HUDSON COUNTY, NEW JERSEY

<u>WHEREAS</u>, this Board of Education accepted proposals for the Energy Savings Improvement Plan (ESIP) 3rd Party Verification Bid and desires to award the Bid to the following responder;

Energy Savings Improvement Plan (ESIP) 3rd Party Verification

DLB Associates 3600 NJ-66 Neptune NJ 07753

	BE IT F	URTHER	RESOLVED,	that	the	Board	President	and	Board	Secretary	authorize	the
Busine	ess Admir	nistrator	to award DLI	3 Asso	ociate	es with	the Energy	/ Savi	ngs Im _l	orovement	Plan (ESIP) 3 rd
Party \	/erification	on Bid.										
TRUST	EE										move	d
that th	e foregoi	ing resolu	ition be adop	ted.								

ADOPTED AT BOARD MEETING HELD DECEMBER 17th, 2024

SECONDED BY TRUSTEE_____

<u>WHEREAS</u>, the Bayonne Board of Education has deemed it necessary to adopt/revise the below listed policies, regulations and/or bylaws to be in compliance with various laws including the new Fiscal Accountability, Effectiveness and Budgetary Procedures as issued by the New Jersey Department of Education as of July 1, 2008 and; now,

<u>THEREFORE, BE IT RESOLVED</u>, that this Board of Education adopts/revises the policies, regulations and/or bylaws listed below:

Policy # 1110 - Organizational Chart

Policy 1110

Organizational Chart

Bayonne Board of Education

Superintendent

Deputy Superintendent

Page 1 of 1

Business Administrator/
Board Education Secretary
Asst Business Administrator

Assistant to Superintendent(s)

Asst. Sup. Special Services

Special Education
Guidance
Project Support
SPED Director/Supervisors
SPED Teachers
SPED T/A's
I&RS
504's/IEP
Home Instruction
Principal Climate Culture
Principal Alternative HS
Professional Staff

Asst. Sup. Personnel

School Safety/Security Human Resources Student Registration Employee Health Equity & Inclusion Professional Staff Processing

Asst. Sup. Curriculum/Inst./Funding/Gov. Programs

Directors/Supervisors Curriculum Grants/Title 1 New Jersey Smart QSAC/Retention/promotion Early Childhood Non-Public Academic Competitions Data/ScIP/G&T Professional Staff

Chief Academic Officer

Principals
NJTSS & I&RS
Hudson County Vocational
Field Trips
Annual School Plans
ASP/Assessments(NJSLA)
Data Teams

Professional Development
Professional Staff

- ---

Business Office
Facilities/Custodial
Transportation
Technology
Pensions Benefits
Accounts Payable
Foodservice
Payroll
Professional Staff
Community Education

Principals of Community Schools and High School

Athletic Director/Supervisor Supervisors/Directors Asst. Supervisors Teachers Office Assistants /Professional Staff Teacher Assistant/Paraprofessional

School Safety/Security

Emergency Response Coordinator/School Safety Specialist Coordinator of Safety/Security Assistant Coordinators of Safety/Security Attendance Office Professional Staff

December 17, 2024

WHEREAS, the Bayonne Board of Education has received approval from the New Jersey State Department of Education for REVISED* STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 and CHAPTER 193 for the 2024-2025 school year, now, therefore, be it

RESOLVED, that the Bayonne Board of Education hereby accepts approval from the New Jersey State Department of Education for REVISED* STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 and CHAPTER 193 for the 2024-2025 school year, beginning July 1, 2024 and ending June 30, 2025, as listed below:

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ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024.

Office of Curriculum & Instruction (cd)#3 12/2/2024 - 2:15pm





December 17, 2024

<u>WHEREAS</u>, the New Jersey Department of Education's (NJDOE) Division of Early Childhood Services requires school districts receiving Preschool Expansion Aid to submit a **Three-year Preschool Program Plan and Annual Update** to meet the provisions within NJDOE's Chapter 13A, Elements of High-Quality Preschool Programs.

<u>WHEREAS</u>, the Board of Education wishes to be in compliance with all New Jersey State regulations.

NOW, THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby approves the District's submission of the 2025-2026 Three-year Preschool Program Plan and Annual Update - Hudson County.

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024

Kathryn Cuttruff, Assistant Supervisor, Early Childhood Education (November 20, 2024 – 9:00 a.m.)



December 17, 2024

WHEREAS, the Bayonne Board of Education has received approval from the New Jersey Department of Education for the FY2023-2024 Elementary and Secondary Education Act (ESEA) REPORT/CARRY-OVER APPLICATION for Title I \$110,126.; Title I SIA Title IIA Title \$93,400.; \$80,937.; III \$13,721.; III-Immigrant \$0; and Title IV \$82,222., now, therefore, be it

RESOLVED, that the Bayonne Board of Education does hereby accepts approval of the FY2023-2024 Elementary and Secondary Education Act (ESEA) FINAL REPORT/CARRY-OVER APPLICATION Title I \$110,126; Title I SIA \$93,400; Title IIA \$80,937; Title III \$13,721; Title III-Immigrant \$0; and Title IV \$82,222. from the New Jersey Department of Education for a total amount of \$380,406. to be expended during the 2024-2025 school year.

ADOPTED AT BOARD MEETING HELD DECEMBER 17, 2024.

Office of Curriculum & Instruction (cd) 11/26/2024 1:30PM



BE IT HEREBY RESOLVED, that this Board of Education of the City of Bayonne, authorizes both December 2024 payroll checks for all regular employees of the Bayonne Board of Education be distributed to employees on December 13th, 2024; and

BE IT FURTHER RESOLVED that the proper officers of the Bayonne Board of Education are hereby authorized and directed to sign the necessary payrolls and warrants to make payment on December 13th, 2024.