



**BAYONNE BOARD OF EDUCATION  
OFFICE OF SCHOOL BOARD SECRETARY  
COUNTY OF HUDSON, CITY OF BAYONNE, NEW JERSEY**

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**AGENDA – REGULAR MEETING TUESDAY, MARCH 18<sup>th</sup> 2025**

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**CALL TO ORDER  
PLEDGE TO FLAG  
ANNOUNCEMENT BY BOARD SECRETARY  
ROLL CALL  
STATEMENT BY PRESIDING OFFICE**

**APPROVAL OF MINUTES – ACCEPTANCE OF COMMUNICATIONS:**

**FEBRUARY 25<sup>th</sup>, 2025** Regular and Executive Session Minutes

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality, in accordance with N.J.S.A. 10:4-12, no longer applies.

<b>FROM</b>	<b>TO</b>
Nancy Freed	Retirement
Erica Gentile	Resignation
Angelina Greco	Resignation
Betty Grullon	Resignation
Ann Healy	Retirement
Debra Johnson	Retirement
Anastasia Kuznetsova	Resignation
Deborah Ruge	Retirement
Catherine Tevis	Retirement
Robert Witherall	Retirement

*Questions/Comments from Public – Agenda Items*

*The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In support of this position, the law establishes a period of public comment at every public Board meeting.*

*Individuals wishing to speak must state their name and address, students must state their name and school.*

*Comments will be limited to three (3) minutes duration. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.*

*All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.*

*Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party.*

*If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor*

# **AGENDA**

## **SUPERINTENDENTS REPORT**

### **A. Curriculum/Instruction/Policy**

- A1. MATTER OF – Policy and Regulations Revisions and Adoptions
- A2. MATTER OF – Professional Development
- A3. MATTER OF – Waksman Student Scholars Program
- A4. MATTER OF – Positive Path Program
- A5. MATTER OF – Field Trips
- A6. MATTER OF – Dance Boss Professional Development 2024-2025
- A7. MATTER OF – 2025-2026 School Year Calendar

### **ADDENDUM ITEMS**

### **B. Personnel**

- B1. MATTER OF – 2024-2025 Leaves of Absence
- B2. MATTER OF – 2024-2025 Community Education
- B3. MATTER OF – 2024-2025 Coaches/Advisors
- B4. MATTER OF – 2024-2025 Various Positions
- B5. MATTER OF – 2024-2025 Teacher Contracts
- B6. MATTER OF – 2024-2025 ARMS
- B7. MATTER OF – 2024-2025 Parent Workshops
- B8. MATTER OF – 2025-2026 Possible Vacancies
- B9. MATTER OF – 2024-2025 Paid Administrative Leave
- B10. MATTER OF – HIB Monthly Report

### **ADDENDUM ITEMS**

## **BUSINESS ADMINISTRATORS REPORT**

### **C. Finance/Building & Grounds**

- C1. MATTER OF – Monies Received
- C2. MATTER OF – Acceptance of Required Reports
- C3. MATTER OF – Claims and Accounts
- C4. MATTER OF – Expense Account Adjustments
- C5. MATTER OF – Copier Lease Agreement
- C6. MATTER OF – Emergency Transportation Contracts
- C7. MATTER OF – PEA One-Year District Enrollment and Planning Workbook
- C8. MATTER OF – OOD Tuition Contracts
- C9. MATTER OF – OOD Transportation Contracts
- C10. MATTER OF – Chapter 192/193 Funding Revision
- C11. MATTER OF – ESC Region 19 Allied States Cooperative Agreement
- C12. MATTER OF – High Impact Tutoring Grant Revision
- C13. MATTER OF – 2025-2026 Tentative Budget Approval
- C14. MATTER OF – BEA Sidebar Agreement
- C15. MATTER OF – School Energy Savings Obligation Refunding Bond Ordinance
- C16. MATTER OF – SESO Refunding Form and Sale

### **ADDENDUM ITEMS**

#### **Superintendent's Report (Curriculum/Personnel)**

<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	

<b>ABSENT:</b>	
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<b><u>Business Administrators Report (Finance)</u></b>	
<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

**PUBLIC COMMENTS:**

<b><u>ADJOURNMENT</u></b>	
<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

**MARCH 18, 2025**





# REGULATION

## BAYONNE BOARD OF EDUCATION

PUPILS  
R 5410 Page 1 of 3  
PROMOTION and RETENTION

### 5410 PROMOTION AND RETENTION

#### A. Elementary

1. Kindergarten through Grade 8 students receive a progress report (if in danger of failing) and report card three times a year per Regulation No. 5420. Parent conferences are also an important part of the elementary evaluation process. **(Kindergarten students will be retained based upon mutual agreement between parent / guardian and school administration)**

2. The major subjects in grades Kindergarten, One, Two and Three are **Literacy Development and Mathematics**.

3. A student in Grades K, One, Two and Three, who is not meeting grade level requirements on the final report card in Literacy Development and / or Mathematics will be retained.

- Grade K, one, and two will be retained if a student scores Needs Support on more than 40% of the grade level standards in Literacy Development and Mathematics.
- - Kindergarten: Needs Support in more than 18 of the 45 standards in both Literacy Development and Mathematics; upon mutual agreement between parent/guardian and school administration
  - Grade One: Needs Support in more than 18 of the 44 standards in both Literacy Development and Mathematics
  - Grade Two: Needs Support in more than 21 of the 53 standards in both Literacy Development and Mathematics
  -
- Grade Three will be retained if a student scores < 70. A grade of 69 and below in Literacy Development AND / OR Mathematics.

4. Major subjects in grades 4-8 are **English Language Arts (ELA), Mathematics, science, and social studies**. A student failing **Mathematics** will be retained in grade. Moreover, a student failing two or more major subjects will also be retained in grade. (For example, science and social studies, science and ELA, social studies and ELA, Mathematics and any additional major subject)



# REGULATION

## BAYONNE BOARD OF EDUCATION

PUPILS  
R 5410 Page 2 of 3  
PROMOTION and RETENTION

5. In addition, students who are identified as failing Mathematics in grades 4, 5, 6, 7, or 8 after any progress report or report card are recommended to attend a Mathematics support class with a teacher of Mathematics at his or her neighborhood school on Tuesday, Wednesday, and Thursday mornings. Students may exit the zero period support class if they earn a 78 or better on the next trimester ~~marking period~~ report card. Students who fail to maintain regular attendance (65% of eligible classes) in the morning sessions will not be eligible for elementary Mathematics summer school and will be retained in grade if the students fail Mathematics for the school year.

6. A waiver may be granted in certain circumstances for appeals to the morning attendance policy. The appeal will be reviewed by the school level committee who will ultimately render a judgment.

7. Attendance is also a factor **in grades 1-12** in determining promotion per Regulation No. 5200.

### B. High School

In order to be placed in the following year's registration room, a student must acquire the following credits.

Senior Registration Room = Eligible to graduate in June of the following year

Junior Registration Room = 60 credits

Sophomore Registration Room = 30 credits

Failure to acquire these credits will cause a student to be placed in the same year registration room.

### C. General Rules

1. In all schools and grades the decision concerning promotion shall be submitted by the teacher(s) to the principal for approval. Decisions by the principal concerning promotion shall be final, but parents may exercise their right of appeal to the Superintendent.



# REGULATION

## BAYONNE BOARD OF EDUCATION

### PUPILS

R 5410 Page 3 of 3  
PROMOTION and RETENTION

2. At the end of each trimester ~~marking period~~ the number of subject failures in each class shall be reported by the principal to the Superintendent. At the end of the school year the elementary principals shall report to the Superintendent the number of promotions and non-promotions in each class. In high school the principal shall report subject failures for each marking period and final subject failures in accord with departmental organization.

Adopted: 28 July 1997  
Revised: 9 September 1997  
Revised 21 July 1998  
Revised: 25 July 2012  
Revised: 12 April 2018  
Revised: 29 August 2018  
Revised: 29 June 2020  
Revised 26 July 2022  
REVISED: 12 June 2023  
**REVISED: March 18<sup>th</sup>, 2025**





**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**March 18, 2025**

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following consultants, conferences and travel (if applicable) for professional development and training purposes as specified below:

NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION/ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
1	Shaneika Galloway	Science Department Vroom	Bureau of Education and Research (BER) ~ Help Your Students Master the NEXT GENERATION SCIENCE STANDARDS; Practical Strategies and the Best, New Tools (Grades 6-12)	Virtual	April 7, 2025	\$295.00	Title IIA Federal Funding #20-274-200-580-049-372	Yes
2	Alyson James, Kathryn Kim, Tara Soto, Larissa Drennan, Matthew Ruttler and Barbara DeBenedictis	Instructional Coaches	FIRST Education Instructional Coaching Summit	Virtual	May 15, 2025	\$1,680.00	(Local Funds) 11-000-223-580-034-001	No
3	Physical Therapist Nancy Brauer	Special Services Department	eri - Educational Resources Inc. The Clumsy Child: Improving Coordination and Awareness of Self in Space	Virtual	April 29 & 30, 2025	\$389.00	(Local Funds) 11-000-219-320-010-020	No
4	Speech Meghan Reid	Special Services Department	Meaningful Speech Original Meaningful Speech Course, AAC for Gestalt Language Processors Course, and Handbook for Coaching and Education	Virtual	Self - Paced Course	\$474.75	(Local Funds) 11-000-219-320-010-020	No
5	Alicja Dolecka	Social Studies Department	The College Board ~ AP U.S. History Online Workshop Spring 2025 (Week 5)	Virtual	March 11, 2025 to March 18, 2025	\$175.00	Title IIA Federal Funding #20-274-200-580-049-372	No
6	Noelia Lago Teixeira Jonathan Mullin Peter Wersinger John Rinaldi Jerome Otis-Harris	Special Services Department Physical Education History History BBOED Security	N.J.S.I.A.A. Wrestling State Championship	Tropicana/Boardwalk Mall Convention Center Atlantic City, NJ	March 5, 6, 7, 2025	Not to exceed \$2,500.00 per person	11-402-100-500-010-251	No Yes No Yes No
7	Anthony Racioppi	Physical Education	Presenting at a clinic representing Bayonne High School at North Dakota State	Fargo, ND	March 26 - March 28, 2025	No cost to district	N/A	Yes
8	Stefanie Tych	Assistant Principal	New Jersey Leadership Academy Series 11: Amplifying the Joyful Noise in Schools	Virtual	March 13, 18, & April 29, 2025	No cost to district	N/A	No
9	Kaitlin Hickey, ESEA Supervisor Title I Interventionists	All Elementary Schools/Title I	Kelly Harmon & Associates Educational Consulting, LLC~ Building Title I Teacher Capacity in Tier II & Tier III Interventions	Virtual	March 28, 2025 (staff training day-pm session)	\$1,800.00	Title IIA Federal Funding #20-274-200-300-010-037	No
10	Madison Fruchter, Mario Spiniello, Shawn Ramsay	School Counselors	NJ Transfer Student Workshop	Bergen County Community College	March 19, 2025	No cost to the district	N/A	No
11	Shawn Ramsay	School Counselor	Multilingual Learner Summit	NJ PSA / FEA, Monroe Township	March 18, 2025	\$150.00	20-280-200-300-034-043	No
12	Dr. Wachera Ragland-Brown	Central Office	DALI Superintendents Summit	Hilton LaJolla Torey Pines LaJolla, CA	March 26-28, 2025	No cost to district	N/A	No
13	Grade 6 Science Department Teachers	Science Department	NGSS Overview: Teaching Science in Three Dimensions	BHS	April 8, 2025 9:00 - 2:50 pm	No Fee - Liberty Science Center	N/A	YES (12 subs)
14	Kelly Carroll	Assistant Principal	New Jersey Leadership Academy Series 11: Amplifying the Joyful Noise in Schools	Virtual	March 18, 2025 April 3, 2025 April 29, 2025	No cost to district	N/A	No
15	Tara Degnan Barbara DeBenedictis Larissa Drennan	Science Director Science Coach Science Coach	STEM Showcase Award Ceremony	Liberty Science Jersey City, NJ	March 17, 2025	No cost to the district	N/A	No

3/13/25 11:30 AM

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**

A2



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

March 18, 2025

**WHEREAS**, this Board of Education intends to enroll in the Waksman Student Scholars Program for the 2025-2026 school year; a program that provides opportunities for high school students and their teachers to conduct an authentic research project in molecular biology and bioinformatics and publish their findings;

**WHEREAS**, students registered for a science research course at Bayonne High School will collaborate on activities provided by the Waksman Institute. The district will pick up supplies and equipment at the Waksman Institute (Rutgers University) several times during the school year and obtain basic supplies such as pipet tips, microfuge tubes, culture tubes, sterile pipette and agarose to run the program. Additionally, students and staff will participate in several field trips.

**BE IT RESOLVED**, that this Board of Education hereby approves the Bayonne School District to participate in the Waksman Student Scholars Program for the 2025-2026 school year.

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**

Science Department  
March 6, 2025



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems to replace or supplement the current Out of School Suspension (OSS) with The Positive Path Program, and

**WHEREAS**, the Program will be provided to students in grades 9-12 to provide support, structure and all resources to improve the student outcome and conduct, and provide an environment to work towards a successful return to their educational setting, as well as mitigate student behaviors as well as assist in their course work, and

**WHEREAS**, the Program will be a place of structural support in place of or a supplement for being placed on Out of School Suspension, and provide an avenue towards returning to school and learn the consequences of the behavior.

**NOW THEREFORE BE IT RESOLVED**, that the Bayonne Board of Education hereby approves the Positive Path Program for students in Grades 9-12 on a case by case basis on a temporary time period based on the student's success to exit the Program.

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**

Spec. Serv. Dept. 3/10/25 2:00PM



**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following field trips.

ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF FIELD TRIP	LOCATION/ADDRESS	DATE(S)	COST	ACCT. NO.
K-8th grade	Henry Harris/Horace Mann	Sports in Education Combine	TBD	4/10/25	\$0.00	N/A
7th grade	Oresko	Top Golf	Edison, NJ	5/1/25	\$387.55	N/A
4-8th grade	Midtown	BHS	669 Avenue A, Bayonne NJ	4/10/25	\$0.00	N/A
12th grade	BHS	Hudson County Public Safety Training Center	635 County Ave, Secaucus NJ	3/21/25	\$0.00	N/A
8-11th grade	BHS/Performing&Fine Arts	London and Rome	Various cities in Europe	6/1/26	\$4719 Per Student	*EFT Tours
9-12th grade	BHS	Hudson County Community College	70 Sip Ave, Jersey City , NJ 07306	3/27/25	\$0.00	N/A
K	Mary J Donohoe	Staten Island Zoo	614 Broadway Staten Island NY	5/13/25	\$15 per person	N/A
10th grade	BHS/Math	Hudson County Park	Bayonne NJ	6/4/25	\$0.00	N/A
9-10th grade	BHS/Math	American Dream Mall & Museum	1 American Dreaan Way East Rutherford NJ	3/31/25	\$0.00	N/A
9-10th grade	BHS/Math	Showplace Entertainment Center	141 E Service Rd, Staten Island, NY 10314	4/11/25	\$0.00	N/A
8th grade	John Bailey	Medieval Times	149 Polito Ave Lyndhurst, NJ 07071	4/11/25	\$40 per student	N/A
1st grade	Henry Harris	Liberty Science Center	222 Jersey City Blvd, Jersey City NJ 07305	4/7/25	\$828.00	N/A
9-12th grade	BHS	Veterans Musaeum	16 W. 9th street Bayonne, NJ 07002	5/27&29	\$0.00	N/A
2nd grade	Washington	Little Boho Bookshop/Mona Lisa Pizza	164A Broadway, Bayonne NJ	4/14/25	\$27 per student	N/A
8th grade	Henry Harris	Dorney Park	4000 Dorney Park Rd, Allentown, PA 18104	6/2/25	TBD	N/A
8th grade	Vroom	BHS Ice Rink	38 W 28th st, Bayonne NJ	3/21/25	\$0.00	N/A
9-12th grade	BHS	Willowbrook Park	Staten Island NY	5/16/25	\$0.00	N/A
8th grade	Washington	Medieval Times	149 Polito Ave Lyndhurst, NJ 07071	4/2/25	\$47 per student	N/A
K	Washington	Hudson County Park	Bayonne NJ	5/15-6/20	\$0.00	N/A
8th grade	Washington	Dave and Busters	2655 Richmond Ave, Staten Ave	5/28/25	\$35 per person	N/A
9-12th grade	BHS/Social Studies	Brooklyn Museum	200 Eastern Parkway, Brooklyn, NY 11228	3/21/25	\$1,128.00	N/A
12th grade	Guidance/BHS	NJCU	2039 John F. Kennedy Blvd, Jersey City NJ 07035	3/27/25	\$0.00	N/A
2nd grade	Robinson	Monster Mini Golf	194 US 46, Fairfield, NJ 07004	4/9/25	\$0.00	N/A
1st grade	Mary J Donohoe	Little Boho Bookshop	164 A Broadway, Bayonne NJ 07002	4/7-8/25	\$0.00	N/A
9-12th grade	BHS	BHS Ice Rink/ Spring Dance	Bayonne NJ	4/4/25	\$20 per person	N/A
9-12th grade	BHS/Student Government	BHS/Main Gym Student vs Staff volleyball game	Bayonne NJ	4/2/25	\$5 per person	N/A
9-12th grade	BHS/Business	Six Flags-Business and Marketing Day	1 Six Flags Blvd, Jackson Township, NJ 08527	5/22/25	\$40 per person	N/A
9-12th grade	BHS/Business	Liberty Science Center	222 Jersey City Blvd, Jersey City NJ 07305	3/21/25	\$25 per preson	N/A
9-10th grade	BHS	Willowbrook Park	Staten Island NY	5/15/25	\$0.00	N/A
8th grade	Horace Mann	Ellen's Stardust Diner/Mets Citifield	1650 Broadway, NY,NY 10019	6/12/25	\$60 per person	N/A
7th grade	Robinson	Joyce Herbert VFW Post 226	16-18 W 9th st. Bayonne NJ 07002	4/16/25	\$0.00	N/A

Office of Chief Academic Officer  
Dr. Wachera Ragland-Brown  
Date: 03/11/2025 Time: 11:08am

ADOPTED BY BOARD MEETING HELD March 18, 2025



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems to enter into agreement with **DANCE BOSS LLC**, for the provision of Professional Development during the **2024-2025 School Year**, and

**WHEREAS**, Assemblies/Workshops will take place either at the Board of Education or via technology, on the topics related to students exploring the universal nature of life's struggles, identify what challenges their sense of wellbeing, and or discover tools to embrace positivity and personal growth presented by Erin Pompa during the **2024-2025 School Year**, Now

**THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education hereby approves the agreement of these Assemblies/Workshops date **April 1<sup>st</sup> & 2nd 2025** during **2024-2025 School Year** at a rate of **\$2,500 Paid by School Based Youth Services Grant**.

**ADOPTED AT BOARD MEETING HELD MARCH 18th, 2025**

Student Center

*P.S.  
Patty Miller*

March 12<sup>th</sup>, 2025 11:30 AM

BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY

March 18, 2025

WHEREAS, the Bayonne Board of Education is required to adopt a School Year Calendar for the 2025-2026 School Year in order to provide an educational process uninterrupted, be it:

RESOLVED, that the Bayonne Board of Education hereby approves and adopts the attached calendar for the 2025-2026 School Year; running from July 1, 2025 through June 30, 2026, and containing 180 days for students and 182 days for faculty and staff in accordance with state regulation.

ADOPTED AT BOARD MEETING HELD MARCH 18, 2025

*Office of the Superintendent*  
*03/12/2025*

*"The Youth of Today. The Leaders of Tomorrow."*



## **Bayonne School Calendar 2025-2026**

### **September**

- 2 - New Bee Day PreK, K and 9th grade - introduction to school - Early Release
- 2- Half Day Faculty Training, secretaries & staff report
- 3 - First-day of school students/abbreviated day
- 3-5 Abbreviated day students' full day staff
- 17 - Back to school night BHS
- 18 - Community School Back to School night
- 19 - Abbreviated day students/faculty/staff

### **October**

- 10 - Staff Professional Day - no school students
- 13 - Columbus Day
- 31 - Abbreviated day students/faculty/staff

### **November**

- 4-11 - NJEA Convention/Veterans Day/Fall Break
- 12 - End 1<sup>st</sup> marking period BHS
- 20 - BHS Conferences - abbreviated day BHS students only
- 26 - Abbreviated day students/faculty/staff
- 27-28 Thanksgiving break

### **December**

- 8 - End 1<sup>st</sup> Trimester Community Schools
- 18 - Abbreviated day Community Schools students - Parent Conferences
- 23 Abbreviated day
- 24-31 Winter break

### **January**

- 1 - New Year's Day
- 2 - No School Students Professional Day Faculty/Staff
- 19 - Martin Luther King Day

### **February**

- 5 - BHS only Abbreviated Day Conferences Virtual
  - 12 - Abbreviated day student/faculty/staff
  - 13 & 16 Presidents day weekend
-

**March**

17 – End 2<sup>nd</sup> Trimester Community Schools

26 – Abbreviated Day - Community Schools only virtual conferences

31 - BHS end 3<sup>rd</sup> Marking period

**April**

2 – Abbreviated day

April 3-10 Spring Break

**May**

22 Abbreviated day

25 Memorial Day

**June**

10-18 abbreviated days

18 - Last day of school students & faculty

19 - Juneteenth Holiday

Abbreviated staff training days for HS and grades PreK-8 shall commence after student dismissal. If emergency snow days are taken the school year will be extended on June 22, 23, etc.

Calendar school days

**September**

Students: 21

Faculty: 21

**October**

Students: 21

Faculty: 22

**November**

Students: 12

Faculty: 12

**December**

Students: 17

Faculty: 17

**January**

Students: 19

Faculty: 20

**February**

Students: 18

Faculty: 18

**March**

Students: 22

Faculty: 22

**April**

Students: 16

Faculty: 16

**May**

Students: 20

Faculty: 20

**June**

Students: 14

Faculty: 14

180 days students

182 days teachers

B1

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the following requests for leaves of absence have been received and considered by the Bayonne Board of Education; now, therefore

**BE IT RESOLVED**, that the leaves of absence are hereby granted as follows:

**MELISSA MACKENZIE** – Social Worker

Unpaid – Family Leave of absence from February 20, 2025 to March 10, 2025

REVISED – Unpaid Family Leave of absence from February 20, 2025 to March 23, 2025

REVISED – Unpaid Family Leave of absence from February 20, 2025 to February 28, 2025

Granted – Unpaid Intermittent Family Leave from March 3, 2025 to June 30, 2025

**MICHELLE KILROY** - Counselor

Unpaid Family Leave of absence from December 9, 2024 to March 7, 2025

REVISED – Unpaid Family Leave of absence from December 9, 2024 to March 21, 2025

**MARIA CASTANO** – Aide

Granted – Unpaid Family Medical Leave of absence from March 12, 2025 to June 19, 2025

**JACK BRITT** – Security

Granted – Unpaid Personal Leave of absence from March 20, 2025 to March 31, 2025

**SANDRA MCGRATH** – Teacher

Granted – Unpaid Maternity Leave of absence from April 1, 2025 to May 23, 2025

**TARA FURMANIAK** – Principal

Granted – Unpaid Family Leave of absence from September 3, 2025 to October 31, 2025

**MARY KATE RYAN** – Specialist

Granted – Unpaid Family Leave of absence from September 3, 2025 to September 19, 2025

**DONNA HOLLOWELL** – Aide

Granted – Unpaid Family Medical Leave of absence from April 14, 2025 to April 16, 2025

**FAITH GERGES** – Art Teacher

Granted – Unpaid Family Leave of absence from June 9, 2025 to June 30, 2025

Granted – Unpaid Family Leave of absence from September 2, 2025 to October 24, 2025

**CATHERINE SQUITIERI** – Aide

Unpaid Family Medical Leave of absence from February 26, 2025 to March 17, 2025

REVISED – Unpaid Family Medical Leave from February 26, 2025 to March 28, 2025

**MARY HABIB** – Aide

Granted – Unpaid Medical Leave of absence from March 20, 2025 to March 28, 2025

Granted – Unpaid Family Leave of absence from March 31, 2025 to June 30, 2025

By passage of this Resolution, all of the above identified employees are hereby notified of the continued responsibility to fulfill their (Chapter 78 and/ or Chapter 44) health benefits contribution obligation. Passage of this Resolution, and the grant of leave of absence without pay, does not suspend, modify, or alleviate any respectively named employee's continued obligation to make such contribution.

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**March 18, 2025**

**WHEREAS**, the Bayonne Board of Education has adopted and promoted the Community Education concept since 1975; and

**WHEREAS**, as part of the Community Education concept, the Bayonne Board of Education has taken appropriate action to meet the educational/recreational needs of the community; and

**BE IT HEREBY RESOLVED**, that based upon the recommendation of Mr. John Niesz, Superintendent of Schools, the personnel named on the attached sheets are hereby appointed to the positions listed to serve in sessions as dated. **THESE APPOINTMENTS ARE ON AN AS NEEDED BASIS OR SUBJECT TO SUFFICIENT CLASS ENROLLMENT.**

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025.**



March 18, 2025

Mr. John Niesz  
Superintendent of Schools

If it meets with your approval, I hereby recommend the appointment of the below named personnel to the position opposite their names, and at the salaries indicated, to the programs and dates as designated. All appointments are on an as needed basis or subject to sufficient class enrollment.

COMMUNITY EDUCATION PROGRAMS  
3/18/25-6/30/25

Personnel listed on the attached Excel Sheet

MP/lc

MP/lc  
Dr. Michael B. Pierson  
Director of Community Education

NAME	Job ID#	POSITION	Rate
Edwards, Benjamin	#3262	CE Event Staff 2024-2025	\$15.49/hr.
Pena, Josue	#3262	CE Event Staff 2024-2025	\$15.49/hr.
Rogalski, Jeremy	#3262	CE Event Staff 2024-2025	\$15.49/hr.
Tawfik, Michael	#3262	CE Event Staff 2024-2025	\$15.49/hr.
Valencia, Dareyus	#3262	CE Event Staff 2024-2025	\$24./hr.
Murphy, Dara	#3265	CE Youth Enrichment/Sports Program Teacher	\$30./hr.
Valencia, Dareyus	#3263	CE/BHS Front Desk 2024-2025	\$24./hr.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** there is a need for coaches in the Bayonne School District,

**BE IT RESOLVED,** that the following coaches are hereby appointed for the **school year 2024-2025** to the positions and at the salaries indicated after their respective names below:

SEASON	POSITION	SPORT	LAST	FIRST	STATUS	BASE	PAST YRS EXP
Spring	Para/Aide	Baseball	Cordato	Joseph	new	---	
Spring	Para/Aide	Baseball	Young	Isaac	new	---	

**ADOPTED AT BOARD MEETING HELD ON MARCH 18, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** there is a need for coaches in the Bayonne School District,

**BE IT RESOLVED,** that the following coaches are hereby appointed for the **school year 2024-2025** to the positions and at the salaries indicated after their respective names below:

SEASON	POSITION	SPORT	LAST	FIRST	STATUS	BASE	PAST YRS EXP
Spring	Head Coach	Flag Football	Baret	Ernesto	new	\$7,853	0
Spring	Asst Coach	Flag Football	Rickard	Tyler	new	\$6,026	0
Spring	Asst Coach	Flag Football	Gorski	Vincent	new	\$6,026	0
Spring	Para/Aide	Baseball	Ellerson	Brian	new	---	

**ADOPTED AT BOARD MEETING HELD ON MARCH 18, 2025**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, there is a need for coaches/advisors in the Bayonne School District; therefore

**BE IT RESOLVED**, that the attached coaches/advisors, are hereby appointed for the school year 2024-2025 to the positions and at the salaries indicated after their respective names.

Position	Name	Salary	School
Basketball Coach - Boys JV	<del>Matt Allen-Danielle</del> Travelino	\$30.00 Per Hour	Mary J. Donohoe
Basketball Coach - Boys JV	Dareyus Valencia	\$30.00 Per Hour	Philip G. Vroom School
Eighth Grade Advisor	Aric Hall	2,918.00	Henry E. Harris
Eighth Grade Advisor	Martin McNerney	2,918.00	Philip G. Vroom
Eighth Grade Advisor	Jose Batista, John Hall, Nansy Fanous, Ana Garcia & Angela Laszkow	2,918.00 (583.60 each)	Walter Robinson
Eighth Grade Advisor	Stephanie Nichols & Rodolfo Morel (Split Stipend)	2,918.00 (1,459 each)	Mary J. Donohoe
Eighth Grade Advisor	Michael Buncek & Esther Rentas.	2,918.00 (1,459 each)	Lincoln Community
<b>Eighth Grade Advisor</b>	Jamie Smith, Kristen Mulroy	2,918.00 (1,459 each)	Horace Mann
Eighth Grade Advisor	Jay DeAngelo & Elizabeth McDermott (Split Stipend)	2,918.00 (1,459 each)	Midtown
Eighth Grade Advisor	Rose Abeal	2,918.00	Washington
Eighth Grade Advisor	Vincent Cannon, Jhaelin Bautista, Mary Morcos, Crystal Geraldo (Split Stipend)	2,918.00 (729.50 each)	Woodrow Wilson
Eighth Grade Advisor	Alexandria Constantine,	2,918.00 (972.67 each)	John M. Bailey



	Megan Rolon, Marisa Kowalczyk (Split Stipend)		
Eighth Grade Advisor	Eric Clappsy	2,918.00	Nicholas Oresko
Basketball Coach Girls JV	<del>Lisa Rovatsos</del> Sharon Conway	\$30.00 Per Hour	Mary J. Donohoe
Basketball Coach - Boys JV	<del>Vincent Gorski</del> Jane Kelly	\$30.00 Per Hour	John M. Bailey
Basketball Coach Girls JV	Diana Rickard	\$30.00 Per Hour	Woodrow Wilson School
Volleyball Coach	<del>Mackenzie Brown</del> Anna Brahm	3,561.00	John M. Bailey
Flag Football Elementary	James Foote	\$4,927	Henry E. Harris
Flag Football Elementary	Kenneth Jaworski	\$4,927	Mary J. Donohoe
Flag Football Elementary	Vincent Gorski	\$4,927	John M. Bailey
Flag Football Elementary	Robert Tonnesen	\$4,927	Midtown
Flag Football Elementary	Martin McNerney	\$4,927	Vroom
Flag Football Elementary	Billy Zasowski / Joshua Lane (Split Stipend)	\$4,927 (2,463.50 each)	Lincoln
Flag Football Elementary	Michael Hoffman	\$4,927	Nicholas Oresko
Flag Football Elementary	Rooney Babalonia	\$4,927	Horace Mann
Flag Football Elementary	Michael Pecoraro	\$4,927	Walter Robinson School
Flag Football Elementary	Jonathan Mullin	\$4,927	Washington
Flag Football Elementary	John Hladik	\$4,927	Woodrow Wilson
STEM Jr. Robotics Advisor	<del>Barbara DeBenedictis</del> Lee Gray	2,161.00	Nicholas Oresko

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education has determined that there is a need for hiring of persons for certain positions in our district, and having obtained approval following a criminal history records review; now therefore

**BE IT RESOLVED**, that the Bayonne Board of Education approves the recommendations of the Superintendent of Schools and does appoint the following individuals to the positions listed below:

<b>Name</b>	<b>Position</b>
Margarita Pimentel	Food Service
Conner Mackiewicz	Food Service

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**

Office of Assistant Superintendent of Personnel  
3/5/2025

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

<b>EMPLOYEE NAME</b>	<b>POSITION</b>	<b>ANNUAL SALARY</b>	<b>APPOINTMENT DATE</b>
Steven Turner	Teacher of Law Enforcement	\$67,900	May 1, 2025 24-25 Salary Guide
Robert Blake	Teacher of Welding	\$67,900	May 1, 2025 24-25 Salary Guide
Amanda Calafiore	Speech Therapist	\$65,500	September 1, 2025 25-26 Salary Guide

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**

**Office of Assistant Superintendent of Personnel  
3/11/25**

B6

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY

March 18, 2025

WHEREAS, the Bayonne Board of Education is desirous to provide before and/or afterschool tutoring for Academic Reading & Math Support from September 2024 to June 2025, now, therefore, be it

RESOLVED, that the following ADDITIONAL personnel listed below will provide ARMS tutoring and will be paid \$30.00 per hour by Title I funds not to exceed the budgeted amount for each school:

SCHOOL	NAME
<i>Philip G. Vroom Community</i>	
Salary Budget: #20-231-100-101-130-045	Jessica Martinez

ADOPTED AT BOARD MEETING HELD ON MARCH 18, 2025.

Office of Curriculum & Instruction (cd)  
#9 Feb. 28, 2025 10:40am  
Philip G. Vroom budget amount \$8,000.00

*KH*



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education deems it necessary to approve Mr. Dennis Tiberi, for overseeing and coordinating parent workshops for student with disabilities. Dennis Tiberi will be presenting/attending presentations for staff/parents. This would be for the remainder of the 2024-2025 school year.

**THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education approves Dennis Tiberi to be paid \$30.00 per hour from budget 11-000-219-104-020-020 for these workshops for the remainder of the 2024-2025 school year.

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**

Spec. Serv. Dept.

3/11/2025 7:25 AM

2V  
KTD

**BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education finds it necessary to post all annual positions for to meet the hiring needs of the Bayonne Board of Education; therefore

**BE IT RESOLVED**, that it is the recommendation of Superintendent of Schools, John J. Niesz, that the below listed job posting(s) be approved for the 2025 – 2026 school year; and

**BE IT FURTHER RESOLVED**, that this Board of Education approve the recommendations made by the Superintendent to post the following job posting(s):

Accountant	Community Parent Involvement Specialist
Administrator in Charge	Computer Support Technician
Administrator of Network Operations	Coordinator
Advisor	Data Analysis Coordinator
Assistant Director	Dean of Students
Assistant District Coordinator of Safety & Security	Deputy Superintendent
Assistant Principal	Director
Assistant School Business Administrator	District Coordinator of Safety & Security
Assistant Superintendent	Educational Media Specialist
Assistant Supervisor	Emergency Response & Crisis Management Coordinator
Assistant to the Superintendent	Engineer
Athletic Trainer	Executive Administrative Assistant
Attendance Officer	Family - School Liaison
Band (various positions)	Food Services Personnel
Bayonne Alternative High School Staff	Go Guardian Monitor
Bayonne High School Fund Manager	Home Instruction
BCBA	Human Resource Specialist
Behavior Management Specialist	HVAC Technician
Bilingual/Bicultural Teacher	Ice Rink Manager
Board Secretary	Information Systems Facilitator
Bookkeeper	Instructional Coach
Bus Attendant	Learning Disabilities Teacher Consultant - CST
Bus Driver	Maintenance/Custodial
Chief Academic Officer	Management Information System Specialist
Chief Medical Examiner	Mason
Coach – Athletics	Master Data Manager
Community Ed. Book Agent	

Master Teacher  
 Mental Health Counselor  
 Messenger  
 Multi-Sensory Reading Specialist  
 Network Systems Engineer  
 Network Systems Support Specialist  
 Occupational Therapist  
 Office Manager  
 Physical Therapist  
 Preschool Intervention Referral Team Specialist  
 Principal  
 Principal Culture and Climate  
 Purchasing Agent  
 Reception Personnel  
 Repair and Transportation Personnel  
 Repair Department Foreman  
 School Business Administrator  
 School Counselor  
 School Library Media Specialist  
 School Nurse  
 School Psychologist ~ CST  
 School Social Worker ~ CST

Secretary  
 Security Armed/Unarmed  
 Special Education  
 Speech Language Specialist  
 Student Assistance Coordinator  
 Substitute Teacher  
 Superintendent  
 Superintendent of Buildings & Grounds  
 Supervisor  
 Supervisor of Athletics/Director of Athletics  
 Supervisor of Buildings & Code Compliance  
 Teacher (various positions)  
 Teacher Aide  
 Teacher in Charge  
 Technology Facilitator  
 Testing Liaison  
 Theater Teacher  
 Translator (Arabic/Spanish)  
 Transportation Supervisor  
 Truck Driver  
 Vocational Teacher

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**



**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Superintendent has recommended that the Bayonne Board of Education place the staff member named on the attached Schedule A on paid administrative leave on the effective date listed.

**WHEREAS**, the Board agrees with the Superintendent's recommendation to place the staff member on paid administrative leave on the effective date listed, now therefore

**BE IT RESOLVED**, this 18th day of March 2025, that the staff member named on Schedule A is placed on paid administrative leave on the effective date listed.

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**

**Office of Assistant Superintendent of Personnel  
3/5/25 8:33 A.M.**



B9

**SCHEDULE A**

**Staff ID # 7227 EFFECTIVE MARCH 18, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, each month the Superintendent shall report to the Board of Education all acts of harassment, intimidation and bullying in accordance with the provisions of N.J.S.A. 18A: 17-46, which have occurred during that month for the board to review, now therefore,

**BE IT RESOVLED**, that the Superintendent of Schools, in accordance with N.J.S.A. 18A: 17-46 reports all acts of harassment, intimidation and bullying that took place during **February/March** to the Bayonne Board of Education and the Board accepts the recommendations of the Superintendent of Schools and building administrator.

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**

**H.I.B. – Report to the Board of Education**  
**Month: March**

H.I.B Case #	School	H.I.B. Confirmed
#8	Henry E. Harris	Yes
#9		No
#4	Philip G. Vroom	No
#9	Dr. Walter F. Robinson	No
#10		No
#11		No
#17	Horace Mann	Yes
#18		No
#19		No
#20		No
#20	William Shemin Midtown Community	Yes
#22		No
#8	Woodrow Wilson	Yes
#10		No

**SUMMARIES FOR ALL CONFIRMED CASSES ARE REDACTED &  
ATTACHED.**



DANIEL M. CASTLES  
School Business Administrator

**BAYONNE PUBLIC SCHOOLS**  
Administration Building  
669 Avenue A  
Bayonne, New Jersey 07002

Telephone: 201-858-5560  
Fax: 201-858-5599

**\*\*MONTHLY CHECKS RECEIVED - FEBRUARY 2025\*\***

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
02/03/25	School Employees	Medical insurance	Refund	\$2,973.00
02/03/25	N.J.S.I.G.	Workers compensation - custodial	Refund	\$85.18
02/03/25	School Parents	Chromebook reimbursements	Miscellaneous	\$660.00
02/03/25	School Parents	Chromebook reimbursements	Miscellaneous	\$820.00
02/03/25	School Parents	Chromebook reimbursements	Miscellaneous	\$150.00
02/03/25	Claims Compensation Bureau LLC	Miscellaneous	Miscellaneous	\$2,563.25
02/03/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$1,318.04
02/03/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$764.00
02/03/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$254.00
02/03/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$8,274.70
02/03/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$792.35
02/03/25	Community Education	Public Skate - ice rink	Current O/R	\$7,130.00
02/03/25	Community Education	Facility rental fees & Adult	Current O/R	\$295.00
02/03/25	Community Education	Athletic games receipts	Current O/R	\$681.85
02/03/25	Community Education	Public Skate - ice rink	Current O/R	\$1,015.00
02/03/25	Community Education	Athletic games receipts	Current O/R	\$2,447.50
			<b>Subtotal</b>	<b>\$30,223.87</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
02/05/25	Community Education	Food consession receipts	Current O/R	\$1,819.50
02/05/25	Community Education	Food consession receipts	Current O/R	\$2,014.00
02/05/25	Community Education	Food consession receipts	Current O/R	\$2,436.80
			<b>Subtotal</b>	<b>\$6,270.30</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
02/05/25	School Employees	Medical insurance	Refund	\$4,994.00
02/05/25	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$768.86
02/05/25	N.J.S.I.G.	Workers compensation - custodial	Refund	\$511.06
02/05/25	FedEx	Miscellaneous	Miscellaneous	\$101.82
02/05/25	Verizon Wireless	Cell tower rent	Miscellaneous	\$75.00
02/05/25	West Orange Board of Education	Student tuition	Miscellaneous	\$5,156.40
02/05/25	School Parents	Chromebook reimbursements	Miscellaneous	\$270.00
02/05/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,140.00
02/05/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,465.63
02/05/25	Community Education	Athletic games receipts	Current O/R	\$170.00
02/05/25	Community Education	Athletic games receipts	Current O/R	\$598.00
02/05/25	Community Education	Facility rental fees & Adult	Current O/R	\$5,892.00
02/05/25	Community Education	Ice time rental fees	Current O/R	\$512.50
02/05/25	Community Education	Ice time rental fees	Current O/R	\$35,000.00
02/05/25	Community Education	Adult programs	Current O/R	\$113.00
			<b>Subtotal</b>	<b>\$58,768.27</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
02/11/25	School Employees	Medical insurance	Refund	\$1,100.00
02/11/25	Community Education	Food concession receipts	Current O/R	\$1,912.20
02/11/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$1,059.59
02/11/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$10,013.03
			<b>Subtotal</b>	<b>\$14,084.82</b>



C1

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
02/18/25	School Employee	Mentor teacher program	Refund	\$550.00
02/18/25	School Employee	Medical insurance - leave reimbursement	Refund	\$1,291.12
02/18/25	Bayonne Board of Education	Medical insurance	Refund	\$247,867.15
02/18/25	School Parents	Chromebook reimbursements	Miscellaneous	\$100.00
02/18/25	Iron Mountain	Paper rebate	Miscellaneous	\$50.33
02/18/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,237.21
02/18/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,732.10
02/18/25	NJ Institute for Disabilities	Tuition refund	Miscellaneous	\$7,264.53
02/18/25	Community Education	Food concession receipts	Current O/R	\$930.30
02/18/25	Community Education	Ice time rental fees	Current O/R	\$922.50
02/18/25	Community Education	Athletic games receipts	Current O/R	\$1,470.00
02/18/25	Community Education	Facility rental fee & Adult	Current O/R	\$4,300.00
<b>Subtotal</b>				<b>\$267,715.24</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
02/19/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$10,860.50
<b>Subtotal</b>				<b>\$10,860.50</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
02/19/25	Gente Services LLC	Medical insurance - Cobra	Refund	\$3,102.55
02/19/25	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$768.86
02/19/25	Henry Schein	Miscellaneous	Miscellaneous	\$19.65
02/19/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$548.53
02/19/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$11,376.64
<b>Subtotal</b>				<b>\$15,816.23</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
02/26/25	School Employees	Medical insurance	Refund	\$4,280.00
02/26/25	School Employee	Medical insurance - leave reimbursement	Refund	\$733.04
02/26/25	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$768.86
02/26/25	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$768.86
02/26/25	School Parents	Chromebook reimbursements	Miscellaneous	\$350.00
02/26/25	VMG Group	Refund	Refund	\$11,480.00
02/26/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$2,694.00
02/26/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$744.92
02/26/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$8,696.79
02/26/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$4,718.31
02/26/25	Community Education	Facility rental fees	Current O/R	\$225.00
02/26/25	Community Education	Ice time rental fees	Current O/R	\$512.50
02/26/25	Community Education	Public Skate - ice rink	Current O/R	\$1,235.00
02/26/25	Community Education	Public Skate - ice rink	Current O/R	\$3,740.00
<b>Subtotal</b>				<b>\$40,947.28</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
02/28/25	Bayonne Board of Education	Medical insurance	Refund	\$247,682.70
02/28/25	KPH Healthcare Services Inc ProAct	Rebate	Refund	\$188,887.92
02/28/25	Community Education	Food concession receipts	Current O/R	\$1,601.85
02/28/25	State of New Jersey	School Based Youth Services Program	Special Programs	\$25,201.00
02/28/25	Manchester Township High School	Miscellaneous	Miscellaneous	\$190.00
02/28/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$5,903.59
<b>Subtotal</b>				<b>\$469,467.06</b>

<b>GRAND TOTAL</b>	<b>\$914,153.57</b>
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ADOPTED AT BOARD MEETING HELD MARCH 18th, 2025

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the following reports have been received and reviewed; therefore

**BE IT HEREBY RESOLVED**, that the Bayonne Board of Education accepts these reports as listed below and directs the Board Secretary to file these reports on behalf of this Board;

Board Secretary Report

February 2025

Report of School Monies

February 2025

**BE IT FURTHER RESOLVED**, that pursuant to NJAC 6:23-2.11, we certify that the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts of funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**ADOPTED AT BOARD MEETING HELD MARCH 18<sup>th</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, claims, payrolls and social security taxes must be paid on behalf of this Board of Education, and

**WHEREAS**, the claims presented by the Board Secretary be approved and the School Business Administrator is hereby authorized and directed to draw warrants to pay same, now;

**BE IT HEREBY RESOLVED**, that the warrants forwarded to the Board Secretary and the Board President for signatures be paid, and;

**BE IT FURTHER RESOLVED**, that the **February 28<sup>th</sup>, 2025 regular** payroll and all taxes in the amount of **\$6,748,002.98** be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the **March 14<sup>th</sup>, 2025 regular** payroll and all taxes in the amount of **\$7,351,898.92** be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the purchase orders presented for review at the workshop **February 25<sup>th</sup>, 2025** are hereby accepted.

**ADOPTED AT BOARD MEETING HELD MARCH 18<sup>th</sup>, 2025**



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** it has been deemed necessary by the School Business Administrator that with the attached Expense Account Adjustment report in related line accounts and programs categories for the 2024-2025 school year are sufficient to meet the anticipated expenditures; and

**WHEREAS,** the Chief School Administrator has approved that the attached Expense Account Adjustment report for the period **January & February 2025** of the Bayonne Board of Education; now

**THEREFORE, BE IT RESOLVED,** that this Board of Education accepts and ratifies the attached Expense Account Adjustment report to the line accounts and program categories for the 2024-2025 school year budget.

**ADOPTED AT BOARD MEETING HELD MARCH 18<sup>th</sup>, 2025**



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey desires to lease the district fleet of copiers as listed in the attached proposal for fleet replacement “like for like”; and,

**WHEREAS**, this Board of Education received a proposal from Atlantic Tomorrows under State Contract# 25-COMG-99562; now,

**THEREFORE, BE IT RESOLVED**, that this Board of Education enter into a sixty month lease agreement with Municipal Capital Corporation for the period August 2025 through July 2030, in the amount of \$12,704.00 per month, and now;

**BE IT FURTHER RESOLVED** that this Board of Education and Board Secretary execute the Contract in the name and on behalf of this Board, and the Board Counsel approve same as to form.

**ADOPTED AT BOARD MEETING HELD MARCH 18<sup>th</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE****HUDSON COUNTY, NEW JERSEY****March 18, 2025**

**WHEREAS**, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send a Special Education student(s), (ID # 919425, 103107, 924532, 101207,878332,75006) to the following school for the 2024-2025 school year.

**WHEREAS**, the following Emergency Route will begin February 2025, and

**THEREFORE, BE IT RESOLVED** that an emergency contract be given to the below listed transportation company:

<b><u>R &amp; M Transportation Enterprise LLC</u></b>		<b><u>9 Dukoff Drive, Hamilton, NJ</u></b>
RT. EMH01	Pick Up: Mount Holly, NJ	\$320.00 Per diem
		\$ 80.00 Aide
	Drop Off: Titusville Academy 86 River Drive Titusville, NJ	
<b><u>Newark Transport</u></b>		<b><u>161 Lincoln Ave., Newark, NJ</u></b>
RT. E 424	Pick Up: Bayonne, NJ	\$200.00 Per Diem
		\$ 40.00 Aide
	Drop Off: Empowerment Academy Charter School 211 Sherman Ave. Jersey City, NJ	
<b><u>JLL Transport</u></b>		<b><u>20 Mount Prospect Place, Newark, NJ</u></b>
RT. E 425	Pick Up: Bayonne, NJ	\$265.00 Per Diem
		\$ 85.00 Aide
	Drop Off: Douglass Developmental Disabilities Center 15 Ryders Lane New Brunswick, NJ	
<b><u>Smart School Vehicle</u></b>		<b><u>48 Irvin's Drive, New Egypt, NJ</u></b>
RT. E330c	Pick Up: Bayonne	\$299.00 Per Diem
		\$ 70.00 Aide
	Drop Off: DLC 217 Mountainview Road Warren, NJ	
<b><u>JR Transportation</u></b>		<b><u>PO Box 858, Bayonne, NJ</u></b>
RT. E 375b	Pick Up: Bayonne, NJ	\$325.00 Per Diem
		\$ 100.00 Aide
	Drop Off: Banyan High School 471 Main Street Little Falls, NJ	

**Move Me Transport****1806 Oakhurst, NJ**

RT. E330d

Pick Up: Bayonne, NJ

\$325.00 Per Diem

\$ 60.00 Aide

Drop Off: DLC

217 Mountainview Road

Warren, NJ

**WHEREAS**, the Bayonne Board of Education based upon the recommendation of the State of New Jersey, Office of Student Achievement and Accountability, under the McKinney-Vento Homeless Assistance Act (Title X, Part C, of the No Child Left Behind Act) it has been determined a displaced student is now residing in the following cities

**WHEREAS**, the following route is an Emergency Route to provide transportation for student(s) (ID #971427) from this current residence to meet the request from the State of New Jersey, and

**THEREFORE, BE IT RESOLVED** that an emergency contract be given to the below listed transportation

**NJ Preferred****689 Passaic, NJ**

RT. E 426

Pick Up: Newark, NJ

\$ 298.00 Per Diem

\$ 65.00 Aide

Drop Off: Bayonne High School

667 Ave A

Bayonne, NJ

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**March 18, 2025**

**WHEREAS**, the New Jersey Department of Education (NJDOE) requires school districts receiving **Preschool Education Aid (PEA)** to submit their **One-Year District Enrollment and Planning Workbook**.

The plan provides a comprehensive description on how the school district will implement each required component of a high-quality preschool program for three- and four-year-old children as detailed in New Jersey Administrative Code (N.J.A.C.) 6A:13A and in the NJDOE's Division of Early Childhood Education Preschool Implementation Guidelines.

**WHEREAS**, the Board of Education wishes to be in compliance with all New Jersey State regulations:

**NOW, THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education hereby approves the District's submission of the **2025-2026 District Enrollment and Planning Workbook**.

ADOPTED AT BOARD MEETING HELD MARCH 18, 2025

Janine Becker, Assistant Supervisor, Early Childhood Education  
(3/06/2025 – 10:00am)



**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**BE IT RESOLVED** that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 908325	Winslow Township BOE	February 25, 2025 - June, 2025	\$10,698.00	District/IDEA-B Grant
2	Student: 103107	Rutgers - Douglass Developmental Disabilities Center	March 3, 2025 - June, 2025	\$53,970.80	District/IDEA-B Grant
3	Student: 911134	Mountain Lakes, Lake Drive School	March 10, 2024 - June, 2025	\$42,588.32	District/IDEA-B Grant
4	Student: 974125	Windsor School	December, 2025 - June, 2025	\$52,708.50 Revised	District/IDEA-B Grant
5					
7					
8					
9					
10					

**ADOPTED AT BOARD MEETING HELD MARCH 18, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

March 18, 2025

**WHEREAS**, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send Special Education students to the following schools for the 2025-26 Extend school year.

**WHEREAS**, the following are renewal routes for the 2025-26  
Extended school year, and

**NOW THEREFORE, BE IT RESOLVED** that a contract be approved to the below listed transportation companies for route renewal at per diem amount indicated below which is an increase over 2024-2025 in the amount of 3.57%:

<b>ROUTE NAME</b>	<b>RT. #</b>	<b>OLD COST</b>	<b>NEW COST</b>	<b># OF STUDENTS</b>
<b><u>NW TRANSPORT, 141C OVERMOUNT AVE., WOODLAND PARK, NJ</u></b>				
Pillar Elementary School, Livingston, NJ	RT. ESY 287b	\$300.00	\$311.00	1
The Phoenix Center, Nutley, NJ	RT. ESY 330a	\$282.00	\$291.88	1
Jardine Academy, Cranford, NJ	RT. ESY 080b	\$295.00	\$305.50	2
St. Joseph's for the Blind, Jersey City, NJ	RT. ESY 346	\$245.00	\$253.75	2
Banyan Elementary School, Fairfield, NJ	RT. ESY 375a	\$295.00	\$305.50	1
First Children, Plainfield, NJ	RT. ESY 243	\$315.00	\$326.25	2
Banyan High School, Little Falls, NJ	RT. ESY 375	\$295.00	\$305.50	1
West Bridge Academy, Bloomfield, NJ	RT. ESY 371	\$275.00	\$284.80	1
New Jersey Regional Day, Jersey City, NJ	RT. ESY 084	\$295.00	\$305.50	2
Lake Drive School, Mountain Lakes, NJ	RT. ESY 030	\$295.00	\$305.50	3
A.Harry Moore School, Jersey City, NJ	RT. ESY 395	\$295.00	\$305.50	1
A.Harry Moore School, Jersey City, NJ	RT. ESY 395a	\$295.00	\$305.50	1
<b><u>SAM TRANSPORTATION, LLC, P.O.BOX 276, PINE BROOK, NJ</u></b>				
Essex Valley School, West Caldwell, NJ	RT. ESY 226	\$582.45	\$603.45	4
Springboard Crossroads, Paramus, NJ	RT. ESY 338	\$638.45	\$661.24	1
<b><u>Move Me Transport, 1806 State Highway 35, Oakhurst, NJ</u></b>				
Jardine Academy, Cranford, NJ	RT.ESY 080c	\$459.23	\$475.59	1
Center for Life Long Learning, Sayreville, NJ	RT.ESY 343	\$504.05	\$522.05	1
The Forum School, Waldwick, NJ	RT.ESY 313	\$498.44	\$516.24	2
<b><u>NJ PREFERRED</u></b>				
Mountain Lakes High School, Mt. Lakes, NJ	RT. ESY 030A	\$343.00	\$355.45	4
Celebrate the Children, Denville, NJ	RT. ESY 256	\$343.00	\$355.45	1
Windsor Prep, Paramus, NJ	RT. ESY 102	\$363.00	\$375.96	3
<b><u>PRESTIGE XPRESS, 28 SURREY DRIVE, WAYNE, NJ</u></b>				
YCS George Washington School, Hackensack	RT. ESY 356	\$327.00	\$338.68	1
DLC, Warren, NJ	RT. ESY 207	\$432.63	\$448.07	1
<b><u>SMART SCHOOL VEHICLE, 592 OLLIE BURKE, JACKSON, NJ</u></b>				
First Children School, Paramus	RT. ESY 243a	\$319.00	\$330.39	1
<b><u>McCABE AMBULANCE, 7 EAST 41<sup>ST</sup> STREET, BAYONNE, NJ</u></b>				
Jardine Academy, Cranford	RT. ESY 086	\$771.61	\$799.16	1

ADOPTED AT BOARD MEETING HELD MARCH 18, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY.

March 18, 2025

WHEREAS, the Bayonne Board of Education has received approval from the New Jersey State Department of Education for REVISED\* STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 and CHAPTER 193 for the 2024-2025 school year, now, therefore, be it

RESOLVED, that the Bayonne Board of Education hereby accepts approval from the New Jersey State Department of Education for REVISED\* STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 and CHAPTER 193 for the 2024-2025 school year, beginning July 1, 2024 and ending June 30, 2025, as listed below:

	08/05/24 <u>FUNDING</u>	02/27/25* <u>FUNDING</u>
<u>CHAPTER 192:</u> Compensatory Education	\$ 51,151.	\$62,508.*
E.S.L.	\$        0.	\$        0.
Transportation	\$        0.	\$        0.

<u>TOTAL ALLOCATION FOR CHAPTER 192 SERVICES:</u>	\$ <u>\$51,151.</u>	<u>\$62,508.*</u>
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	08/05/24 <u>FUNDING</u>	02/27/25* <u>FUNDING</u>
<u>CHAPTER 193:</u> Initial Exam & Classification	\$ 15,914.	\$21,218.
Annual Exam & Classification	\$    3,800.	<u>\$ 4,180.*</u>
Corrective Speech	\$    7,440.	\$ 7,440.
Supplemental Instruction	\$ 13,216.	\$15,942.

<u>TOTAL ALLOCATION FOR CHAPTER 193 SERVICES:</u>	\$ <u>40,370.</u>	<u>\$48,780.*</u>
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ADOPTED AT BOARD MEETING HELD MARCH 18, 2025.

Office of Curriculum & Instruction (cd)#6  
 3/4/2025 - 3:30PM

**BOARD OF EDUCATION OF THE CITY OF BAYONNE****HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education, pursuant to the authority granted under Section 271.101 to 271.102 of the Local Government Code, desires to participate in the ESC-Region 19 Allied States Cooperative, in the best interest of the taxpayers through cooperative savings to be realized.

**NOW, THEREFORE, BE IT RESOLVED**, the Bayonne Board of Education has reviewed the terms and conditions of the agreement and found to be acceptable and in the best interests of the Bayonne Board of Education and are hereby in all things approved. The Bayonne Board of Education authorizes the enrollment and participation in the ESC Region 19 Allied States Cooperative and purchases through this program shall be deemed to meet the competitive purchasing requirements.

**ADOPTED AT BOARD MEETING HELD MARCH 18<sup>th</sup>, 2025**



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** the Bayonne Board of Education has previously approved the **High Intensity Tutoring Grant** funding in the amount of \$ 613,087 for the 2023-2024 SY and additional funding has been awarded to the district in the amount of \$49,816 to be utilized during the 2024-2025 SY.

**BE IT RESOLVED,** that the Bayonne Board of Education approves the total additional funding amount of \$49,816 for the 2024-2025 SY.

**TRUSTEE**\_\_\_\_\_moved that the foregoing resolution be adopted.

Seconded by **TRUSTEE**\_\_\_\_\_.

**ADOPTED AT BOARD MEETING HELD March 18, 2025**

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**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**ADOPTION OF THE TENTATIVE 2025-2026 BUDGET**

**WHEREAS**, the Bayonne Board of Education's tentative budget for the school year **2025-2026** includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the New Jersey Student Learning Standards, in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A; and

**WHEREAS**, the district is going to increase the tax levy by 2% for a total of **\$76,259,424**; now, therefore

**BE IT HEREBY RESOLVED**, that the Bayonne Board of Education adopts the following tentative budget for the **2025-2026** school year:

	General Fund	Special Revenue	Debt Service	Total
2025-2026 Total Appropriations	\$210,228,553	\$26,146,559	-	\$236,375,112
Less: Anticipated Revenues	\$133,969,129	\$26,146,559	-	\$160,115,688
Taxes to be raised	<u>\$76,259,424</u>	<u>0</u>	<u>=</u>	<u>\$76,259,424</u>

**Total 2025-2026 School District Tax Levy - \$76,259,424**

**BE IT FURTHER RESOLVED**, that the Superintendent and the School Business Administrator are hereby directed to establish the budget for the school year **2025-2026**, and submit said budget to the Executive County Superintendent, and provide the Certificate and Report of School Taxes (**A4F**) for the **2025-2026** school year to the City of Bayonne Clerk and the Hudson County Board of Taxation by May 20<sup>th</sup>, 2025.

**ADOPTED AT BOARD MEETING HELD MARCH 18<sup>th</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education and the **Bayonne Education Association** entered into an agreement from July 1<sup>st</sup>, 2024 through June 30<sup>th</sup>, 2029; and

**WHEREAS**, this Board of Education received a proposal from the Bayonne Education Association and wishes to amend the current agreement; now,

**THEREFORE, BE IT HEREBY RESOLVED** that this Board of Education approve the amendment to the Bayonne Education Association agreement as stated in the attached Sidebar Agreement; and

**BE IT FURTHER RESOLVED**, that the School Business Administrator execute the agreement in the name and on behalf of this Board and Board Counsel approve same as to form.

**ADOPTED AT BOARD MEETING HELD MARCH 18<sup>th</sup>, 2025**

**SIDEBAR AGREEMENT BETWEEN THE  
BAYONNE BOARD OF EDUCATION  
AND THE  
BAYONNE EDUCATION ASSOCIATION**

1. Whereas, the Bayonne Board of Education has a need to hire nurses and has difficulty matching salary requirements under the current restrictions of the contract.
2. And, whereas, the Bayonne Education Association would also like to support current and future nurse employees,
3. Therefore it is agreed that Article 5:7.6 Years of Experience/Hiring shall be amended to add  
  
d. Registered Nurses: Any new or current Nurse with experience as a Registered Nurse (RN) in a setting such as a hospital or private practice will receive credit of 1 year on the salary guide for every two years worked in a hospital/private practice setting as a RN, but not to exceed their maximum years of experience.
4. It is also agreed that any Nurse holding a Certified School Nurse certificate shall receive an annual stipend of \$2,500.
5. All changes effective 9/1/25, and subject to prior employment verification.

For the Board

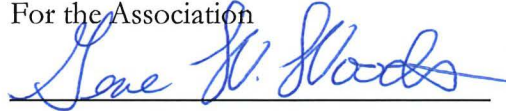
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Date

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For the Association



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3/14/2025

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Date

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**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**SCHOOL ENERGY SAVINGS OBLIGATION REFUNDING  
BOND ORDINANCE OF THE BOARD OF EDUCATION OF  
THE CITY OF BAYONNE IN THE COUNTY OF HUDSON,  
NEW JERSEY, PROVIDING FOR ENERGY  
CONSERVATION IMPROVEMENTS, APPROPRIATING  
NOT TO EXCEED \$18,300,000 THEREFOR AND  
AUTHORIZING THE ISSUANCE OF NOT TO EXCEED  
\$18,300,000 ENERGY SAVINGS OBLIGATION  
REFUNDING BONDS TO PROVIDE FOR SUCH  
IMPROVEMENTS.**

**WHEREAS,** The Board of Education of the City of Bayonne in the County of Hudson, New Jersey (the "Board of Education" or the "School District"), decided to investigate implementation of an energy savings improvement program and arranged for the conduct of energy audits of the school district facilities, and the audits were conducted and delivered to this Board of Education; and

**WHEREAS,** the Board of Education determined to utilize competitive contracting pursuant to N.J.S.A. 18A:18A-4.1 *et seq.* for the selection of an energy savings company ("ESCO") to assist the School District with the development and implementation of an energy savings plan; and

**WHEREAS,** the Board of Education appointed DCO Energy, LLC ("DCO") to serve as its ESCO in accordance with the competitive contracting process, and DCO has worked with the Board of Education to develop an energy savings plan; and

**WHEREAS,** the Board of Education hired DLB Associates to verify the energy savings to be realized through the energy savings plan, and DLB Associates issued a report verifying the savings; and

**WHEREAS**, the Energy Savings Plan and verification report were submitted to the Board of Public Utilities Office of Clean Energy (the "BPU") for their review, and the BPU reviewed and approved the plan; and

**WHEREAS**, by resolution, the Board of Education approved the energy savings plan, and the energy savings plan was posted on the Board of Education's website and submitted to the BPU for posting on its website; and

**WHEREAS**, the Board of Education has determined that the energy savings generated from reduced energy use from the program will be sufficient to cover the cost of the program's energy conservation measures set forth in the energy savings plan and, therefore, has determined to implement the plan pursuant to N.J.S.A. 18A:18A-4.6 and to finance the program through the issuance of energy savings obligations authorized as refunding bonds pursuant to N.J.S.A. 18A:18A-4.6(c)(3) and 18A:24-61.1 *et seq.*; now, therefore,

**BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE CITY OF BAYONNE IN THE COUNTY OF HUDSON, NEW JERSEY** (with not less than two-thirds of all members thereof affirmatively concurring), **AS FOLLOWS:**

Section 1. The School District is hereby authorized to provide for energy conservation measures described in its approved energy savings plan and related work.

Section 2. In order to finance the cost of the improvements described in Section 1 hereof, negotiable school energy savings obligation refunding bonds (the "Bonds") are hereby authorized to be issued, in one or more series, in the aggregate principal amount not to exceed \$18,300,000 pursuant to N.J.S.A. 18A:18A-4.6 (c)(3) and N.J.S.A. 18A:24-61.1 *et seq.*

Section 3. An aggregate amount not exceeding \$275,000 for items of expense for issuing the bonds permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Bonds authorized herein.

Section 4. A supplemental debt statement has been prepared and filed in the offices of the Clerk of the City of Bayonne (the "City") and the Business Administrator/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the City as defined in the Local Bond Law and the school debt of the School District is increased by the amount of the Bond authorization set forth herein.

Section 5. A certified copy of this school energy savings obligation refunding bond ordinance as adopted on first reading has been filed with the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the Business Administrator/Board Secretary or the Board President of the School District as to the indebtedness to be financed by the issuance of the obligations authorized herein.

Section 6. The Board President, the Superintendent, the Business Administrator/Board Secretary and/or other appropriate representatives of the School District, including any acting, interim or successor officer holding each position, are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Bonds authorized herein.

Section 7. This bond ordinance shall take effect immediately after final adoption and endorsement of the consent of the Local Finance Board upon a certified copy of this ordinance as finally adopted.



**CERTIFICATION OF BUSINESS ADMINISTRATOR/BOARD SECRETARY  
REGARDING INTRODUCTION OF SCHOOL ENERGY SAVINGS OBLIGATION  
REFUNDING BOND ORDINANCE**

I, Daniel Castles, Business Administrator/Board Secretary of The Board of Education of the City of Bayonne in the County of Hudson, New Jersey (the "Board of Education"), HEREBY CERTIFY that the foregoing refunding bond ordinance is a true, complete and correct copy of a refunding bond ordinance duly finally adopted following a public hearing thereon at a meeting of the Board of Education duly called and held on March 18, 2025 in accordance with the New Jersey Open Public Meetings Act as set forth in the minutes as officially recorded in my office in the Minute Book of the Board of Education and that the refunding bond ordinance has not been amended or repealed, remains in full force and effect and was duly adopted by the vote set forth below.

AYES:

NAYS:

ABSTENTIONS:

ABSENCES:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Board of Education this 18th day of March, 2025.

\_\_\_\_\_  
Daniel Castles  
Business Administrator/Board Secretary

(BOARD SEAL)

**ADOPTED AT BOARD MEETING HELD MARCH 18<sup>th</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**RESOLUTION DETERMINING THE FORM AND OTHER  
DETAILS OF NOT TO EXCEED \$18,300,000 PRINCIPAL  
AMOUNT OF SCHOOL ENERGY SAVINGS OBLIGATION  
REFUNDING BONDS OF THE BOARD OF EDUCATION OF  
THE CITY OF BAYONNE IN THE COUNTY OF HUDSON,  
NEW JERSEY, AND PROVIDING FOR THE SALE AND  
THE DELIVERY OF SUCH BONDS**

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CITY OF BAYONNE  
IN THE COUNTY OF HUDSON, NEW JERSEY (with not less than two-thirds of all members  
thereof affirmatively concurring), AS FOLLOWS:

Section 1. The Board of Education of the City of Bayonne in the County of Hudson, New Jersey (the "Board of Education"), hereby authorizes the sale, in one or more series, of an amount not to exceed \$18,300,000 School Energy Savings Obligation Refunding Bonds (the "Bonds") by virtue of its final adoption by a two-thirds majority of its full membership on March 18, 2025 of a bond ordinance entitled, "School Energy Savings Obligation Refunding Bond Ordinance of The Board of Education of the City of Bayonne in the County of Hudson, New Jersey, Providing for Energy Conservation Improvements, Appropriating not to Exceed \$18,300,000 Therefor and Authorizing the Issuance of not to Exceed \$18,300,000 Energy Savings Obligation Refunding Bonds to Provide for Such Improvements."

Section 2. The Bonds are hereby authorized to be sold to Raymond James, an investment banking institution (the "Underwriter") recommended to the Business Administrator/Board Secretary, by Phoenix Advisors, the municipal adviser (the "Municipal Advisor"), based on their solicitation of proposals for such financial services. The Bonds will be sold to the Underwriter in accordance with a purchase contract to be entered into by and between

the Underwriter and the Board of Education (the "Purchase Contract") pursuant to and in accordance with this resolution and their proposal. The purchase price for the Bonds shall be as set forth in the Purchase Contract, plus unpaid accrued interest, if any, from the dated date of the Bonds to, but not including, the delivery date of the Bonds. The Board President, Superintendent and/or Business Administrator/Board Secretary is hereby authorized to enter into the Purchase Contract on behalf of the Board of Education with the Underwriter in a form satisfactory to McManimon, Scotland & Baumann, LLC, bond counsel for the Board of Education ("Bond Counsel") for the sale of the Bonds to the Underwriter in accordance with the provisions of this resolution and otherwise in accordance with and subject to approval of the refunding bond ordinance by the Local Finance Board. The signature of the Board President, Superintendent or Business Administrator/Board Secretary on the Purchase Contract shall be conclusively presumed to evidence any necessary approvals.

Section 3. The Bonds are being issued to provide for the energy savings improvements described in the school district's Energy Savings Plan approved by the Board of Education on February 25, 2025.

Section 4. The Bonds shall be issued in accordance with the terms and the conditions set forth in the Purchase Contract within the parameters set forth herein:

(A) The Bonds shall be issued in a par amount determined to be necessary to pay costs of issuance and to provide for the energy savings improvements, all in accordance with the Local Finance Board approval;

(B) The Bonds shall be dated such date as established in the Purchase Contract;

(C) The Bonds shall mature in the principal amounts on or about July 15 of each year, commencing on or about July 15, 2027 and thereafter or as otherwise set forth in the Purchase Contract and shall bear interest at interest rates per annum on the unpaid principal balance on each January 15 and July 15 until maturity or earlier redemption, commencing on or about January 15, 2026, or as otherwise set forth in the Purchase Contract;

(D) The Bonds shall be issued in the form of one bond for each maturity;

(E) The Bonds shall be numbered consecutively from R-1 upward and shall mature in such principal amounts with a final principal maturity no later than July 15, 2046 or such other time as set forth in the Purchase Contract and with such mandatory call features and mandatory sinking fund payments as determined in the Purchase Contract;

(F) The Bonds may be subject to optional redemption or not as set forth in the Purchase Contract;

(G) Depending on market conditions and other factors at the time of the sale, the Bonds may be issued in one or more series as determined by the Business Administrator/Board Secretary, in consultation with Bond Counsel and with the Municipal Advisor.

Section 5. The Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Board of Education to conform the Bonds to the requirements of the Purchase Contract:



**SAMPLE BOND FORM FOR INFORMATION  
ONLY – DO NOT COMPLETE**

REGISTERED  
NUMBER R- \_\_\_\_

REGISTERED  
\$ \_\_\_\_\_

UNITED STATES OF AMERICA  
STATE OF NEW JERSEY

THE BOARD OF EDUCATION  
OF THE CITY OF BAYONNE  
IN THE COUNTY OF HUDSON

SCHOOL ENERGY SAVINGS OBLIGATION REFUNDING BOND

DATED DATE:	MATURITY DATE:	RATE OF INTEREST PER ANNUM:	CUSIP:
__/__/2025	__/__/20__	_____%	_____

THE BOARD OF EDUCATION OF THE CITY OF BAYONNE IN THE COUNTY OF HUDSON, NEW JERSEY (the "Board of Education"), hereby acknowledges itself indebted and for value received promises to pay to CEDE & CO., as nominee of The Depository Trust Company, which will act as Securities Depository, on the Maturity Date specified above, the principal sum of \_\_\_\_\_ DOLLARS (\$ \_\_\_\_\_) and to pay interest on such sum from the Dated Date set forth above at the Rate of Interest Per Annum specified above semiannually on the \_\_\_\_\_ days of \_\_\_\_\_ and \_\_\_\_\_ in each year until maturity [or earlier redemption] commencing on \_\_\_\_\_, 202\_. Interest on this bond will be paid to the Securities Depository by the Board of Education and will be credited to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of the \_\_\_\_\_ and \_\_\_\_\_ next preceding the date of such payments (the "Record Dates" for such payments). Principal of this bond, upon presentation and surrender to the Board of Education, will be paid to the Securities Depository by the Board of Education and will be credited to the participants of The Depository Trust Company.

This bond is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for maintaining the book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the bonds on behalf of individual Underwriters.

The bonds of this issue maturing prior to July 15, 20\_\_ are not subject to redemption prior to their stated maturities. The bonds of this issue maturing on or after July 15, 20\_\_ are redeemable at the option of the Board of Education in whole or in part on any date on or after July 15, 20\_\_

upon notice as required herein at par, plus in each case unpaid accrued interest to the date fixed for redemption.

Notice of redemption shall be given by mailing by first class mail in a sealed envelope with postage prepaid to the registered owners of the bonds not less than thirty (30) days, nor more than sixty (60) days prior to the date fixed for redemption. Such mailing shall be to the owners of such bonds at their respective addresses as they last appear on the registration books kept for that purpose by the Board of Education or a duly appointed Bond Registrar. However, as long as DTC (or any successor thereto) acts as Securities Depository for the bonds, notice of redemption may be sent to such Securities Depository by email or as otherwise permitted by the Securities Depository regulations. Any failure of the Securities Depository to advise any of its participants or any failure of any participant to notify any beneficial owner of any notice of redemption shall not affect the validity of the redemption proceedings. If the Board of Education determines to redeem a portion of the bonds prior to maturity, the bonds to be redeemed shall be selected by the Board of Education. The bonds to be redeemed having the same maturity shall be selected by the Securities Depository in accordance with its regulations.

If notice of redemption has been given as provided herein, the bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the redemption price, together with unpaid accrued interest to the date fixed for redemption. Interest shall cease to accrue on the bonds after the date fixed for redemption. Payment shall be made upon surrender of the bonds redeemed.

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, Chapter 24, of the New Jersey Statutes and the refunding bond ordinance finally adopted by the Board of Education on March 18, 2025, in all respects duly approved. Payment of this obligation is secured under the provisions of the New Jersey School Bond Reserve Act, P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c.118, approved July 1, 2003, in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund) of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year, is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

The full faith and credit of the Board of Education are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed and that the issue of bonds of which this is one, together with all other indebtedness of the Board of Education, is within every debt and other limit prescribed by such constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE CITY OF BAYONNE IN THE COUNTY OF HUDSON, NEW JERSEY, has caused this bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to be hereunto imprinted or affixed, this bond and the seal to be attested by the manual signature of its Board Secretary, and this bond to be dated the Dated Date as specified above.

THE BOARD OF EDUCATION OF THE CITY OF  
BAYONNE IN THE COUNTY OF HUDSON,  
NEW JERSEY

[BOARD SEAL]

ATTEST:

By: [executed upon issuance of bonds]  
President

By: [executed upon issuance of bonds]  
Board Secretary

**[END OF SAMPLE BOND FORM]**

Section 6. The Bonds shall have printed thereon a copy of the written opinion with respect to the Bonds that is to be rendered by the Board of Education's Bond Counsel, complete except for omission of its date. The Business Administrator/Board Secretary is hereby authorized and directed to file a signed duplicate of such written opinion in the Business Administrator/Board Secretary's office. Alternatively, each Bond may be accompanied by the signed legal opinion or copy thereof.

Section 7. The Board of Education's Bond Counsel and Municipal Advisor are authorized to arrange for the printing of the Bonds. The proper officials of the Board of Education are hereby authorized and directed to execute the Bonds and to deliver them to the Underwriter in exchange for payment, including accrued interest from their date to the date of delivery, if any.

Section 8. The Business Administrator/Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with The



Depository Trust Company, Brooklyn, New York, as may be necessary in order to provide that the Bonds will be eligible for deposit with The Depository Trust Company and to satisfy any obligation undertaken in connection therewith.

Section 9. In the event that The Depository Trust Company may determine to discontinue providing its service with respect to the Bonds or is removed by the Board of Education and if no successor securities depository is appointed, the Bonds which were previously issued in book-entry form shall be converted to registered bonds (the "Registered Bonds") in denominations of \$5,000, or any integral multiple thereof, except that an amount maturing in any one year in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in denominations of \$1,000, or any integral multiple thereof. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of such Registered Bonds. The Board of Education shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.

Section 10. The Board of Education hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Bonds, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds, and that it will refrain from taking any action that would adversely affect the tax exemption of the Bonds under the Code. The Board of Education authorizes the Business Administrator/Board Secretary to act and determine on behalf of the Board of Education whether the Bonds will be designated as "bank qualified" within the meaning of Section 265 of the Code.



The Board of Education hereby declares the intent of the Board of Education to issue obligations in the amount authorized herein and to use the proceeds to pay or reimburse expenditures for the costs of the purposes described herein. This Section 10 contains a declaration of intent within the meaning and for purposes of Treasury Regulations §1.150-2 or any successor provisions of federal income tax law.

Section 11. Solely for purposes of complying with Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), and provided that the Bonds are not exempt from the Rule and provided that the Bonds are not exempt from the following requirements in accordance with paragraph (d) of the Rule, for so long as the Bonds remain outstanding (unless the Bonds have been wholly defeased), the Board of Education shall provide for the benefit of the holders of the Bonds and the beneficial owners thereof:

(a) On or prior to February 1 of each year, beginning February 1, 2026, electronically to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access ("EMMA") system or such other repository designated by the SEC to be an authorized repository for filing secondary market disclosure information, if any, annual financial information with respect to the Board of Education consisting of the audited financial statements (or unaudited financial statements if audited financial statements are not then available, which audited financial statements will be delivered when and if available) of the Board of Education and certain financial information and operating data consisting of (1) Board of Education and overlapping indebtedness including a schedule of outstanding debt issued by the Board of Education; (2) property valuation information; and (3) tax rate, levy and collection data. The audited financial statements will be prepared in

accordance with generally accepted accounting principles as modified by governmental accounting standards as may be required by New Jersey law.

(b) If any of the following material events occur regarding the Bonds, a timely notice not in excess of ten business days after the occurrence of the event sent to EMMA:

- (1) Principal and interest payment delinquencies;
- (2) Non-payment related defaults, if material;
- (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
- (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
- (5) Substitution of credit or liquidity providers, or their failure to perform;
- (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Bonds, or other material events affecting the tax status of the Bonds;
- (7) Modifications to rights of holders of the Bonds, if material;
- (8) Bond calls, if material, and tender offers;
- (9) Defeasances;
- (10) Release, substitution, or sale of property securing repayment of the Bonds, if material;
- (11) Rating changes;
- (12) Bankruptcy, insolvency, receivership or similar event of the obligated person;
- (13) The consummation of a merger, consolidation or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- (14) Appointment of a successor or additional trustee or the change of name of a trustee, if material;
- (15) Incurrence of a Financial Obligation of the Board, if material, or agreement to covenants, events of default, remedies, priority rights or other similar terms of a Financial Obligation, any of which affect holders of the Bonds, if material;
- (16) Default, event of acceleration, termination event, modification of terms or other similar events under a Financial Obligation of the Board, if any such event reflects financial difficulties.

For the purposes of the event identified in subparagraph (b) 12) above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person.

The term "Financial Obligation" as used in subparagraphs (b)(15) and (b)(16) above means a (i) debt obligation, (ii) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation or (iii) guarantee of (i) or (ii); provided, however, that the term "Financial Obligation" shall not include municipal securities as to which a final official statement has been provided to the Municipal Securities Rulemaking Board consistent with the Rule.

Notice of failure of the Board of Education to provide required annual financial information on or before the date specified in this resolution shall be sent in a timely manner to EMMA.

If all or any part of the Rule ceases to be in effect or changes for any reason, then the information required to be provided under this resolution, insofar as the provisions of the Rule no longer in effect or changed required the provision of such information, shall no longer be required to be provided or shall be provided as changed.

The Business Administrator/Board Secretary shall determine, in consultation with Bond Counsel, the application of the Rule or the exemption from the Rule for each issue of obligations of the Board of Education prior to their offering. Such officer is hereby authorized to enter into additional written contracts or undertakings to implement the Rule and is further authorized to amend such contracts or undertakings or the undertakings set forth in this resolution, provided such amendment is, in the opinion of nationally recognized bond counsel, in compliance with the Rule.



In the event that the Board of Education fails to comply with the Rule requirements or the written contracts or undertakings specified in this resolution, the Board of Education shall not be liable for monetary damages, remedy being hereby specifically limited to specific performance of the Rule requirements or the written contracts or undertakings therefor.

Section 12. If the Municipal Advisor believes that a public offering rather than a private placement is the more cost effective way to finance, the Board of Education hereby approves the preparation and the distribution of the Preliminary Official Statement in the form to be approved by the Business Administrator/Board Secretary. Such Official Statement may be distributed in preliminary form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board of Education by the Business Administrator/Board Secretary. The Preliminary Official Statement shall be prepared in final form in connection with the issuance of the Bonds, and the Business Administrator/Board Secretary is authorized to execute any certificates necessary in connection with the distribution of the Official Statement. Final Official Statements shall be delivered to the Underwriter within the earliest of seven business days following the sale of the Bonds or to accompany the Underwriter's confirmations that request payment for the Bonds.

Section 13. The Business Administrator/Board Secretary, with the advice of the Board of Education's Municipal Advisor and Bond Counsel, is authorized to arrange for bond insurance if advantageous based on the advice of the Municipal Advisor to be provided at a premium not to exceed an amount of principal and interest payable in order to obtain the best possible rates, reduce the cost of borrowing and result in the most cost effective financing and is authorized to take all steps on behalf of the Board of Education necessary to do so.

Section 14. The Business Administrator/Board Secretary, with the advice of the Board of Education's Bond Counsel, shall arrange for paying agent services or redemption agent services with a banking institution if any portion of the Bonds are term bonds requiring a sinking fund.

Section 15. The Business Administrator/Board Secretary is also authorized to pay the costs of issuance and initial ESCO implementation contract payment at or after the time of closing to the various participants regarding the sale and issuance of the bonds based upon the recommendation of the Board of Education's Municipal Advisor and Bond Counsel to pay such costs. The Business Administrator/Board Secretary is further authorized to enter into an agreement on behalf of the Board of Education with a banking institution to escrow the bond proceeds and to arrange for the deposit and investment of the bond proceeds.

Section 16. The Business Administrator/Board Secretary shall take all steps necessary to invest the proceeds of the refunding bonds until application to project costs with the advice of the Municipal Advisor.

Section 17. The Board of Education hereby reaffirms and ratifies its determination that the energy savings generated from reduced energy use from the Energy Conservation Measures set for in its Energy Savings Plan will be sufficient to cover the cost of the program's Energy Conservation Measures and that it is in the best interest of the Board of Education to implement the Energy Savings Plan pursuant to N.J.S.A. 18A:18A-4.6, reaffirms and ratifies its approval of the Energy Savings Plan in the form submitted to and approved by the Board of Public Utilities.

Section 18. The Board President, Superintendent, Business Administrator/Board Secretary and other appropriate representatives of the Board of Education are hereby authorized to take all steps necessary to provide for the issuance of the Bonds, including preparing and



executing such agreements and documents on behalf of the Board of Education and taking all steps necessary or desirable to implement the requirements of this resolution, such agreements and documents as may be necessary and appropriate and the transactions contemplated thereby.

Section 19. The reference to officers or representatives of the Board of Education in this resolution shall be deemed to include any interim, assistant, vice, deputy, acting or successor officer or representative authorized to act in that capacity and the Vice President of the Board of Education in the event of the unavailability or absence of the Board President.

Section 20. This resolution shall take effect immediately upon adoption of this resolution and the refunding bond ordinance by this Board of Education and approval of the refunding bond ordinance by the Local Finance Board.

### **CERTIFICATE**

I, Daniel Castles, Business Administrator/Board Secretary of The Board of Education of the City of Bayonne in the County of Hudson, New Jersey (the "Board of Education"), HEREBY CERTIFY that the foregoing resolution is a true, complete and correct copy of a resolution duly adopted at a meeting of the Board of Education duly called and held on March 18, 2025 in accordance with the New Jersey Open Public Meetings Act as set forth in the minutes as officially recorded in my office in the Minute Book of the Board of Education and that the resolution has not been amended or repealed, remains in full force and effect and was duly adopted by the vote set forth below.

AYES:

NAYS:

ABSTENTIONS:

ABSENCES:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Board of Education this 18th day of March, 2025.

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Daniel Castles  
Business Administrator/Board Secretary

(BOARD SEAL)

**ADOPTED AT BOARD MEETING HELD MARCH 18<sup>th</sup>, 2025**