

**BAYONNE BOARD OF EDUCATION  
OFFICE OF SCHOOL BOARD SECRETARY  
COUNTY OF HUDSON, CITY OF BAYONNE, NEW JERSEY**

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**AGENDA – REGULAR MEETING TUESDAY, FEBRUARY 25<sup>th</sup> 2025**

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**CALL TO ORDER  
PLEDGE TO FLAG  
ANNOUNCEMENT BY BOARD SECRETARY  
ROLL CALL  
STATEMENT BY PRESIDING OFFICE**

**APPROVAL OF MINUTES – ACCEPTANCE OF COMMUNICATIONS:**

**JANUARY 21<sup>st</sup>, 2025 Regular and Executive Session Minutes**

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality, in accordance with N.J.S.A. 10:4-12, no longer applies.

<b>FROM</b>	<b>TO</b>
Maryann Christiana	Retirement
Lamiaa Elhanafy	Resignation
Diana Giron	Resignation
Charlotte Kelley	Resignation
Alana Mele	Resignation
Mery Osorio Agudelo	Resignation

*Questions/Comments from Public – Agenda Items*

*The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In support of this position, the law establishes a period of public comment at every public Board meeting.*

*Individuals wishing to speak must state their name and address, students must state their name and school.*

*Comments will be limited to three (3) minutes duration. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.*

*All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.*

*Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party.*

*If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor*

# **AGENDA**

## **SUPERINTENDENTS REPORT**

### **A. Curriculum/Instruction/Policy**

- A1. MATTER OF – Consultants and Professional Development
- A2. MATTER OF – LEAD Program
- A3. MATTER OF – Artificial Intelligence Advisory Committee
- A4. MATTER OF – Field Trips

### **ADDENDUM ITEMS**

### **B. Personnel**

- B1. MATTER OF – 2024-2025 Leaves of Absence
- B2. MATTER OF – 2024-2025 Community Education
- B3. MATTER OF – 2024-2025 Coaches/Advisors
- B4. MATTER OF – 2024-2025 Teacher Contracts
- B5. MATTER OF – 2024-2025 Teacher Reassignments/Assignments
- B6. MATTER OF – 2024-2025 Custodial Contracts
- B7. MATTER OF – 2024-2025 Various Positions
- B8. MATTER OF – 2024-2025 Winter Production Musicians
- B9. MATTER OF – 2024-2025 Saturday Community Education Yoga and Dance Program
- B10. MATTER OF – 2024-2025 National History Day
- B11. MATTER OF – 2024-2025 Parent Workshops
- B12. MATTER OF – 2024-2025 Curriculum Writing
- B13. MATTER OF – 2024-2025 High Impact Tutoring Grant
- B14. MATTER OF – 2024-2025 PLC
- B15. MATTER OF – 2025 Minimum Wage Increase
- B16. MATTER OF – Affirmative Action Team
- B17. MATTER OF - 2024-2025 Termination of Employment
- B18. MATTER OF – 2024-2025 Paid Administrative Leave
- B19. MATTER OF – February HIB Report

## **ADDENDUM ITEMS**

### **BUSINESS ADMINISTRATORS REPORT**

#### **C. Finance/Building & Grounds**

- C1. MATTER OF – Monies Received
- C2. MATTER OF – Acceptance of Required Reports
- C3. MATTER OF – Claims and Accounts
- C4. MATTER OF – Expense Account Adjustments
- C5. MATTER OF – Chapter 192/193 Grant Revision
- C6. MATTER OF – Home Instruction and Tuition Contracts
- C7. MATTER OF – Emergency Transportation Contracts
- C8. MATTER OF – OOD Transportation Contract
- C9. MATTER OF – Approval of Therapy Dog
- C10. MATTER OF – Physical Therapy Contract
- C11. MATTER OF – OOD Tuition Contracts
- C12. MATTER OF – Energy Savings Plan Approval (ESIP)
- C13. MATTER OF – Adoption of School Energy Savings Obligation Refunding Bond Ordinance (1<sup>st</sup> Reading)
- C14. MATTER OF – Authorize Application to Local Finance Board (ESIP)
- C15. MATTER OF – DCO Implementation Contract (ESIP)
- C16. MATTER OF – Approve ESCO Guaranty (ESIP)
- C17. MATTER OF – Authorize Applications for LRFP Plan Amendment and Project Approvals (ESIP)
- C18. MATTER OF – Authorize DCO and DMR Architects to Make Application for Construction Code Approvals and Bid DCO subcontractors (ESIP)
- C19. MATTER OF – BPA Memorandum of Understanding
- C20. MATTER OF – Shared Services Garbage/Recycling Contract Revision

C21. MATTER OF – Travel Maximum Expenditure 2025-2026

C22. MATTER OF – Donations

C23. MATTER OF – Senior Field Trip

**ADDENDUM ITEMS**

<b><u>Superintendent's Report (Curriculum/Personnel)</u></b>	
<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

<b><u>Business Administrators Report (Finance)</u></b>	
<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

**PUBLIC COMMENTS:**

## **ADJOURNMENT**

**MOVED BY:**

**SECONDED BY:**

**AYE:**

**NAY:**

**ABSTAIN:**

**ABSENT:**

**February 25, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**February 25, 2025**

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following consultants, conferences and travel (if applicable) for professional development and training purposes as specified below:

NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION/ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
1	Nicole Nardini Sharon Yocavich Instructional Coach Matthew Ruffler	Washington #9 Special Services Department	Bureau of Education & Research (BER) ~ Catching Up FIRST GRADE Students Who Have Fallen Behind	Live Online Seminar	March 21, 2025	\$295.00 per person Total \$590.00	Title IIIA Federal Funding #20-274-200-580-049-372	YES YES
2	Gina Puchinsky Denise Leonard	Title II: Woodrow Wilson Midtown	State of New Jersey Department of Education	Virtual	March 10-14, 2025	N/A	N/A	No
3			Bureau of Education & Research (BER) ~ Dyslexia: Best Targeted Interventions for Greater Literacy Success (Grades K-6)	Virtual	March 21, 2025	\$295.00 per person Total \$590.00	(Local Funds) 11-000-223-580-034-001	No
4	Reading Specialist Heather Atlas, & Jennifer Circillo	Special Services Department	Bureau of Education & Research (BER) ~ Dyslexia: Best Targeted Interventions for Greater Literacy Success (Grades K-6)	Virtual	March 21, 2025	\$275.00 p/p for group of three or more. Total \$825.00	(Local Funds) 11-000-219-320-010-020	No
5	Grade 3 Science Teachers Grade 4 and 5 Science Teachers	Science Department	Staff Development Workshops, Inc. (SDW) ~ NJSLA - Science Practice Questions and How to Integrate Them Into Daily Instruction	Virtual in classrooms	April 9, 2025 (Gr. 3) May 21, 2025 (Gr. 4 & 5)	\$1,350.00	Title IIIA Federal Funding #20-274-200-300-010-037	No
6	Wachara Ragland-Brown Maureen Brown	Central Office	8th Annual Woman's Leadership Conference 2025	The Palace at Somerset Park Somerset Park, NJ	April 7 - 8, 2025	\$450.00 per person Total \$918.00	(Local Funds) 11-000-223-580-034-001	No
7	Mary Morcas Larissa Dreiman Tara Dogman	Woodrow Wilson Midtown Science Director	Bureau of Education and Research (BER) ~ Help Your Students Master the NEXT GENERATION SCIENCE STANDARDS: Practical Strategies and the Best New Tools (Grades 6-12)	Virtual	March 24, 2025	\$295.00 individual fee Total \$885.00	Title IIIA Federal Funding #20-274-200-580-049-372	Yes Yes No
8	N. Sampaio / R. DeFrias / S. Amaro / J. Luciano / A. Lago / M. Solano	Bayonne High Robinson Horace Mann	New Jersey Teachers of English to Speakers of Other Languages Spring 2025 Conference	Hyatt Regency Hotel, New Brunswick, NJ	May 20, 2025	\$325.00 per person Total \$1950.00	Title III Federal Funding 20-243-200-580-031-039	Yes
9	D. Glynn / M. Wides / T. Rooney / M. Barsoun / S. Gelsinger	Robinson Horace Mann Washington	New Jersey Teachers of English to Speakers of Other Languages Spring 2025 Conference	Hyatt Regency Hotel, New Brunswick, NJ	May 21, 2025	\$325.00 per person Total \$1625.00	Title III Federal Funding 20-243-200-580-031-039	Yes
10	Dr. K. Flaminio / J. Subirido / N. Fanous / G. Ramirez / R. Abubegba / E. Twedros / A. Burgos / N. Said / S. Attard	Robinson Midtown Horace Mann Washington Bayonne High	New Jersey Teachers of English to Speakers of Other Languages Spring 2025 Conference	Hyatt Regency Hotel, New Brunswick, NJ	May 22, 2025	\$325.00 per person Total \$2925.00	Title III Federal Funding 20-243-200-580-031-039	YES
11	S. Shohata / S. Estefanos / T. Abdelkhalid	Bayonne High	New Jersey Teachers of English to Speakers of Other Languages Spring 2025 Conference	Virtual	May 27 - August 21, 2025	\$350.00 per person Total \$1050.00	Title III Federal Funding 20-243-200-580-031-039	No
12	N. Elachamawy / S. Camillo / N. Ghobrial / D. Mirets / A. Fernandez / M. Mondler / E. Ibrahim / C. Perez / C. Velez / R. Mizrak / E. Castro / P. Niband	Robinson	New Jersey Teachers of English to Speakers of Other Languages Spring 2025 Conference	Virtual	May 27 - August 21, 2025	\$350.00 per person Total \$4200.00	Title III Federal Funding 20-243-200-580-031-039	No
13	N. Khalil / K. Asuncion	Mary J. Donohue	New Jersey Teachers of English to Speakers of Other Languages Spring 2025 Conference	Virtual	May 27 - August 21, 2025	\$350.00 per person Total \$700.00	Title III Federal Funding 20-243-200-580-031-039	No
14	Melissa Burns	Horace Mann	New Jersey Teachers of English to Speakers of Other Languages Spring 2025 Conference	Virtual	May 27 - August 21, 2025	\$350.00	Title III Federal Funding 20-243-200-580-031-039	No
15	A. Gassar / D. Khalil	Washington	New Jersey Teachers of English to Speakers of Other Languages Spring 2025 Conference	Virtual	May 27 - August 21, 2025	\$350.00 per person Total \$700.00	Title III Federal Funding 20-243-200-580-031-039	No
16	Nancy Ruano Donna Weiss Krisly Sugrue Kelly Carroll Evan Woelker Monique Bullock Kaitlin Hickey	Districtwide	IReady Building Strong Readers: Leveraging Universal Literacy Screening and HQIM	Hilton Newark Airport 1170 Spring Street Elizabeth, NJ 07201	February 4, 2025	N/A	N/A	M. Bullock Yes

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NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION/ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
17	Kelly Mauri	Social Studies Department	Bureau of Education and Research (BER) - Teaching MEDIA LITERACY SKILLS in a Fake News World	Virtual Online Recorded Version	Dates TBD	\$295.00	Title IIA Federal Funding #20-274-200-580-049-372	No
18	Wachera Ragland-Brown / Assessment Department	Central Office	Strengthening MTSS with iReady	West Orange NJ	March 13, 2025	No cost to District	N/A	No
19	Chris Helmig	BHS Physical Education Dept.	New Jersey Association for Health, Physical Education, Recreation and Dance (NJAPERD) - 2025 NJAPERD 105th Annual Convention	Princeton, NJ	February 24, 2025	\$350.00	Title IIA Federal Funding #20-274-200-580-049-372	No
20	Occupational Therapist Abigail Seligman	Special Services Department	art - Education Resources Inc "Motor Issues in Autism"	Virtual	March 6-7, 2025	\$389.00	(Local Funds) 11-000-219-320-010-020	No
21	Grade 7 & 8 Teachers	Horace Mann	Magnolia Consulting Group - Enhancing Classroom Management, Student Engagement, and Behavioral Strategies	Horace Mann Community School	February 26, 2025 - June 30, 2025	\$22,100.00	Title I SIA Federal Funding #20-233-200-300-060-034	No
22	Stephanie Lachenauer	Mental Health Department	Let the Glitter Shine- Mindfulness practices for regulation	Virtual	March 14, 2025	N/A	N/A	No
23	Angela Laszkow	English Department Robinson	Bureau of Education & Research (BER) - The Best Award-Winning Young Adult Books of the Last Decade and How to Use Them in Your Program	Virtual	March 11, 2025	\$295.00	Title IIA Federal Funding #20-274-200-580-049-372	Yes
24	Susan Costanza, Michal Antonov, Michael Lee	Social Studies Department, BHS	Staff Development Workshop, Inc. (SDW) - Working with Multilingual Learners in the Social Studies Classroom: Coaching & Modeling w/ Marina Moran	In-person Location TBD	March 4-5, 2025	\$3,600.00	Title IIA Federal Funding #20-274-200-300-010-037	Yes
25	Nancy Ruane Danna Weiss Kirsty Sugrue Angela Laszkow Gaele Torres Alexandria Constantine	English Department BHS Orsiko Orsiko Robinson Vroom Bailey	HCPLC - ELA Educators from across HC will gather to discuss best practices and NJSLA -ELA Readiness	High Tech HS Secaucus, NJ	March 21, 2025	N/A	N/A	No No No Yes Yes Yes
26	Henry Harris School Administration	Special Services Department	NJCTS NJ Center for Tourette Syndrome and Associated Disorders, Inc.	Virtual In-Service	March 28, 2025	\$175.00	(Local Funds) 11-000-219-320-010-020	No
27	School Counselors, Mental Health Counselors	Counseling Department	Protecting the Rights of Undocumented Students David Nash, Esq NJPSA/FEA, Legal One	Virtual In-Service	February 28, 2025	\$1,700.00	Title IV Federal Funding 20-280-200-590-034-043	No
28	Speech Therapists Lauren Papalanni & Marissa Della Valle	Special Services Department	2025 NJSHA Convention	Harrah's Resort Atlantic City, NJ	March 27 & 28, 2025	\$355.00 per person \$710.00 Total	(Local Funds) 11-000-219-320-010-020	No
29	Reading Specialist & K-3 Teachers	District Wide	Curriculum Associates - Building Readers - Leveraging Universal Screening and Literacy Strategies	BHS High School Board Meeting Room	March 14, 2025	\$2,300.00	Title IIA Federal Funding #20-274-200-300-010-037	Yes
30	PIRS Team (Catherine Lincoln, Michele Nolan, Beth Varano)	Early Childhood	NJ Pyramid Model State Leadership Team 3rd Annual Conference Using Pyramid Model Practices to Promote Social and Emotional Competence in Young Children and Reduce Exclusion and Other Exclusionary Practices	Virtual	March 7, 2025	N/A	N/A	No
31	World Language Staff	World Language Department	Staff Development Workshops, Inc. (SDW) - AI in the World Language Classroom (Part 1 and 2)	Virtual	March 14 & 28, 2025	\$1,600.00	Title IIA Federal Funding #20-274-200-300-010-037	No
32	Christopher Eckert	BHS Vocational Department	Rutgers, The State University of NJ / Office of Continuing Professional Education - Shop Repairs for Small Engines	Bioresource Engineering Laboratory New Brunswick NJ	March 5, 2025	\$295.00	Title IIA Federal Funding #20-274-200-580-049-372	Yes
33	Tara Solo, Lisa Gomez, Tonya Mello	Gifted & Talented	NJACG 2025 Conference	The Palace at Somerset Park 333 Davidson Ave. Somerset, NJ 08873	April 11, 2025	\$289 per person Membership fee was added to the Registration	N/A	No
34	Scott Nolan Brian Marafioti Gary Malis	Central Storeroom Central Storeroom Central Office	New Jersey School Building & Grounds Association 2025 Expo Conference	Harrah's Resort Atlantic City 777 Harrah's Boulevard Atlantic City, NJ 08401	March 24, 25, 26, 2025	Not to exceed \$900.00 per person	Members Dues/Fees Board11-000-230-895-010-251	No

35	Kornita Patel	BHS Science Department	College Board: Advanced Placement Physics Reader	Tampa Convention Center 333 S. Franklin Street Tampa, FL 33602	June 11 - 18, 2025	No cost to district (all costs covered by College Board)	N/A	Yes
36	Renee Duva	Title I John M. Bailey	Bureau of Education & Research (BER) - MOTIVATING THE UNMOTIVATED: Reaching the Hard-to-Reach Student	Live Online Seminar	April 7, 2025	\$295.00	Title IIA Federal Funding #20-274-300-580-049-372	Yes
37	Letitia Sisk	Early Childhood William Shemin	Bureau of Education & Research (BER) - 100 Great Children's Books to Use With MakeSpace Activities	Online	March 21, 2025	\$295.00	Title IIA Federal Funding #20-274-300-580-049-372	No
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2/19/25

ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025

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**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

February 25, 2025

**WHEREAS**, the Bayonne Board of Education is committed to fostering a safe and supportive learning environment for all students; and

**WHEREAS**, the Board recognizes the importance of proactive measures to prevent violence, bullying, and substance use among youth in our schools; and

**WHEREAS**, the Bayonne Police Department possesses expertise and resources in the development and implementation of effective violence and substance use prevention training programs; and

**WHEREAS**, collaborating with the Bayonne Police Department and their Law Enforcement Against Drugs (hereinafter "LEAD") Program will enhance the quality and reach of our current prevention initiatives; and

**WHEREAS**, this partnership aligns with the mission and vision of the Bayonne Board of Education to provide comprehensive support for the well-being of our students; and

**NOW, THEREFORE, BE IT RESOLVED:**

1. That the Board hereby authorizes the Superintendent to enter into a formal agreement with the Bayonne Police Department for the provision of violence and substance use prevention training programs for students and schools.
2. That the LEAD Program will focus on evidence-based strategies to:
  - Reduce violence and bullying incidents in schools.
  - Promote positive social-emotional development.
  - Educate students about the dangers of substance use.
  - Provide resources and support for students and families.

The following Bayonne Police Department personnel are LEAD certified and will be a part of this collaboration with the Bayonne Board of Education:

Lt. Steven Rhodes	Lt. Mark Fabbriatore	Sgt. Melissa Killmer	Sgt. Joseph Torello	P.O. Jocelyn Turley
P.O. Thomas Jurcisin	P.O. Mark Hermosisima	P.O. Bryan Cruz	P.O. Tanya Roberts	P.O. Brianna Rhodes
P.O. Jack Vreeland	P.O. Victor Munoz	P.O. Aaron Fabbriatore	Det. Robert Cavanaugh	Det. Joseph Cordato

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**

Office of Curriculum & Instruction/mv  
 2/13/25 - 12:45 p.m.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE****HUDSON COUNTY, NEW JERSEY**

February 25, 2025

**WHEREAS**, the Bayonne Board of Education recognizes the transformative potential of Artificial Intelligence (AI) to enhance educational outcomes, streamline operations, and foster innovation within our schools; and

**WHEREAS**, the Bayonne Board of Education is committed to maintaining its position as a leader in education by exploring strategic initiatives that advance the integration of AI to benefit teaching, learning, and administrative processes; and

**WHEREAS**, the Board seeks to leverage the expertise, innovative thinking, and dedication of qualified individuals to guide and shape the district's approach to AI integration in alignment with our strategic initiatives;

**NOW, THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education hereby establishes the Artificial Intelligence (AI) Advisory Committee to provide recommendations, insights, and strategies for incorporating AI into the operations and educational programs of Bayonne Public Schools.

**BE IT FURTHER RESOLVED**, that the purpose of the AI Advisory Committee shall be as follows:

1. To explore the potential of AI to enhance teaching and learning by identifying tools, methodologies, and best practices that support personalized learning, student engagement, and academic success.
2. To assess the application of AI in operational efficiencies, including but not limited to data analysis, resource allocation, and decision-making processes.
3. To ensure ethical, equitable, and responsible AI use within the district, addressing privacy concerns, bias mitigation, and accessibility for all students and staff.
4. To provide strategic recommendations that position Bayonne Public Schools at the forefront of educational innovation through the thoughtful integration of AI technologies.

**ADOPTED AT THE BOARD MEETING HELD ON February 25, 2025**

Office of Chief Academic Officer  
Date: January 24, 2025

### Artificial Intelligence (AI) Advisory Committee

Member Name	Title
Jolene Bergantino	Coordinator of Data, Assessment, State & Federal Programs
Tara Degnan	Director of Science
Dr. Karen Fiermonte	Principal
Tracie Fogu	Math Teacher
Kaitlin Hickey	ESEA Supervisor, Federal & State Programs
Angela Laszkow	ELA Teacher
Geomara Martinez	Spanish Teacher
Dr. Karee McAndrew	Director of Technology
Craig Mellows	Social Studies Teacher
John Niesz	Superintendent
Dr. Wachera Ragland-Brown	Chief Academic Officer
John Rickard	Assistant Principal
Tanya Russell	ELA Teacher
Mathew Ruttler	Special Services Instructional Coach
Juana Saborida	Assistant Supervisor of ESL / Bilingual Education
Tara Soto	District Gifted & Talented Coach
Jessica Spiers	Early Childhood Teacher
Jennifer Vecchiarelli	Assistant Superintendent
Marissa Wade	Math & Science Teacher
Heather Zalis	Assistant Principal

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following field trips.

ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF FIELD TRIP	LOCATION/ADDRESS	DATE(S)	COST	ACCT. NO.
9-11th grade	BHS/Social Studies	NJPAC	1 Center st, Newark NJ	5/30/2025	N/A	N/A
3rd-4th grade	Horace Mann	Staten Island Zoo	614 Broadway, Staten Island NY 10310	4/1/2025	\$700.00	N/A
8th grade	Horace Mann	Bayonne City Hall	630 Ave C, Bayonne NJ 07002	3/12/2025	\$0.00	N/A
2nd grade	Horace Mann	Siten Island Ferry Hawks	75 Richmond Terrace, Staten Island, NY 10301	5/21/2025	\$21 per person	N/A
4-5th grade	Horace Mann	Magic fountain	907 Broadway, Bayonne, NJ 07002	6/5/2025	\$75.00	N/A
8th grade	Midtown	FunPlex	East Hanover, NJ	3/10/2025	\$0.00	N/A
6th grade	Walter Robinson	Joyce Herbert VFW Post 226	16 W 8th st Bayonne, NJ 07002	4/1/2025	\$2 per student	N/A
6th grade	John Bailey	Broadway Diner/Hudson Lanes	55th and Broadway, Bayonne NJ	3/18/2025	\$22 per student	N/A
Middle schools/BHS	Science Dept/Girls only	NJT	323 MLK Blvd., Newark NJ 07102	05/01/25	\$0.00	N/A
5th grade	Midtown	Meadowland Environment Center	2 Dekorte Park Plaza Lyndhurst, NJ	02/20/45	\$0.00	N/A
2nd grade	Robinson	BHS Ice Rink	BHS, Bayonne NJ	3/11-12/25	\$0.00	N/A
Grade K	Robinson	Alumum Luxury Cinemas	680 Arthur Kill Rd, Staten Island 10308	3/10/2025	\$1,330.00	N/A
2nd grade	MJ Donohoe	Bayonne Public Library	Bayonne NJ	05/15/25	\$0.00	N/A
6-12th grade	BHS/Social Studies	Historic Brennan Courthouse	583 Newark ave, Jersey City, NJ	5/1/25	\$0.00	N/A
9-12th grade	BHS/Social Studies	FBLA Leadership Conference	777 Haraah's Blvd, Atlantic City, NJ 08401	3/10-12/25	\$0.00	N/A
9-12th grade	BHS/Social Studies	Salmt Peters University Model UN Conference	782 Montgomery st, Jersey City, NJ 07306	3/3-4/25	\$2,010.00	N/A
Student Council	MJ Donohoe	City Hall	630 Ave C, Bayonne NJ 07002	3/25/45	\$0.00	N/A
Student Council	John Bailey	City Hall	630 Ave C, Bayonne NJ 07002	3/5/25	\$0.00	N/A
4th grade	Philip Vroom	Liberty Hall Kean University	1003 Morris Ave, Union City, NJ 07083	3/4/45	\$12 per student	N/A
9-12th grade	BHS/Student Government	Bayonne City Hall/Pizza Masters	630 Ave. C Bayonne NJ 07002	3/27/15	\$0.00	N/A
9-12th grade	BHS/Social Studies	International Trip to Spain	Spain	10/30-11/6	\$3759 per student	N/A
10-12th grade	BHS/World Language	Princeton University	Princeton, NJ	3/11/25	\$0.00	N/A
10-12th grade	BHS/Business Dept.	Bayonne Municipal Court/Pizza Masters	630 Ave. C Bayonne NJ 07002	3/3/25	\$0.00	N/A
1st grade	Midtown	Bayonne Public Library	697 Ave C Bayonne, NJ	4/16, 4/26, 5/7, 5/14, 5/21	\$0.00	N/A
7-8th grade	Henry Harris	Anne Frank Exhibit	15 West 16th street, New York, NY	3/21/25	\$9 per student	N/A
5-8th grade	Philip Vroom	St. George Theater	35 Hyatt St, Staten Island NY	3/6/25	\$22 per student	N/A
6-8th grade	Washington School	Life Town	10 Microlab rd, Livingston NJ	3/4/25	\$35 per student	N/A
5-8th grade	Philip Vroom	St. George Theater	35 Hyatt St, Staten Island NY	4/3/25	\$22 per student	N/A
8th grade	Horace Mann	Top Golf	1013 US route 1, Edison, NJ 08817	4/7/25	\$25 per student	N/A
2nd grade	Midtown	Meadowland Environment Center	2 Dekorte Park Plaza Lyndhurst, NJ	5/16/25	\$0.00	N/A
5-8th grade	Henry Harris	Bayonne City Hall	630 Ave. C Bayonne NJ 07002	3/4/54	\$0.00	N/A
9-12th grade	BHS/World Language	Dennis Collins Park	1st street Park, Bayonne	5/1/25	\$100.00	N/A
9-12th grade	BHS Stoppers	St. Aloysius	721 West Side Ave, Jersey City, NJ	4/14/25	\$0.00	N/A
8th grade	John Bailey	Medieval Times	149 Pollio Ave, Lyndhurst, NJ 07071	4/4/25	\$40 per student	N/A
9-12th grade	BHS Stoppers	MS School #40 Ezra L. Nolan	88 Gales Avenue, Jersey City, NJ	2/27/25	\$0.00	N/A
9-12th grade	BHS/Business Dept.	Bayonne City Hall	630 Ave. C Bayonne NJ 07002	4/11/25	\$0.00	N/A
8th grade	Philip Vroom	St. George Theater	35 Hyatt St, Staten Island NY	2/27/25	\$25 per student	N/A
11-12th grade	BHS	Monmouth County Sheriff's Office	119 Dutch Lane Rd., Freehold, NJ 07728	2/21/25	\$0.00	N/A
Pre-K	Washington School	Staten Island Zoo	614 Broadway, Staten Island NY 10310	5/15/25	\$8.00	N/A
1st grade	MJ Donohoe	Hudson Lanes	1 Garfield Ave, Jersey City, NJ 07305	4/3/25	\$0.00	N/A
8th grade	Lincoll School	Dorney Park	4000 Dorney Park Rd, Dorneyville, Pennsylvania 18104	6/2/25	\$3,500.00	N/A
6th grade	Lincoll School	Six Flags Safari	44H9 & P.J. Jackson Township, NJ	4/1/25	\$1,039.48	N/A
5-8th grade	Washington School	Bayonne City Hall	630 Ave. C Bayonne NJ 07002	3/18/25	\$0.00	N/A
6-8th grade	Midtown	Bayonne City Hall	630 Ave. C Bayonne NJ 07002	2/25/25	\$0.00	N/A
5-12th grade	Science Department	Liberty Science Center STEM Showcase	222 Jersey City Blvd, Jersey City, NJ 07305	3/17/25	\$0.00	N/A

Office of Chief Academic Officer  
Dr. Wachera Ragland-Brown  
Date: 02/18/2025 Time: 9:00am

ADOPTED BY BOARD MEETING HELD February 25, 2025

AH

B1

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the following requests for leaves of absence have been received and considered by the Bayonne Board of Education; now, therefore

**BE IT RESOLVED**, that the leaves of absence are hereby granted as follows:

**ANA GARCIA** – Teacher

REVISED – Unpaid Family Medical Leave of absence from November 1, 2024 to November 27, 2024

Granted – Unpaid Family Leave of absence November 28, 2024 to February 28, 2025

**DANIELLE SZYMANSKI** – Teacher

REVISED – Unpaid Family Leave of absence from October 17, 2024 to January 31, 2025

**ALISSA RAMDAT** – Counselor

Granted – Unpaid Maternity Leave of absence from February 3, 2025 to February 28, 2025

**GIOVANNA WALKER** – Counselor

REVISED – Unpaid Maternity Leave of absence from December 4, 2024 to March 28, 2025

**JANENE KAPICA** – Teacher

Granted – Unpaid Medical Leave of absence from February 3, 2025 to February 7, 2025

**AIDEN BLACKMIRE** – Custodian

Granted – Unpaid Medical Leave of absence from January 29, 2025 to February 7, 2025

**MOLLY ZERVOULIS MERENDINO** – Teacher

Granted – Unpaid Family Leave of absence from February 21, 2025 to May 23, 2025

**SABEL NORTON** – Teacher

Granted – Unpaid Intermittent Family Leave of absence from February 3, 2025 to June 30, 2025

**MELISSA ADAMCIK** – Counselor

Granted – Unpaid Family Leave of absence from May 12, 2025 to October 3, 2025

**KEMOY DAVIDSON** – Teacher

Granted – Unpaid Family Medical Leave of absence from March 31, 2025 to May 19, 2025

**NATHALIE FUENTES** – Teacher

Granted – Unpaid Family Leave of absence from May 12, 2025 to October 3, 2025

**BRITTANY COLETTA** – Teacher

Granted – Unpaid Leave of absence from April 28, 2025 to June 30, 2025

Granted – Unpaid Family Leave of absence from September 2, 2025 to November 21, 2025

**DIANE KOSTENBADER** – Secretary

Granted – Unpaid Family Medical Leave of absence from January 28, 2025 to March 13, 2025

**LISA ROVATSOS** – Teacher

Granted – Unpaid Medical Leave of absence from March 1, 2025 to May 20, 2025

**MELISSA MACKENZIE** – Social Worker

Granted – Unpaid Family Leave of absence from February 20, 2025 to March 10, 2025

B1

**CATHERINE SQUITIERI** – Teacher Aide

Granted – Unpaid Family Medical Leave of absence from February 26, 2025 to March 14, 2025

**KEVIN WALKER** – Physical Education Teacher

Granted – Unpaid Family Leave of absence from March 3, 2025 to May 30, 2025

By passage of this Resolution, all of the above identified employees are hereby notified of the continued responsibility to fulfill their (Chapter 78 and/ or Chapter 44) health benefits contribution obligation. Passage of this Resolution, and the grant of leave of absence without pay, does not suspend, modify, or alleviate any respectively named employee's continued obligation to make such contribution.

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

February 25, 2025

**WHEREAS**, the Bayonne Board of Education has adopted and promoted the Community Education concept since 1975; and

**WHEREAS**, as part of the Community Education concept, the Bayonne Board of Education has taken appropriate action to meet the educational/recreational needs of the community; and

**BE IT HEREBY RESOLVED**, that based upon the recommendation of Mr. John Niesz, Superintendent of Schools, the personnel named on the attached sheets are hereby appointed to the positions listed to serve in sessions as dated. **THESE APPOINTMENTS ARE ON AN AS NEEDED BASIS OR SUBJECT TO SUFFICIENT CLASS ENROLLMENT.**

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025.**



February 25, 2025

Mr. John Niesz  
Superintendent of Schools

If it meets with your approval, I hereby recommend the appointment of the below named personnel to the position opposite their names, and at the salaries indicated, to the programs and dates as designated. All appointments are on an as needed basis or subject to sufficient class enrollment.

COMMUNITY EDUCATION PROGRAMS  
2/25/25-6/30/25

Personnel listed on the attached Excel Sheet

MP/lc

MP/lc  
Dr. Michael B. Pierson  
Director of Community Education



NAME	Job ID#	POSITION	Rate
Giselle, Torres	#3201	CE Adm in Charge 2024-2025	\$41./hr.
Greene, Tara	#3259	CE Before/After Care Site Coordinator 2024-2025	\$30./hr.
Jaworski, Kenneth	#3259	CE Before/After Care Site Coordinator 2024-2025	\$30./hr.
Brown, Matthew	#3260	CE Before/After Care Teacher 2024-2025	\$30./hr.
Greene, Tara	#3260	CE Before/After Care Teacher 2024-2025	\$30./hr.
Awad, Gergis	#3262	CE Event Staff 2024-2025	\$15.49/hr.
Brown, Brian	#3262	CE Event Staff 2024-2025	\$30./hr.
Meyers, Janaya	#3262	CE Event Staff 2024-2025	\$15.49/hr.
Olmo, Jessica	#3262	CE Event Staff 2024-2025	\$30./hr.
Romano, Christopher	#3262	CE Event Staff 2024-2025	\$30./hr.
Silvers, Thalia	#3262	CE Event Staff 2024-2025	\$30./hr.
Weinstein, Kerry	#3262	CE Event Staff 2024-2025	\$30./hr.
Cena, Treacy	#3264	CE Lifeguard 2024-2025	\$15.49/hr.
Baret, Deja	#3265	CE Youth Enrichment/Sports Program Teacher	\$30./hr.
Gil, Matthew	#3265	CE Youth Enrichment/Sports Program Teacher	\$16.49./hr.
Otis-Harris, Jerome	#3265	CE Youth Enrichment/Sports Program Teacher	\$24./hr.
Zebrowski, Deveney	#3265	CE Youth Enrichment/Sports Program Teacher	\$30./hr.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** there is a need for coaches in the Bayonne School District,

**BE IT RESOLVED,** that the following coaches are hereby appointed for the **school year 2024-2025** to the positions and at the salaries indicated after their respective names below:

SEASON	POSITION	SPORT	LAST	FIRST	STATUS	BASE	PAST YRS EXP
Spring	Head Coach	Flag Football	Baret	Ernesto	new	\$7,853	0
Spring	Asst Coach	Flag Football	Rickard	Tyler	new	\$6,026	0
Spring	Asst Coach	Flag Football	Gorski	Vincent	new	\$6,026	0

**ADOPTED AT BOARD MEETING HELD ON FEBRUARY 25, 2025**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, there is a need for coaches/advisors in the Bayonne School District;  
therefore

**BE IT RESOLVED**, that the attached coaches/advisors, are hereby appointed for the  
school year 2024-2025 to the positions and at the salaries indicated after their respective names.

Position	Name	Salary	School
Boys Unified Bowling	Anthony Altobelli	\$30/ hr.	District Wide
Girls Unified Bowling	Gabriel Russotto	\$30/ hr.	District Wide
Choir Instructor	Amanda Corujo and Jacqueline Wachulec (Split Stipend)	2,161.00 (1,080.5 each)	Washington Community School
Basketball Coach Girls JV	<del>Samantha Meyler</del> Diana Rickard	\$30/ hr.	Woodrow Wilson School
Steppers assistant Coach	Ashley Bishop	\$6,026	Bayonne High School
Basketball Coach Girls JV	<del>Eva Wasilewski</del> Jennie Riccio	\$30/hr.	Walter Robinson School

**ADOPTED AT BOARD MEETING HELD February 25, 2025**

Office of Assistant Superintendent of Personnel  
2/19/25.

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Steven Turner	Teacher of Law Enforcement	\$67,900	March 1, 2025 24-25 Salary Guide
Giana Orlando	Teacher of Interactive Media	\$59,000	March 1, 2025 24-25 Salary Guide
David Pineda	Teacher of Elementary K-6	\$59,000	March 1, 2025 24-25 Salary Guide
Reneh Yassa	Teacher of ESL	\$59,000	March 1, 2025 24-25 Salary Guide
Nia Coates	Teacher of Physical Education	\$63,000	September 1, 2025 24-25 Salary Guide
Nia Stroman	Teacher of Physical Education	\$63,000	September 1, 2025 24-25 Salary Guide

**ADOPTED AT BOARD MEETING HELD February 25, 2025**  
Office of Assistant Superintendent of Personnel  
02/18/25 10:18 a.m.

B5

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, based on enrollment of students in various grade levels and education programs throughout the school district, it is necessary that the attached staff be reassigned within the school district or newly appointed personnel, be assigned to the following positions; and

**BE IT RESOLVED**, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the attached assignment(s) and reassignment(s) are hereby made effective for the 2024-2025 school year, all assignments/reassignments are made without change in salary unless otherwise indicated.

**2024-2025 Reassignment**

Last Name	First Name	From	To
Mirsky	Brittany	Social Emotional School Psychologist at Henry E. Harris School	School Psychologist at Midtown Community School on the Child Study Team
Lindsey	Jayda	Social Emotional School Counselor at Walter Robinson School	Social Emotional School Counselor at Henry E. Harris School
Bowen	Lisa	Teacher of Elementary School PreK-3 at Henry E. Harris School	Teacher of Elementary School PreK-3 at Midtown Community School
Santamaria	Diana	Teacher of Elementary School PreK-3 at Philip G. Vroom School	Teacher of Elementary School PreK-3 at Midtown Community School
Walker	Giovanna	School Counselor at Henry E. Harris School	School Counselor at Bayonne High School
Abuhega	Rana	Teacher of Chemistry at Bayonne High School	Teacher of Bilingual Education at Walter Robinson School

**ADOPTED AT BOARD MEETING HELD  
February 25, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** there is a need for contracted Custodians, Engineers, Repair Department Personnel, and Bus Drivers'

**WHEREAS,** the Superintendent of Schools, Mr. John J. Niesz has recommended that new contracts be tendered; now, therefore,

**BE IT RESOLVED,** that the attached named custodians are hereby appointed for the period of September 1, 2024 through June 30, 2025 and as per the contracts annexed hereto:

**BE IT FURTHER RESOLVED,** that the President and Secretary of this Board of Education are hereby authorized to execute the above-mentioned contracts on behalf of this Board; and that Board Counsel approve same as to form; and

**BE IT HEREBY RESOLVED,** that all of the attached named Custodians, Engineers, Repair Department Personnel, and Bus Drivers report to the Superintendent of Schools for assignment.

Name	Assignment	Salary	Effective
Glendale Mirjah	Bus Driver	\$45,175	March 1, 2025 24-25 Salary Guide
Maryann Cavanagh	Custodian	\$40,025	March 1, 2025 24-25 Salary Guide

Marta Kawa- Class IV Stipend \$3,400

**ADOPTED AT BOARD MEETING HELD February 25, 2025**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education has determined that there is a need for hiring of persons for certain positions in our district, and having obtained approval following a criminal history records review; now therefore

**BE IT RESOLVED**, that the Bayonne Board of Education approves the recommendations of the Superintendent of Schools and does appoint the following individuals to the positions listed below:

Name	Position
Yomar Trivino Quevedo	Food Service
Genevieve Wilson	Food Service
Mariam Kryakes	Food Service
Lillian Monclova	Food Service
Rosanni Brito Nunez	Food Service

**ADOPTED AT BOARD MEETING HELD February 25, 2025**

Office of Assistant Superintendent of Personnel  
2/25/2025

B8

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

FEBRUARY 25, 2025

**WHEREAS**, this Bayonne Board of Education of the City of Bayonne, Hudson County, New Jersey deems it necessary to hire the services of musicians for the Winter Production of "The Drowsy Chaperone;"

**NOW, THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education appoints the musicians listed below at \$30.00 per hour, not to exceed a total of 40 hours per musician, to be paid from the Bayonne Board of Education to provide music for the Winter Production of "The Drowsy Chaperone."

Lydia Megale  
Gary Shur  
Thomas Warren  
Eric Ficarra  
Oscar Javier  
Isabella Cruz  
Aiden Carr  
Samantha Price  
Cristina Clare  
Hairo Cesar  
Ryan Branco  
Carl Basil Blasa  
Katherine Sorrentino

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**

Fine and Performing Arts & Business Education  
TC

02/25/25



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**FEBRUARY 25, 2025**

**WHEREAS**, this Bayonne Board of Education of the City of Bayonne, Hudson County, New Jersey deems it necessary to hire an instructor for the Saturday Community Education Yoga and Dance Program for the 24-25 school year,

**NOW, THEREFORE, BE IT RESOLVED**, that this Board of Education approves the following instructor listed below at \$16.13 per hour 03/01/25 - 06/30/25, to be paid from Community Education, to provide dance instruction for the Bayonne Community. The following instructor to be approved:

Amanda Osborne

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**

Fine and Performing Arts & Business Education  
TC

02/25/25

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey wishes to provide a safe, secure and supportive environment for students participating in the 2025 New Jersey National History Day Competitions at Monmouth University, William Patterson University and the National History Day Finals at the University of Maryland, College Park

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey believes such support is vital to the on-going success of this program and to the safety and security of our students

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey offers to bear the costs associated with providing chaperones and a nurse at \$30 p/h to ensure students' safety and security at said competitions from 7:15AM-6:30PM

Chaperones to attend the New Jersey National History Day Competitions at Monmouth University on March 8, 2025, William Patterson University on May 3, 2025 as well as possibly the National History Day Finals at the University of Maryland, College Park from June 8 – June 12, 2025.

Employees eligible to be chaperones are:

- Thomas Wilkinson
- Nia Houston
- John Hall
- Stephanie Nichols
- Michael Hoffman
- Sean Ryan
- Ryan McFadden
- Robert Tonnesen
- Dr. Cornelius Carroll
- Ian McGowan
- Michael Fatouros
- Wanda Bennet Cheatham
- Jesse Wolleon
- Alicja Dolecka
- James Murphy
- Dr. John Bransfield
- Gina Nowak
- School Nurse: TBD
- Dan Ward\*
- Edith Westpy\*

\*no compensation

**ADOPTED AT BOARD MEETING FEBRUARY 25, 2025**

Office of Social Studies 1/27/25 8:20pm

11-401-100-101-999-104

B11

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY.

February 25, 2025

WHEREAS, the Bayonne Board of Education is desirous to provide Parent Workshops from September 2024 to June 2025, now, therefore, be it

RESOLVED, that the following ADDITIONAL personnel listed below will be presenting the Parent Workshops and will be paid \$30.00 per hour by Title I funds:

School:

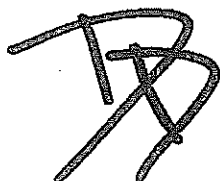
Staff:

#4 Mary J. Community

Jaqueline Almario

ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025.

Office of Curriculum & Instruction (cd) #4 1/21/2025 11:15AM  
Title I Budget: #20-231-200-101-010-034 - \$3,500



B12

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY

February 25, 2025

WHEREAS, the Bayonne Board of Education is desirous to continue Curriculum Writing from July 1, 2024 to June 30, 2025; therefore,

BE IT RESOLVED that the following additional personnel listed below will supervise and/or write the curriculum and will be paid by LOCAL funds, not to exceed each department's allocation:

ALLOCATION/DEPARTMENT	NAME	RATE
<i>\$16,000 Art/Music/Business Ed:</i>		
<i>\$17,000 Language Arts Literacy:</i>		
<i>\$2,500 World Language/ESL-Bilingual:</i>		
<i>\$2,000 Early Childhood:</i>		
<i>\$20,000 Mathematics:</i>		
<i>\$18,000 Science:</i>		
<i>\$10,000 Social Studies:</i>		
<i>\$7,000 Student Personnel Services:</i>	Kerry Weinstein	\$50.00 p/hr.
<i>\$2,500 Technology:</i>		
<i>\$2,000 Vocational/Health/Community Ed/Physical Ed:</i>		
<i>\$1,500 Nurses:</i>		
<i>\$3,000 Special Services:</i>		

ADOPTED AT BOARD MEETING HELD ON FEBRUARY 25, 2025

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

February 25, 2025

**WHEREAS**, the Bayonne Board of Education will utilize funds from the High Impact Tutoring Grant, for the 2024-25 School Year, to provide academic support with tutoring to grade three and four students throughout the District in an afterschool program setting, and

**WHEREAS**, the Superintendent of Schools has approved the following staff to be assigned to the High Impact Tutoring Program, at a rate of \$30 per hour not to exceed 4.5 hours per week, (1.5 hours monitoring instruction) three days per week as needed, and

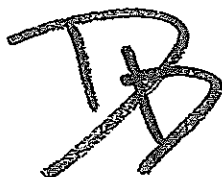
**THEREFORE, BE IT RESOLVED**, that the following personnel be assigned to the program, paid from the **HIGH IMPACT TUTORING GRANT/LOCAL FUNDS**:  
ACCT# 20-451-100-100-010-251

Additional staff may be added as deemed necessary by student enrollment.

<b>Additional Staff - Districtwide:</b>
Jenna Collins

**ADOPTED AT BOARD MEETING HELD February 25, 2025**

Office of Supervisor of ESEA 2/19/25 - 11:21 am



B14

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY

February 25, 2025

WHEREAS, there is a need in the Bayonne School District for facilitators for the Professional Learning Community Project (PLC) from July 1, 2024 to June 30, 2025, now, therefore, be it,

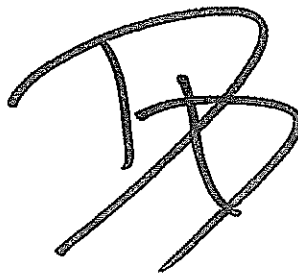
RESOLVED, that the following ADDITIONAL facilitators listed below will organize and run before and/or afterschool Professional Learning Community Projects (PLC) and will be paid by Federal Title IIA funds not to exceed the department's allocation:

DEPARTMENT	NAME	BASE: 7/1/2024-6/30/2025
ELA:		
Teacher	Vincent Cannon	\$30.00 p/hr.

ADOPTED AT BOARD MEETING HELD ON FEBRUARY 25, 2025.

Office of Curriculum & Instruction (cd) #5 2/13/2025 9:00am #20-274-100-101-010-037  
ELA Budget: \$4,000.00

*2/21*



BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the Board of Education will continue to have a need for per diem employees for the 2024-2025 school year, therefore

WHEREAS, the State of New Jersey has raised the minimum wage to \$15.49 per hour effective January 1, 2025;

WHEREAS, the Bayonne Board of Education will increase Per Diem employees wages who fall under minimum wage to \$15.49 effective January 1, 2025

BE IT HEREBY RESOLVED, that this Board of Education hereby amends certain salaries to be paid to Per Diem employees effective January 1, 2025 for the period through January 1, 2025 through June 30, 2025.

ADOPTED AT BOARD MEETING HELD February 25, 2025

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne School District is committed to ensuring equity, diversity, and inclusion within all aspects of its educational programs, policies, and practices; and

**WHEREAS**, the Board of Education recognizes the importance of compliance with state and federal affirmative action requirements and the need to promote equitable access and opportunities for all students and staff; and

**WHEREAS**, in accordance with the New Jersey Department of Education requirements, school districts must periodically conduct a needs assessment and develop a Comprehensive Equity Plan (CEP) to address identified gaps and ensure adherence to equity standards; and

**WHEREAS**, the Board of Education acknowledges the role of the Affirmative Action Team (AAT) in assessing district policies, practices, and data to identify disparities and recommend corrective actions; and

**WHEREAS**, the development of a CEP will facilitate the implementation of strategies and initiatives that promote fairness, inclusion, and compliance with legal and ethical obligations;

**NOW, THEREFORE, BE IT RESOLVED** that the Bayonne Board of Education hereby authorizes the Affirmative Action Team listed on Appendix A to:

1. Conduct a comprehensive needs assessment to evaluate the district's policies, procedures, curriculum, staffing, and student achievement data as they relate to equity and inclusion;
2. Identify areas of improvement and recommend corrective actions to address disparities;
3. Engage stakeholders, including students, parents, faculty, and community members, to gather input and perspectives;
4. Develop a Comprehensive Equity Plan (CEP) outlining goals, strategies, and timelines for implementation; and
5. Present the findings and proposed CEP to the Board of Education for review and approval.

**BE IT FURTHER RESOLVED** that the Board of Education directs the Superintendent and other necessary administrative personnel to provide full cooperation and support to the Affirmative Action Team in completing this critical work.



**APPENDIX A: AFFIRMATIVE ACTION TEAM**

<b>NAME</b>	<b>TITLE</b>
<b>John Niesz</b>	<b>Superintendent of Schools</b>
<b>Thomas Fogu</b>	<b>Assistant Superintendent of Personnel / Affirmative Action Officer</b>
<b>Dr. Wachera Ragland-Brown</b>	<b>Chief Academic Officer</b>
<b>Melissa Godesky Rodriguez</b>	<b>SEPAC/Parent/Trustee</b>
<b>Dr. Karee Mcandrew</b>	<b>Director of Technology</b>
<b>Juana Saborido</b>	<b>Assistant Supervisor of World Language</b>
<b>James Turner</b>	<b>Assistant Supervisor of Special Services</b>
<b>Dr. Karen Fiermonte</b>	<b>Principal</b>
<b>Monique Bullock</b>	<b>Principal</b>
<b>Lecia Cheatham-Nichols</b>	<b>Vice Principal</b>
<b>Gene Woods</b>	<b>Teacher / BEA President</b>
<b>Irene Pyke</b>	<b>Teacher</b>
<b>Jennie David</b>	<b>Teacher</b>
<b>Rodolfo Morel</b>	<b>Teacher</b>
<b>Sherif Asham</b>	<b>Teacher</b>
<b>Shawn Ramsay</b>	<b>School Counselor</b>
<b>Donald Byrd</b>	<b>Consultant</b>

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

WHEREAS, N.J.S.A. 18A:6-7.1 et seq. provides for the immediate termination of a hired employee where the Board of Education subsequently receives information regarding the applicant's history

WHEREAS, the Superintendent has recommended that the Bayonne Board of Education terminate the employment of the employee identified on the attached Schedule A due documentation on file; and

WHEREAS, the Board has considered the Superintendent's recommendation; and

WHEREAS, the Board agrees with the Superintendent's recommendation to terminate the identified individual's employment; and

**NOW THEREFORE, BE IT RESOLVED** by the Bayonne Board of Education as follows:

1. The employment of the individual identified on Schedule A of this Resolution is terminated effective immediately;
2. The affected individual will promptly be provided appropriate notification; and
3. The Superintendent or his designee is authorized to provide the necessary notification to the affected individual.

**ADOPTED AT BOARD MEETING HELD February 25, 2025**

B17

SCHEDULE A

Employee #11292

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Superintendent has recommended that the Bayonne Board of Education place the staff member named on the attached Schedule A on paid administrative leave on the effective date listed.

**WHEREAS**, the Board agrees with the Superintendent's recommendation to place the staff member on paid administrative leave on the effective date listed, now therefore

**BE IT RESOLVED**, this 25th day of February 2025, that the staff member named on Schedule A is placed on paid administrative leave on the effective date listed.

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2024**

**Office of Assistant Superintendent of Personnel  
2/20/25 8:33 A.M.**

B 18

**SCHEDULE A**

**Staff ID # 5590 EFFECTIVE FEBRUARY 20, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, each month the Superintendent shall report to the Board of Education all acts of harassment, intimidation and bullying in accordance with the provisions of N.J.S.A. 18A: 17-46, which have occurred during that month for the board to review, now therefore,

**BE IT RESOVLED**, that the Superintendent of Schools, in accordance with N.J.S.A. 18A: 17-46 reports all acts of harassment, intimidation and bullying that took place during January/February to the Bayonne Board of Education and the Board accepts the recommendations of the Superintendent of Schools and building administrator.

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**

**H.I.B. – Report to the Board of Education**  
**Month: February**

H.I.B Case #	School	H.I.B. Confirmed	Action by B.O.E.
#7	Henry E. Harris	No	
#2	Philip G. Vroom	Yes	
#3		No	
#2	Mary J. Donohoe	No	
#3		Yes	
#11	Horace Mann	No	
#12		No	
#13		Yes	
#14		No	
#16		No	
#12	William Shemin Midtown Community	Yes	
#13		Yes	
#15		No	
#16		No	
#17		No	
#5	John M. Bailey	No	
#3	Nicholas Oresko	No	

**SUMMARIES FOR ALL CONFIRMED CASSES ARE REDACTED &  
ATTACHED.**



BAYONNE PUBLIC SCHOOLS  
Administration Building  
669 Avenue A  
Bayonne, New Jersey 07002

DANIEL M. CASTLES  
School Business Administrator

Telephone: 201-858-5560

Fax: 201-858-5599

**\*\*MONTHLY CHECKS RECEIVED - JANUARY 2025\*\***

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
01/03/25	School Employees	Medical insurance	Refund	\$4,003.00
01/03/25	Gente Services LLC - Cobra	Medical insurance	Refund	\$2,106.78
01/03/25	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,192.48
01/03/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$511.06
01/03/25	State of New Jersey	School Based Youth Services Program	Special Programs	\$25,201.00
01/03/25	Verizon	Cell tower rent	Miscellaneous	\$75.00
01/03/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$270.00
01/03/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,534.00
01/03/25	Community Education	Athletic games receipts	Current O/R	\$1,602.05
Subtotal				\$36,495.37

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
01/06/25	School Parents	Chromebook reimbursements	Miscellaneous	\$300.00
01/06/25	Community Education	Food concession receipts	Current O/R	\$1,365.00
01/06/25	Community Education	Food concession receipts	Current O/R	\$2,372.30
01/06/25	Community Education	Food concession receipts	Current O/R	\$703.25
01/06/25	Community Education	Ice time rental fees	Current O/R	\$1,025.00
01/06/25	Community Education	Facility rental fees	Current O/R	\$150.00
01/06/25	Community Education	Athletic games receipts	Current O/R	\$129.00
01/06/25	School Students	Adopt-A-School - Model U.N.	Special Programs	\$2,500.00
01/06/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,071.00
01/06/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$6,119.60
Subtotal				\$15,735.15

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
01/09/25	School Employees	Medical insurance	Refund	\$3,064.00
01/09/25	Bayonne Heritage Association Inc.	Adopt-A-School - Model U.N.	Special Programs	\$1,000.00
01/09/25	Janice K. Hall	Adopt-A-School - Model U.N.	Special Programs	\$100.00
01/09/25	Verizon	Cell tower rent	Miscellaneous	\$75.00
01/09/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,921.66
01/09/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$289.00
01/09/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$8,213.12
Subtotal				\$14,662.78

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
01/13/25	School Employees	Medical insurance	Refund	\$880.00
01/13/25	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,192.48
01/13/25	N.J.S.I.G.	Claim reimbursement	Refund	\$63,544.72
01/13/25	Mid Atlantic Trust Company	Miscellaneous	Miscellaneous	\$850.00
01/13/25	Community Education	Food concessions receipts	Current O/R	\$2,309.90
01/13/25	Community Education	Ice time rental fees	Current O/R	\$26,795.00
01/13/25	Community Education	Facility rental fees	Current O/R	\$5,460.00
01/13/25	Community Education	Athletic games receipts	Current O/R	\$313.00
01/13/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$10,617.23
Subtotal				\$111,962.33

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
01/28/25	School Employees	Medical insurance	Refund	\$10,740.00
01/28/25	Bayonne Board of Education	Medical insurance	Refund	\$246,582.17
01/28/25	Bayonne Board of Education	Medical insurance	Refund	\$249,805.84
01/28/25	Gente Services LLC - Cobra	Medical insurance	Refund	\$4,119.71
01/28/25	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$768.86
01/28/25	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,618.37
01/28/25	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$2,306.58
01/28/25	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$768.86
01/28/25	Community Education	Ice time rental fees	Current O/R	\$8,366.00
01/28/25	Community Education	Ice time rental fees	Current O/R	\$882.50
01/28/25	State of New Jersey	School Based Youth Services Program	Special Programs	\$25,201.00
01/28/25	Teacher Synergy LLC	Miscellaneous	Miscellaneous	\$6,680.34
01/28/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$511.06
01/28/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$511.06
Subtotal				\$558,862.35



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DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
01/28/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$12,436.95
01/28/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$6,469.96
01/28/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,113.76
01/28/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,540.00
01/28/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$507.44
01/28/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,373.24
01/28/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$6,040.34
Subtotal				\$31,481.69

<b>GRAND TOTAL</b>	<b>\$769,199.67</b>
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ADOPTED AT BOARD MEETING HELD FEBRUARY 25th, 2025

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the following reports have been received and reviewed; therefore

**BE IT HEREBY RESOLVED**, that the Bayonne Board of Education accepts these reports as listed below and directs the Board Secretary to file these reports on behalf of this Board;

Board Secretary Report

January 2025

Report of School Monies

January 2025

**BE IT FURTHER RESOLVED**, that pursuant to NJAC 6:23-2.11, we certify that the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts of funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25<sup>th</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, claims, payrolls and social security taxes must be paid on behalf of this Board of Education, and

**WHEREAS**, the claims presented by the Board Secretary be approved and the School Business Administrator is hereby authorized and directed to draw warrants to pay same, now;

**BE IT HEREBY RESOLVED**, that the warrants forwarded to the Board Secretary and the Board President for signatures be paid, and;

**BE IT FURTHER RESOLVED**, that the **January 30<sup>th</sup>, 2025** regular payroll and all taxes in the amount of \$6,518,433.62 be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the **February 13<sup>th</sup>, 2025** regular payroll and all taxes in the amount of \$7,638,783.28 be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the purchase orders presented for review at the workshop **January 21<sup>st</sup>, 2025** are hereby accepted.

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25<sup>th</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** it has been deemed necessary by the School Business Administrator that with the attached Expense Account Adjustment report in related line accounts and programs categories for the 2024-2025 school year are sufficient to meet the anticipated expenditures; and

**WHEREAS,** the Chief School Administrator has approved that the attached Expense Account Adjustment report for the period **January 2025** of the Bayonne Board of Education; now

**THEREFORE, BE IT RESOLVED,** that this Board of Education accepts and ratifies the attached Expense Account Adjustment report to the line accounts and program categories for the 2024-2025 school year budget.

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25<sup>th</sup>, 2025**

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY.

February 25, 2025

WHEREAS, the Bayonne Board of Education has received approval from the New Jersey State Department of Education for REVISED\* STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 and CHAPTER 193 for the 2024-2025 school year, now, therefore, be it

RESOLVED, that the Bayonne Board of Education hereby accepts approval from the New Jersey State Department of Education for REVISED\* STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 and CHAPTER 193 for the 2024-2025 school year, beginning July 1, 2024 and ending June 30, 2025, as listed below:

	08/05/24	01/30/25*
	<u>FUNDING</u>	<u>FUNDING</u>
<u>CHAPTER 192:</u> Compensatory Education	\$ 51,151.	\$62,075.*
E.S.L.	\$        0.	\$        0.
Transportation	\$        0.	\$        0.
 <u>TOTAL ALLOCATION FOR CHAPTER 192 SERVICES:</u>	 \$ <u>\$51,151.</u>	 \$ <u>62,075.*</u>

	08/05/24	01/30/25*
	<u>FUNDING</u>	<u>FUNDING</u>
<u>CHAPTER 193:</u> Initial Exam & Classification	\$ 15,914.	\$21,218.*
Annual Exam & Classification	\$    3,800.	\$    3,800.
Corrective Speech	\$    7,440.	\$    7,440.
Supplemental Instruction	\$ 13,216.	\$15,942.*
 <u>TOTAL ALLOCATION FOR CHAPTER 193 SERVICES:</u>	 \$ <u>40,370.</u>	 \$ <u>48,400.*</u>

ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025.

Office of Curriculum & Instruction (cd)#5  
1/31/2025 - 9:00AM



**BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**February 25, 2025**

**WHEREAS**, the Bayonne Board of Education based upon the recommendation of the Hudson Partnership CMO, New Jersey State Agency, that Bayonne resident student (ID#921725) has been placed in a residential State facility located in Mount Holly, New Jersey, and

**WHEREAS**, the Board approves the contract between Bayonne Board of Education (Sending District) and Rancocas Valley Regional High School (Receiving District) for Home Instruction from February 6, 2025 through February 17, 2025 and authorizes the Bayonne Board of Education President to execute said contracts in the name and on behalf of this Board, and

**WHEREAS**, the Board approves the contracts between Bayonne Board of Education (Sending District) and Burlington County Special Services (Receiving District) to attend alternative high school from February 18, 2025 through June 30, 2025 and authorizes the Bayonne Board of Education President to execute said contracts in the name and on behalf of this Board, and

**THEREFORE, BE IT RESOLVED** by the Bayonne Board of Education that the Board President be and is hereby authorized to execute the aforesaid contract and the School Business Administrator is authorized to issue a Purchase Order on behalf of the Bayonne Board of Education; and

**BE IT FURTHER RESOLVED**, that the Bayonne Board of Education that the agreement shall be deemed to be effective

**Rancocas Valley Regional High School  
520 Jacksonville Road  
Mt. Holly, New Jersey 08060**

**Home Instruction  
February 6-17, 2025  
\$65.00 per hour**

**Burlington County Special Services  
Burlington County Alternative School  
1020 Briggs Road  
Mt. Laurel, New Jersey 08054**

**February through June 2025  
\$28,337 annual cost**

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE****HUDSON COUNTY, NEW JERSEY**

February 25, 2025

**WHEREAS**, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send a Special Education student(s), (974425, 801830) to the following school for the 2024-2025 school year.

**WHEREAS**, the following Emergency Route will begin January 2025, and

**THEREFORE, BE IT RESOLVED** that an emergency contract be given to the below listed transportation company:

<b><u>NJ Preferred LLC</u></b>		<b><u>689 Main Ave, Passaic, NJ</u></b>
RT. E 421	Pick Up: Bayonne, NJ	\$243.00 Per diem \$ 65.00 Aide
	Drop Off: Gramon School 24 Dwight Place Fairfield, NJ	
<b><u>Smart School Vehicle</u></b>		<b><u>48 Ivins Dr., New Egypt, NJ</u></b>
RT. E 410	Pick Up: Bayonne, NJ	\$289.00 Per diem \$ 70.00 Aide
	Drop Off: Windsor Bergen Academy 56 Passaic St. Ridgewood, NJ	

**WHEREAS**, the Bayonne Board of Education based upon the recommendation of the State of New Jersey, Office of Student Achievement and Accountability, under the McKinney-Vento Homeless Assistance Act (Title X, Part C, of the No Child Left Behind Act) it has been determined a displaced student is now residing in the following cities

**WHEREAS**, the following route is an Emergency Route to provide transportation for student(s) (ID 967125,882935, 940329,917633,957331,916332) from this current residence to meet the request from the State of New Jersey, and

**THEREFORE, BE IT RESOLVED** that an emergency contract be given to the below listed transportation company:

<b><u>Blessings Transportation LLC</u></b>		<b><u>528 Bergen Ave. #4128, Jersey City, NJ</u></b>
RT. E 420	Pick Up: Newark, NJ	\$243.00 Per diem \$ 43.00 Aide
	Drop Off: Bayonne High School 667 Ave A Bayonne, NJ	

\*Route E 417 Revised from 1/21/25

**Newark Transport**

**161 Lincoln Ave., Newark,**

**NJ**

RT. E 417

Pick Up: North Bergen

\$320.00 Per diem

\$ 50.00 Aide

1<sup>st</sup> Drop Off: Woodrow Wilson School  
101 West 56<sup>th</sup> St., Bayonne, NJ

2<sup>nd</sup> Drop Off: Bayonne High School  
667 Ave A, Bayonne, NJ

3<sup>rd</sup> Drop Off: John M. Bailey School  
75 West 10<sup>th</sup> Street, Bayonne, NJ

RT. E 423

Pick Up: Bayonne, NJ

\$230.00 Per Diem

\$ 50.00 Aide

Drop Off: Horace Mann School  
25 West 38<sup>th</sup> Street  
Bayonne, NJ

**NW Transport**

**141 Overmount Ave, Woodland Park, NJ**

RT. E 422

Pick Up: Jersey City, NJ

\$234.00 Per Diem

\$ 40.00 Aide

Drop Off: Woodrow Wilson School  
101 West 56<sup>th</sup> Street  
Bayonne, NJ

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**February 25, 2025**

**WHEREAS**, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send a Special Education student (ID 939127) placed in a resident home located in Neptune Township, New Jersey to attend Coastal Learning Center South, in Howell, New Jersey from July 2024-June 2025

**WHEREAS**, it is necessary to obtain transportation for this student; and

**WHEREAS**, the Neptune Township Board of Education is the Host District which will provide transportation for the Resident Student. The Bayonne Board of Education, Joiner District, agrees to pay the host district as specified on the contract for the 2024-25 school year, and

**THEREFORE, BE IT RESOLVED** that a contract be given to the below listed:

Neptune Township Board of Education	\$98.00 per diem 24-25 SY
Transportation Coordinator	
60 Neptune Blvd., Neptune, NJ 07753	\$25.74 per diem ESY

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education in accordance with Policy 5337 finds it beneficial and acceptable to utilize therapy dogs on a per diem basis in our schools, and,

**WHEREAS**, Therapy Dog, named: Max, will be deployed on a per diem basis and will have Noelia Lago Teixeira, Assistant Supervisor of Special Services, as the handler, at NO COST to the District, and


**WHEREAS**, the Therapy Dog will be provided identification as a therapy dogs and the District will, in accordance with Policy 5337, alert the community of the its presence on school property. The District will provide necessary permission slips so that any student not wishing to participate or interact with the dog will be afforded the alternative activities/interactions, and,

**WHEREAS**, all necessary vaccines, and all therapy paperwork certifying Max as a Therapy Dog, will be maintained by the District, NOW

**THEREFORE, BE IT RESOLVED**, the Bayonne Board of Education hereby approves and accepts Therapy Dog Max along with his handler for the remainder of the 2024-2025 School Year.

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**

Spec Serv Dept. 2/3/25  
11:00am

KTD 

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems to enter into agreement with Strulowitz & Gargiulo Twin Boro Physical Therapy, during the 2024-2025 School Year, AND

**WHEREAS**, the Physical Therapy takes place onsite at Regional Day School, Jersey City, to attending Bayonne student(s) per the IEP. Agreement to include services, evaluation, annual review and meetings. Direct treatment, reasonable preparation and daily documentation will take place within the school days, NOW

**THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education hereby approves the Agreement with Strulowitz & Gargiulo Twin Boro Physical Therapy for the 2024-2025 School Year at a rate of \$136 per hour and \$105 per hour for Assistants.  
Paid by District Funds

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**

Spec. Serv. Dept. 02/12/2025 9:00AM

KTD J

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**BE IT RESOLVED** that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 974425	The Gramon School	January 27, 2025 - June, 2025	\$48,003.36 Rel Sys: \$29,585.	District/IDEA-B Grant
2	Student: 925333	St. Joseph's School for the Blind	February, 2025 - June, 2025	\$46,238.76 Rel Sys: \$15,480	District/IDEA-B Grant
3					
4					
5					
7					
8					
9					
10					

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**



KTD

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**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**February 25, 2025**

**WHEREAS**, The Board of Education of the City of Bayonne in the County of Hudson, New Jersey (the "Board of Education" or the "School District") conducted energy audits of the School District schools and facilities pursuant to the Local Government Energy Audit Program, and such audits were completed and delivered to this Board of Education; and

**WHEREAS**, the Board of Education has determined to consider the implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to seek the assistance of an energy services company (an "Energy Services Company") through competitive contracting pursuant to N.J.S.A. 18A:18A-4.6(b)(1) and N.J.S.A. 18A:18A-4.1 for assistance with the development and implementation of an energy savings plan; and

**WHEREAS**, after receipt and review of proposals, the Board of Education selected DCO Energy, LLC ("DCO") as its Energy Services Company to assist the Board of Education with its energy savings program in accordance with the requirements of the competitive contracting process set forth in N.J.S.A. 18A:18A-4.1 *et seq.*; and

**WHEREAS**, DCO has worked with the representatives of the Board of Education to develop an energy savings plan and has presented the proposed plan to the Board of Education; and

**WHEREAS**, the Board of Education hired DLB Associates, a qualified independent third party (the "Verification Agent"), to verify that the projected energy savings to be realized from the proposed program has been calculated as required by law, the Verification Agent has issued its

report to this effect, the report and proposed plan has been submitted to the Board of Public Utilities for review, and the Board of Public Utilities is expected to approve; and

**WHEREAS**, after reviewing the proposed plan, this Board of Education has determined that the energy savings generated from reduced energy use from the Energy Conservation Measures set forth in the Energy Savings Plan will be sufficient to cover the cost of the program's Energy Conservation Measures and that it is in the best interest of the School District to approve, adopt and implement the Energy Savings Plan for the School District pursuant to N.J.S.A. 18A:18A-4.6; now, therefore,

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CITY OF BAYONNE IN THE COUNTY OF HUDSON, NEW JERSEY AS FOLLOWS:**

Section 1. The Energy Savings Plan submitted by DCO and developed with the professional staff of this Board of Education, to be dated as determined by the Business Administrator of this Board of Education (the "Energy Savings Plan"), is hereby approved and adopted as the Energy Savings Plan of this School District,

Section 2. The Business Administrator is hereby directed to arrange to have the Energy Savings Plan submitted to the Board of Public Utilities for review and for posting on its website and to post the Energy Savings Plan on this School District's website in accordance with N.J.S.A. 18A:18A-4.6(d)(4). Additional action of this Board of Education will be required for approval of the contract with DCO for implantation of the Energy Savings Plan, or parts of it and the energy conservation measures to be undertaken, and approval of a guaranty offered by DCO if the Board determines to accept such guaranty offer.

Section 3. The preamble to this resolution is hereby incorporated in this resolution as if set forth in full herein. The reference to officers of the School District in this resolution shall be deemed to include any acting, interim or successor officer holding each position.

Section 4. This resolution shall take effect immediately.

***ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025***

**BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**FEBRUARY 25, 2025**

**WHEREAS**, The Board of Education of the City of Bayonne in the County of Hudson, New Jersey (the "Board of Education" or the "School District") decided to investigate implementation of an energy savings improvement program and arranged for the conduct of energy audits of the school district facilities, and the audits were conducted and delivered to this Board of Education; and

**WHEREAS**, the Board of Education determined to utilize competitive contracting pursuant to N.J.S.A. 18A:18A-4.1 *et seq.* for the selection of an energy savings company ("ESCO") to assist the School District with the development and implementation of an energy savings plan; and

**WHEREAS**, the Board of Education appointed DCO Energy, LLC ("DCO") to serve as its ESCO in accordance with the competitive contracting process, and DCO has worked with the Board of Education to develop an energy savings plan; and

**WHEREAS**, the Board of Education hired DLB Associates to verify the energy savings to be realized through the energy savings plan, and DLB Associates issued a report verifying the savings; and

**WHEREAS**, the Energy Savings Plan and verification report were submitted to the Board of Public Utilities Office of Clean Energy (the "BPU") for their review, and the BPU reviewed and approved the plan; and



**WHEREAS**, by resolution, the Board of Education approved the energy savings plan, and the energy savings plan was posted on the Board of Education's website and submitted to the BPU for posting on its website; and

**WHEREAS**, the Board of Education has determined that the energy savings generated from reduced energy use from the program will be sufficient to cover the cost of the program's energy conservation measures set forth in the energy savings plan and, therefore, has determined to implement the plan pursuant to N.J.S.A. 18A:18A-4.6 and to finance the program through the issuance of energy savings obligations authorized as refunding bonds pursuant to N.J.S.A. 18A:18A-4.6(c)(3) and 18A:24-61.1 *et seq.*; now, therefore,

**BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE CITY OF BAYONNE IN THE COUNTY OF HUDSON, NEW JERSEY** (with not less than two-thirds of all members thereof affirmatively concurring), **AS FOLLOWS:**

Section 1. The School District is hereby authorized to provide for energy conservation measures described in its approved energy savings plan and related work.

Section 2. In order to finance the cost of the improvements described in Section 1 hereof, negotiable school energy savings obligation refunding bonds (the "Bonds") are hereby authorized to be issued, in one or more series, in the aggregate principal amount not to exceed \$18,300,000 pursuant to N.J.S.A. 18A:18A-4.6 (c)(3) and N.J.S.A. 18A:24-61.1 *et seq.*

Section 3. An aggregate amount not exceeding \$275,000 for items of expense for issuing the bonds permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Bonds authorized herein.

Section 4. A supplemental debt statement has been prepared and filed in the offices of the Clerk of the City of Bayonne (the "City") and the Business Administrator/Board Secretary and

in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the City as defined in the Local Bond Law and the school debt of the School District is increased by the amount of the Bond authorization set forth herein.

Section 5. A certified copy of this school energy savings obligation refunding bond ordinance as adopted on first reading has been filed with the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the Business Administrator/Board Secretary or the Board President of the School District as to the indebtedness to be financed by the issuance of the obligations authorized herein.

Section 6. The Board President, the Superintendent, the Business Administrator, the Board Secretary and/or other appropriate representatives of the School District, including any acting, interim or successor officer holding each position, are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Bonds authorized herein.

Section 7. This bond ordinance shall take effect immediately after final adoption and endorsement of the consent of the Local Finance Board upon a certified copy of this ordinance as finally adopted.

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**FEBRUARY 25, 2025**

**WHEREAS**, The Board of Education of the City of Bayonne in the County of Hudson, New Jersey (the "Board of Education") desires to make application to the Local Finance Board for its approval of a School Energy Savings Obligation Refunding Bond Ordinance pursuant to N.J.S.A. 18A:18A-4.6(1)(c)(3) and N.J.S.A. 18A:24-61.1 *et seq.* in order to provide for energy conservation improvements for the school district; and

**WHEREAS**, the Board of Education believes that:

- (a) it is in the public interest to accomplish such purpose;
- (b) the purpose is for the health, the welfare, the convenience or the betterment of the inhabitants of the school district;
- (c) the amounts to be expended for the purpose or the improvements are not unreasonable or exorbitant; and
- (d) the proposal is an efficient and feasible means of providing services for the needs of the inhabitants of the school district and will not create an undue financial burden to be placed upon the school district;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CITY OF BAYONNE IN THE COUNTY OF HUDSON as follows:**

Section 1. The application to the Local Finance Board is hereby approved, and the Board of Education's Bond Counsel and Municipal Advisor, along with other representatives of the Board of Education, are hereby authorized to prepare such application and to represent the Board of Education in matters pertaining thereto.

Section 2. The Business Administrator/Board Secretary of the Board of Education is hereby directed to prepare and to file a certified copy of the financing documents authorizing the Bonds with the Local Finance Board as part of such application.

Section 3. The Local Finance Board is hereby respectfully requested to consider such application and to record its findings and approval as provided by the applicable New Jersey Statutes.

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE****HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education wishes to move forward with Energy Savings Improvement Plan, and desires to enter into a contract with DCO Energy, LLC;

**BE IT FURTHER RESOLVED**, that The Board of Education hereby approves a contract with DCO Energy, LLC for a fee equal to 24.95% of Hard Project Costs (as defined and set forth in the Energy Savings Plan) and a total project cost not to exceed \$18,300,000 to provide and install the Energy Conservation Measures described in the School District's Energy Savings Plan approved February 25, 2025, in a form approved by Bayonne Board of Education Counsel and subject to availability of funding; the Board President, the Superintendent, and/or the Business Administrator are authorized to execute such contract on behalf of the Board of Education; and the signature or signatures thereon are conclusive proof of the required review and approval of the contract.

TRUSTEE \_\_\_\_\_ moved  
that the foregoing resolution be adopted.

SECONDED BY TRUSTEE \_\_\_\_\_.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education received a proposal for an energy savings guaranty offered by DCO Energy, LLC as part of the Energy Savings Improvement Plan;

**BE IT FURTHER RESOLVED**, The Board of Education hereby determines at this time not to accept the energy savings guaranty offered by DCO Energy, LLC for measurement and verification costs only for a flat fee of \$75,000 for the first full year of operation after commissioning.

TRUSTEE \_\_\_\_\_ moved  
that the foregoing resolution be adopted.

SECONDED BY TRUSTEE \_\_\_\_\_.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education wishes to authorize the submission of the Long Range Facilities Plan (LRFP) Amendment and Project Approvals;

**BE IT FURTHER RESOLVED**, that the Board President, the Superintendent of Schools, the Business Administrator, DCO Energy, LLC as the Energy Services Company or ESCO, DMR Architects as Project Architect, McManimon, Scotland & Baumann, LLC as Special Counsel and other appropriate representatives at the direction of the Board (the "Board Representatives") are hereby authorized to submit any required educational plans and the schematic plans for the Energy Conservation Measures to be installed in the School District's facilities and undertaken in accordance with the School District's Energy Savings Plan, together with such other information as may be required, to the New Jersey Department of Education for approval and to make application to the Commissioner of Education on behalf of the Board of Education for approval of any required educational plans, the schematic plans and the Energy Savings Project and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of N.J.A.C. 6A:26-2.3, 2.1(f), 3.1 and 3.11. The Board Representatives are hereby further authorized and directed to submit the schematic plans and any other required information to the Planning Board and the New Jersey Department of Environmental Protection for review and comment, if necessary.

**TRUSTEE** \_\_\_\_\_ moved  
that the foregoing resolution be adopted.

**SECONDED BY TRUSTEE** \_\_\_\_\_.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education wishes to authorize DCO Energy, LLC and DMR Architects to Make and Submit an application for Construction Code Approvals and Bid DCO Energy, LLC subcontractors;

**BE IT FURTHER RESOLVED**, This Board of Education further authorizes DCO Energy, LLC and DMR Architects to obtain any necessary construction approvals for the Energy Conservation Measures and to bid DCO subcontractors for the project in accordance with the Public School Contracts Law as required by the Energy Savings Improvement Program Law.

TRUSTEE \_\_\_\_\_ moved  
that the foregoing resolution be adopted.

SECONDED BY TRUSTEE \_\_\_\_\_.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**BE IT HEREBY RESOLVED**, that the attached Memorandum of Agreement between the Board of Education of the City of Bayonne and the Bayonne Paraprofessional Association covering the period September 1<sup>st</sup>, 2024 through August 31<sup>th</sup>, 2029 are hereby approved; and

**BE IT FURTHER RESOLVED**, that the Board President and Secretary are hereby authorized to execute said Agreement in the name, and on behalf of this Board, and

**BE IT FURTHER RESOLVED**, that the School Business Administrator of this Board of Education is hereby authorized to take the necessary action to implement the terms of this agreement.

The foregoing resolution is effective immediately.

**TRUSTEE** \_\_\_\_\_ moved  
that the foregoing resolution be adopted.

**SECONDED BY TRUSTEE** \_\_\_\_\_.

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25<sup>th</sup>, 2025**



**MEMORANDUM OF AGREEMENT**  
**BETWEEN**  
**THE BAYONNE BOARD OF EDUCATION**  
**AND**  
**THE BAYONNE PARAPROFESSIONAL ASSOCIATION**

The Bayonne Board of Education ("Board") and the Bayonne Paraprofessional Association ("Association") agree to the following terms to be incorporated in the parties' current collective bargaining agreement, subject to a majority ratification by both parties. Any negotiations items and proposals that are not set forth below are deemed withdrawn and the parties agree that they shall not be incorporated into the collective negotiations agreement.

- 1. Term reference on the Title Page shall be changed to "September 1, 2024 to August 31, 2028."**
- 2. Duration of Agreement:**  
The term of this Agreement shall be for four (4) years and shall encompass the 2024-2025, 2025-2026, 2026-2027 and 2027-2028 school years.
- 3. AGREEMENT (PAGE 1)**  
The date of the Agreement shall be the 11<sup>th</sup> day of August 2024.
- 4. ARTICLE 6, ABSENCES AND LEAVES**  
*Section 6:1, paragraphs (a) and (b) shall be modified to read:*
  - (a) Death in immediate family – not to exceed five (5) consecutive school days, to be used within ten (10) calendar days, one of those days being the funeral. Immediate family shall be considered employee's spouse, parents, children (including adopted children), brother or sister or the child of a brother or sister.
  - (b) Death of an employee's or employee's spouse's grandparent, or an employee's mother-in-law or father-in-law, sister-in-law, brother-in-law, aunt or uncle, not to exceed three (3) school days following the death within seven (7) calendar days, one of those days being the funeral.
- 5. Schedule A, SALARY, PER DIEM RATE, LONGEVITY**  
*Replace all of Schedule A with the following chart:*

Step	Base 23-24	24-25	25-26	26-27	27-28
Classroom	24,900	27,000	30,000	30,500	31,000
Long 15	25,150	27,250	30,250	30,750	31,250
Long 20	25,500	27,600	30,600	31,100	31,600
Special Category	26,300	28,400	31,400	31,900	32,400
Long 15	26,550	28,650	31,650	32,150	32,650
Long 20	26,900	29,000	32,000	32,500	33,000

**Bayonne Paraprofessional Association**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

**Bayonne Board of Education**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

**SECOND AMENDMENT TO SHARED SERVICES AGREEMENT**  
**BETWEEN THE CITY OF BAYONNE AND THE**  
**BAYONNE BOARD OF EDUCATION**  
**EFFECTIVE SEPTEMBER 18, 2021**

WHEREAS, by way of Resolution 21-09-22-055 adopted September 22, 2021, the City entered into a Shared Services Agreement with the Bayonne Board of Education ("BBOE") for a three (3) year period retroactively commencing January 1, 2021 through December 31, 2023 whereby the City agreed to provide solid waste collection services to the BBOE's Grammar and High Schools ("Solid Waste Collection Services") with two (2) additional one (1) year options to extend said Shared Services Agreement with each one (1) year option commencing January 1<sup>st</sup> of each consecutive year at the City's sole discretion (the "Shared Services Agreement"); and

WHEREAS, by way of Resolution No. 23-07-19-069 adopted July 19, 2023, City exercised its first one (1) year option to extend said Shared Services Agreement commencing January 1, 2024 and ending December 31, 2024 for a total amount of \$339,660.10 payable by the BBOE to the City; and

WHEREAS, the BBOE is agreeable to extending said Shared Services Agreement for the period commencing January 1, 2025 and ending December 31, 2025 under the following terms and conditions:

1. The City shall provide solid waste collection services to the BBOE's Grammar and High Schools five (5) days per week; and
2. The BBOE shall pay to the City the total amount of \$355,453.30; and

WHEREAS, Municipal Council Resolution No. 24-12-18-071 adopted December 18, 2024 as amended by Resolution No. 25-01-02-011 adopted January 2, 2025 authorized the Mayor and City Clerk to take any and all actions and execute any and all documents necessary to exercise the City's second (2<sup>nd</sup>) one (1) year option to renew the aforesaid Shared Services Agreement with the Bayonne Board of Education for the period commencing January 1, 2025 through December 31, 2025 for an amount of \$355,453.30; and

WHEREAS, the BBOE adopted Resolution No. \_\_\_\_\_ on \_\_\_\_\_ authorizing said extension of the Shared Services Agreement;

NOW, THEREFORE, it is on this \_\_\_\_\_ day of \_\_\_\_\_, 2025, the parties mutually agree as follows:

1. The Shared Services Agreement is hereby extended for the period commencing January 1, 2025 and ending December 31, 2025; and

2. The City shall provide solid waste collection services to the BBOE's Grammar and High Schools five (5) days per week; and

3. The BBOE shall pay to the City the amount of \$355,453.30 for said solid waste collection services; and

4. All other terms and conditions of the Shared Services shall remain the same.

**BAYONNE BOARD OF EDUCATION**

Attest:

By: \_\_\_\_\_

By: \_\_\_\_\_  
John J. Niesz, Superintendent

**CITY OF BAYONNE**

Attest:

By: \_\_\_\_\_  
Madelene C. Medina, City Clerk

By: \_\_\_\_\_  
James M. Davis, Mayor

APPROVED AS TO FORM:

By: \_\_\_\_\_  
John F. Coffey II Esq., Law Director

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the Bayonne Board of Education of the City of Bayonne, Hudson County, New Jersey is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

**WHEREAS**, the Bayonne Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and Local funds; and now,

**THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education hereby established as a maximum travel expenditure amount, in the current budget year of 2024-2025 of \$75,000. It has disbursed, as of March 1<sup>st</sup>, 2025, \$7,816.91; the Board hereby establishes the maximum travel amount for the 2025-2026 school year as \$75,000.

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25<sup>th</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education is generally authorized to accept donations of real and personal property for the benefit of its students; and,

**WHEREAS**, the following persons and/or entities have offered to contribute the gifts set forth below to the Bayonne Board of Education;

<b><u>NAME OF DONOR</u></b>	<b><u>GIFT</u></b>	<b><u>TO BENEFIT</u></b>
IMTT-Bayonne LLC	\$28,964.28	Adopt-A-School – BHS

**WHEREAS**, no goods or services were provided in exchange for said donation and gifts in-kind; and,

**WHEREAS**, all such donations and gifts in-kind have been contributed to assist the students of the Bayonne Public Schools, the Bayonne Board of Education finds that it is appropriate to accept the said donations; now,

**THEREFORE, BE IT RESOLVED**, the donations and gifts in-kind described above are accepted and shall be used to the benefit of students of the Bayonne Public School District.

**ADOPTED AT BOARD MEETING HELD FEBRUARY 25<sup>th</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems to obtain approval of a teacher assistant to accompany a student on an out of town field trip, AND

**WHEREAS**, the Senior Field trip will take place at Campgaw Mountain, 200 Campgaw Mountain Rd, Mahwah, NJ 07430 on Wednesday, February 26, 2025. Students will be leaving Bayonne High School at 10:00 AM and arriving back to the school approximately 5:00 PM, NOW

**THEREFORE, BE IT RESOLVED**, the Bayonne Board of Education hereby approves the staff member Max Allen to accompany the student on the Senior Trip at an hourly rate as per contract.

PAID BY DISTRICT FUNDS