

**BAYONNE BOARD OF EDUCATION  
OFFICE OF SCHOOL BOARD SECRETARY  
COUNTY OF HUDSON, CITY OF BAYONNE, NEW JERSEY**

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**AGENDA – REGULAR MEETING TUESDAY, JANUARY 21<sup>st</sup> 2025**

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**CALL TO ORDER  
PLEDGE TO FLAG  
ANNOUNCEMENT BY BOARD SECRETARY  
ROLL CALL  
STATEMENT BY PRESIDING OFFICE**

**APPROVAL OF MINUTES – ACCEPTANCE OF COMMUNICATIONS:**

**DECEMBER 17<sup>th</sup>, 2024 Regular and Executive Session Minutes**

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality, in accordance with N.J.S.A. 10:4-12, no longer applies.

<b>FROM</b>	<b>TO</b>
Angelina Greco	Resignation
Jeremy Ives	Resignation
Marian Pena Marrero	Resignation
James Smith	Resignation
Treza Soliman	Resignation
Robert Witherell	Retirement

*Questions/Comments from Public – Agenda Items*

*The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In support of this position, the law establishes a period of public comment at every public Board meeting.*

*Individuals wishing to speak must state their name and address, students must state their name and school.*

*Comments will be limited to three (3) minutes duration. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.*

*All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.*

*Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party.*

*If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor*

# **AGENDA**

## **SUPERINTENDENTS REPORT**

### **A. Curriculum/Instruction/Policy**

- A1. MATTER OF – Consultants and Professional Development
- A2. MATTER OF – Bayonne Youth Center Workshop
- A3. MATTER OF – Annual Assessment Data
- A4. MATTER OF – Field Trips

## **ADDENDUM ITEMS**

### **B. Personnel**

- B1. MATTER OF – 2024-2025 Leaves of Absence
- B2. MATTER OF – 2024-2025 Community Education
- B3. MATTER OF – 2024-2025 Coaches/Advisors
- B4. MATTER OF – 2024-2025 Teacher Contracts
- B5. MATTER OF – 2024-2025 Teacher Reassignments/Assignments
- B6. MATTER OF – 2024-2025 Food Service Reassignments
- B7. MATTER OF – 2024-2025 Custodial Contracts
- B8. MATTER OF – 2024-2025 Various Positions
- B9. MATTER OF – 2024-2025 BHA Homework Assistance Program
- B10. MATTER OF – 2024-2025 Parent Workshops
- B11. MATTER OF – 2024-2025 ARMS
- B12. MATTER OF – 2024-2025 Student Teachers
- B13. MATTER OF – 2024-2025 Home Instruction
- B14. MATTER OF – 2024-2025 Termination of Employment
- B15. MATTER OF – 2024-2025 Paid Administrative Leave
- B16. MATTER OF – December/January HIB Report

## **ADDENDUM ITEMS**

### **BUSINESS ADMINISTRATORS REPORT**

#### **C. Finance/Building & Grounds**

- C1. MATTER OF – Monies Received
- C2. MATTER OF – Acceptance of Required Reports
- C3. MATTER OF – Claims and Accounts
- C4. MATTER OF – Expense Account Adjustments
- C5. MATTER OF – Donations
- C6. MATTER OF – Admin Partners 403(b) Plan Amendment
- C7. MATTER OF – OOD Tuition Contracts
- C8. MATTER OF – Donation
- C9. MATTER OF – Emergency Transportation Contracts
- C10. MATTER OF – McKinney Vento Tuition Contract
- C11. MATTER OF – ESS Addendum
- C12. MATTER OF – Nursing Services Contract
- C13. MATTER OF – IDEA Carryover
- C14. MATTER OF – Chapter 192/193 Revision
- C15. MATTER OF – ESEA Carryover Filing
- C16. MATTER OF – ESEA Carryover Approval
- C17. MATTER OF – OOD Placement
- C18. MATTER OF – Commission of the Blind Professional Services Contract

## **ADDENDUM ITEMS**

<b><u>Superintendent's Report (Curriculum/Personnel)</u></b>	
<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

<b><u>Business Administrators Report (Finance)</u></b>	
<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

**PUBLIC COMMENTS:**

## **ADJOURNMENT**

**MOVED BY:**

**SECONDED BY:**

**AYE:**

**NAY:**

**ABSTAIN:**

**ABSENT:**

**January 21<sup>st</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**1/21/2025**

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following consultants, conferences and travel (if applicable) for professional development and training purposes as specified below:

NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION/ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
1	Angela Laszkow Alexandria Constantine Nancy Ruane Giselle Torres Kristy Sugrue	Robinson #3 Bailey #12 BHS Vroom #2 Oresko #14	HCCC - PLC - Grades 6-12	High Tech High School 1 High Tech Way Secaucus, NJ 07094	January 13, 2025	N/A	N/A	Yes Yes No Yes No
2	Gr. 9 - 12 Science Teachers	Science Department	"How to Incorporate Science and Engineering Practices Into Daily Lessons"	Virtual (BHS Classrooms)	February 20, 2025 March 20, 2025	\$1,350.00	20-274-200-300-010-037	No
3	Multi Sensory Reading Mary Harrington, Donna Gorkas, and Jillian Bergalowski	Special Services Department	New Jersey International Dyslexia Association (NJIDA) Presents Winter Institute Food For Thought	Virtual	February 1, 2025	\$90.00 per person Total \$270.00	11-000-219-320-010-020	No
4	BCBA Michael Schmidt, Brielle Fiore, and Deborah Moon	Special Services Department	NRS Compassionate Behavior Services 3-Day PFA-SBT Workshop Specific to School Implementation	Fairfield, NJ	June 25-27, 2025	\$500.00 per person Total \$1,500.00	11-000-219-320-010-020	No
5	Occupational Therapist Larissa Elk	Special Services Department	Summit Professional Education Developing Effective Sensory Diets	Online - On Demand	Self Paced	\$219.00	11-000-219-320-010-020	No
6	Susan Rusnak, Dr. Kareo McAndrew, Anthony Palmieri Kerry Weinstein	Technology Department CO, Woodrow Wilson School - A.P. Library	New Jersey Educational Computing Cooperative (NJCEC) 39th Annual Technology Conference	In-Person, Montclair State University	March 11, 2025	\$10.00 Rusnak \$120.00 Weinstein Total \$130.00	11-000-223-580-034-001	Yes -Anthony Palmieri Yes-Kerry Weinstein
7	Instructional Coach Matthew Ruitler (Non-Member) Child Study Team LDT-C Joni Marques (Member)	Special Services Department	Council for Exceptional Children NJCECS Annual Spring Conference	Ramapo College of New Jersey - Mahwah	March 17, 2025	Early Bird Member Price \$175.00 Early Bird Non-Member Price \$150.00	11-000-219-320-010-020	No
8	Dr. Wachera Ragland-Brown, Jolene Bergantino, Tonya Mele, Lisa Gomez, and Tara Soto	K-12 Gifted and Talented	NJPSA "How to Meet the Challenges of K-2 & High School Gifted & Talented"	Virtual	April 30, 2025	Total \$400.00	11-000-223-580-034-001	No
9	Jolene Bergantino, David Griffin, Vincent Magglo	Data/Assessment Central Office	Spring 2025 New Jersey District Test and Technology Coordinator Training	Marriott Park Ridge 300 Brae Blvd. Park Ridge, New Jersey 07656	January 23, 2025	N/A	N/A	No
10	Dr. Wachera Ragland Brown, Jolene Bergantino, Tara Soto, Kaitlin Hickey, Kristy Sugrue, Kelly Carroll	Data/Assesment, Instruction Coach	LinkIt MTSS Summit	Kean University North Avenue Academic Building 1000 Morris Avenue, Union, NJ 07083	January 27, 2025	\$250.00 pp Total \$1,500.00	11-000-223-580-034-001	No
11	Gr. K-8 Teachers	Robinson #3	Magnolia Consulting Group: Phonics & Literacy Coaching-Classroom Management	In-Person-Robinson School (locations TBD)	February 2025-June 2025	\$30,000.00	20-233-200-300-030-034	TBD
12	BAHS Staff	BAHS	Brown Brilliance, LLC Exploring Identity/ACEs Through Visual Storytelling; Rhyme & Reason: Decision Making Through Hip Hop/Pop Culture; Potential, Purpose, and Power	In-Person-BAHS (locations TBD)	February 2025-June 2025	\$3,500.00	20-233-200-300-016-034	No
13	BAHS Staff	BAHS	Final Touch Construction, LLC (FTC) "Construction Pathway Career Workshop"	In-Person-BAHS (locations TBD)	February 2025-June 2025	\$2,000.00	20-233-200-300-016-034	No
14	Alyssa Baran	Horacio Mann School	Institute for Educational Development Integrating Reading Workshop and the Science of Reading	Virtual	February 12, 2025	\$295.00	20-274-200-580-049-372	Yes
15	Kathryn Cuttruff	Early Childhood	Leading Early Literacy Instruction, Intervention and Assessment: What Principals and Supervisors Need to Know PSEL Standards: 4, 7 and 10	FEA Conference Center Monroe Township, NJ	January 31, 2025	\$150.00	20-218-200-329-010-099	No
16	Walter Rogers	Emergency Response & Crisis Management Coordinator	2025 NJ Emergency Preparedness Conference	Atlantic City, NJ	April 7 - 10, 2025	not to exceed \$1,200	11-000-223-580-034-001	No

1/16/25 11:00 AM

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025**

A2

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

January 21, 2025

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey wishes to provide unique learning opportunities for its students; and

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey understands that it is sometimes necessary to partner with organizations who possess a special talent or expertise; and

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey wishes to work with the Bayonne Youth Center to provide select Bayonne High School Social Studies and possibly select 8th Grade students with an opportunity to celebrate African-American history and culture by observing a performance and participating in a workshop led by spoken word artists in January 2025; and

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey wishes to extend its appreciation to the Bayonne Youth Center for helping to organize and financially support this event; and

**NOW, THEREFORE, BE IT RESOLVED** this Board of Education of the City of Bayonne, Hudson County, New Jersey agrees to split the cost of this program with the Bayonne Youth Center at a cost not to exceed \$400 to the Bayonne Board of Education.

**ADOPTED AT BOARD MEETING JANUARY 21, 2025**

Office of Social Studies

1/07/25

9:30PM

Account #: 11-000-223-320-010-251

A large, stylized handwritten signature or set of initials in black ink, located at the bottom left of the page. It appears to be a combination of letters, possibly 'W' and 'B' or similar, written in a cursive, overlapping style.



**BOARD OF EDUCATION OF THE CITY OF BAYONNE****HUDSON COUNTY, NEW JERSEY****January 21, 2025**

**Whereas**, N.J.A.C. 6A:8-4.3 requires chief school administrators to report the results of annual assessments to local boards of education within 60 days of receipt of finalized information from the New Jersey Department of Education (NJDOE); and

**Whereas**, the Every Student Succeeds Act (ESSA) mandates that states use a set of indicators to measure the performance of all schools, including academic progress, progress toward math and English language proficiency, and student success, to ensure accountability; and

**Whereas**, all accountability measures must be supported by research demonstrating that performance and/or progress is likely to increase, allow for meaningful differentiation of schools, be disaggregated by subgroup, and be valid and reliable across all schools within a specific grade span; and

**Whereas**, school districts must ensure transparency and accountability to their boards of education regarding student proficiency and growth on statewide assessments by presenting analysis that includes subgroup data, comparison metrics, and intervention strategies aligned with the data; and

**Therefore**, be it resolved that Dr. Wachera Ragland-Brown, Chief Academic Officer, presented an analysis of student proficiency and growth through the New Jersey Graduation Proficiency Assessment (NJGPA) data to the Board of Education on January 21, 2025.

**ADOPTED AT THE BOARD MEETING HELD ON JANUARY 21, 2025****Office of Chief Academic Officer**

Date: January 13, 2025



## A4

Office of Chief Academic Officer  
Dr. Wachera Ragland-Brown  
Date: 01/21/2025 Time: 1:00pm

ADOPTED BY BOARD MEETING HELD January 21, 2025

B1

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the following requests for leaves of absence have been received and considered by the Bayonne Board of Education; now, therefore

**BE IT RESOLVED**, that the leaves of absence are hereby granted as follows:

**MARISOL DIAZ** – Security

Granted – Unpaid Family Medical Leave of absence from January 24, 2025 to April 11, 2025

**MONIKA KUZNIK** – Custodian

Granted – Unpaid Family Medical Leave of absence from December 30, 2024 to January 17, 2025

**AMBER CASTILLO** – Nurse

REVISED Unpaid Maternity Leave of absence from December 16, 2024 to February 28, 2025

**DESIREE RODRIGUEZ** – Bus Aide

Granted – Unpaid Family Medical Leave of absence from January 3, 2025 to January 17, 2025

**ALYSE SCASNY** – Teacher

Granted – Unpaid Maternity Leave of absence from February 5, 2025 to June 30, 2025

**CARMELA RAISCH** – Inclusion Teacher

Granted – Unpaid Intermittent Family Leave of absence from January 13, 2025 to June 30, 2025

**KATELYN MITCHELL** – Teacher

Granted – Unpaid Family Leave of absence from March 17, 2025 to June 17, 2025

**MARY KATE RYAN** – Speech Language Specialist

Granted – Unpaid Family Leave of absence from April 28, 2025 to June 30, 2025

**MARY LAWRENCE** – Teacher Aide

Granted – Unpaid Family Medical Leave of absence from January 14, 2025 to TBD

By passage of this Resolution, all of the above identified employees are hereby notified of the continued responsibility to fulfill their (Chapter 78 and/ or Chapter 44) health benefits contribution obligation. Passage of this Resolution, and the grant of leave of absence without pay, does not suspend, modify, or alleviate any respectively named employee's continued obligation to make such contribution.

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

January 21, 2025

**WHEREAS**, the Bayonne Board of Education has adopted and promoted the Community Education concept since 1975; and

**WHEREAS**, as part of the Community Education concept, the Bayonne Board of Education has taken appropriate action to meet the educational/recreational needs of the community; and

**BE IT HEREBY RESOLVED**, that based upon the recommendation of Mr. John Niesz, Superintendent of Schools, the personnel named on the attached sheets are hereby appointed to the positions listed to serve in sessions as dated. **THESE APPOINTMENTS ARE ON AN AS NEEDED BASIS OR SUBJECT TO SUFFICIENT CLASS ENROLLMENT.**

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025.**

January 21, 2025

Mr. John Niesz  
Superintendent of Schools

If it meets with your approval, I hereby recommend the appointment of the below named personnel to the position opposite their names, and at the salaries indicated, to the programs and dates as designated. All appointments are on an as needed basis or subject to sufficient class enrollment.

COMMUNITY EDUCATION PROGRAMS  
1/21/25-6/30/25

Personnel listed on the attached Excel Sheet

MP/lc

MP/lc  
Dr. Michael B. Pierson  
Director of Community Education

NAME	Job ID#	POSITION	Rate
Bilak, Brittany	#3258	CE Before/After Care Aide 2024-2025	\$15.49/hr.
Gaid, Enjy	#3258	CE Before/After Care Aide 2024-2025	\$16.13/hr.
Henin, Terfaiana	#3258	CE Before/After Care Aide 2024-2025	\$15.49/hr.
Principata, Laura	#3258	CE Before/After Care Aide 2024-2025	\$15.49/hr.
Vazquez, Lucy	#3258	CE Before/After Care Aide 2024-2025	\$15.49/hr.
Regan, Danielle	#3259	CE Before/After Care Site Coordinator 2024-2025	\$30./hr.
Bowen, Lisa	#3260	CE Before/After Care Teacher 2024-2025	\$30./hr.
DeFreitas, Rosania	#3260	CE Before/After Care Teacher 2024-2025	\$16.13/hr.
Greene, Daryl	#3260	CE Before/After Care Teacher 2024-2025	\$16.13/hr.
Maggio, Vincent	#3260	CE Before/After Care Teacher 2024-2025	\$30./hr.
Regan, Danielle	#3260	CE Before/After Care Teacher 2024-2025	\$30./hr.
Sylvia, Christina	#3260	CE Before/After Care Teacher 2024-2025	\$30./hr.
Kapnisis, Ioannis	#3260	CE Before/After Care Teacher 2024-2025	\$16.13/hr.
Getchell, Derek	#3262	CE Event Staff 2024-2025	\$30./hr.
Hoffmann, Brianna	#3262	CE Event Staff 2024-2025	\$30./hr.
Murphy, Thomas	#3262	CE Event Staff 2024-2025	\$30./hr.
Napoletano, Alessio	#3262	CE Event Staff 2024-2025	\$30./hr.
Pimentel, Altagracia	#3262	CE Event Staff 2024-2025	\$30./hr.
Valado, Emmily	#3262	CE Event Staff 2024-2025	\$30./hr.
Valencia, Dareyus	#3262	CE Event Staff 2024-2025	\$30./hr.
Visone, Natalie	#3262	CE Event Staff 2024-2025	\$30./hr.
Valencia, Dareyus	#3263	CE/BHS Front Desk 2024-2025	\$30./hr.
Diaz, Lisa	#3264	CE Lifeguard 2024-2025	\$30./hr.
Sofian, Youana	#3264	CE Lifeguard 2024-2025	\$15.49/hr.
McGrath, Sandra	#3265	CE Youth Enrichment/Sports Program Teacher	\$30./hr.
Murphy, Thomas	#3265	CE Youth Enrichment/Sports Program Teacher	\$30./hr.
Paradine, Shane	#3265	CE Youth Enrichment/Sports Program Teacher	\$15.49/hr.
Robinson, Lindsey	#3265	CE Youth Enrichment/Sports Program Teacher	\$30./hr.
Warren, Thomas	#3265	CE Youth Enrichment/Sports Program Teacher	\$30./hr.



**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, there is a need for coaches/advisors in the Bayonne School District; therefore

**BE IT RESOLVED**, that the attached coaches/advisors, are hereby appointed for the school year 2024-2025 to the positions and at the salaries indicated after their respective names.

Position	Name	Salary	School
Girls Who Code	Bessa Wahba - Phoebe Durak	<del>\$30.00 Per Hour</del> \$2,161 Stipend	Horace Mann
Girls Who Code	James Foote	<del>\$30.00 Per Hour</del> \$2,161 Stipend	Henry Harris
Girls Who Code	Michelle Hoy	<del>\$30.00 Per Hour</del> \$2,161 Stipend	Philip G. Vroom
Girls Who Code	Monica Feijoo	<del>\$30.00 Per Hour</del> \$2,161 Stipend	Walter Robinson
Girls Who Code	Jason Castano	<del>\$30.00 Per Hour</del> \$2,161 Stipend	Mary J. Donohoe
Girls Who Code	Michael Buncek	<del>\$30.00 Per Hour</del> \$2,161 Stipend	Lincoln Community School
Girls Who Code	Irene Dwyer	<del>\$30.00 Per Hour</del> \$2,161 Stipend	Midtown Community School
Girls Who Code	Adriana Bonetti	<del>\$30.00 Per Hour</del> \$2,161 Stipend	Washington Community School
Girls Who Code	Liam O'Donnell Anthony Palmieri	<del>\$30.00 Per Hour</del> \$2,161 Stipend	Woodrow Wilson School
Girls Who Code	Denise Dorans	<del>\$30.00 Per Hour</del> \$2,161 Stipend	John M. Bailey School
Girls Who Code	Jesse Matos	<del>\$30.00 Per Hour</del> \$2,161 Stipend	Nicholas Oresko School
Volleyball Coach	Maackenzie Brown Anna Brahm	3,561.00	John M. Bailey School
Chess Team Advisor	Robert Lee	2,161.00	Nicholas Oresko School

**ADOPTED AT BOARD MEETING HELD January 15, 2025**



**BOARD OF EDUCATION OF THE CITY OF BAYONNE, HUDSON COUNTY, NEW JERSEY**

WHEREAS, there is a need for coaches in the Bayonne School District,

BE IT RESOLVED, that the following coaches are hereby appointed for the school year 2024-2025 to the positions and at the salaries indicated after their respective names below:

24-25 SEASON	POSITION	SPORT	LAST	FIRST	STATUS	BASE	PAST YRS EXP	ADD
<b>JOB I.D. 3216</b>								
Spring	Head	Baseball	Hoffmann	Dave	returning	\$10,020	26	600
<b>JOB I.D. 3215</b>								
Spring	Asst	Baseball	Ives	Jeremy	returning	\$6,650	8	200
Spring	Asst	Baseball	Yzquierdo	Raymond	returning	\$6,650	2	
Spring	Asst	Baseball	McNamara	Ryan	returning	\$6,650	1	
Spring	Asst	Baseball	Murphy	Thomas	new	\$6,650	0	
Spring	Vol	Baseball	Ottino	Kevin	returning	---		
Spring	Vol	Baseball	Ortiz	Heriberto	returning	---		
Spring	Vol	Baseball	Ryan	William	returning	---		
<b>JOB I.D. 3363</b>								
Spring	Head	Softball	Maggio	Samantha	returning	\$10,020	8	100
<b>JOB I.D. 3360</b>								
Spring	Asst	Softball	Maggio	Vincent	returning	\$6,650	6	100
Spring	Asst	Softball	Madsen	Meagan	new	\$6,650	1	
Spring	Asst	Softball	Murphy	Dara	new	\$6,650	1	
Spring	Para/Aide	Softball	Rosario	Jose	returning	---		
<b>JOB I.D. 3394</b>								
Spring	Head	B Volley	Longo	Patricia	returning	\$7,853	35	800
<b>JOB I.D. 3393</b>								
Spring	Asst	B Volley	Fidrych	Juliet	returning	\$6,026	11	200
Spring	Asst	B Volley	Gordon	Lindsay	returning	\$6,026	8	200
Spring	Asst	B Volley	Mahan	Megan	returning	\$6,026	2	
<b>JOB I.D. 3385</b>								
Spring	Head	B Tennis	Altobelli	Anthony	returning	\$7,853	6	100
<b>JOB I.D. 3384</b>								
Spring	Asst	B Tennis	Russotto	Gabriel	returning	\$6,026	5	100
<b>JOB I.D. 3313</b>								
Spring	Head	Golf	Russell	Stephen	returning	\$7,813	4	100
<b>JOB I.D. 3312</b>								
Spring	Asst	Golf	Topolewski	James	returning	\$6,026	4	100
<b>JOB I.D. 3391</b>								
Spring	Head	Track & Field	Caban	Dylan	returning	\$7,318	5	100
<b>JOB I.D. 3390</b>								
Spring	Asst	Track & Field	Ough	Nicole	returning	\$5,504	2	
Spring	Asst	Track & Field	Coats	Nia	new	\$5,504	0	
Spring	Asst	Track & Field	Mackiewicz	Zachary	new	\$5,504	0	
Spring	Asst	Track & Field	Decollo	Gino	new	\$5,504	0	

ADOPTED AT BOARD MEETING HELD ON JANUARY 21, 2025

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

<b>EMPLOYEE NAME</b>	<b>POSITION</b>	<b>ANNUAL SALARY</b>	<b>APPOINTMENT DATE</b>
Lidia Severino	Teacher of Preschool through Grade 3 / Spanish	\$80,200	February 1, 2025 24-25 Salary Guide
Jennifer Martiak	Teacher of Preschool through Grade 3	\$59,000	February 1, 2025 24-25 Salary Guide
Zyanna Amaker	Teacher of Psychology	\$59,000	February 1, 2025 24-25 Salary Guide
Diana Guzman	Teacher of Spanish	\$63,000	September 1, 2025 25-26 Salary Guide
Brianne Brown	Teacher of Students with Disabilities	\$65,500	September 1, 2025 25-26 Salary Guide
Jasmine Patrick	Teacher of Elementary K-6	\$63,000	September 1, 2025 25-26 Salary Guide

**ADOPTED AT BOARD MEETING HELD January 21, 2025**

**Office of Assistant Superintendent of Personnel  
01/13/25 10:18 a.m.**

B5

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, based on enrollment of students in various grade levels and education programs throughout the school district, it is necessary that the attached staff be reassigned within the school district or newly appointed personnel, be assigned to the following positions; and

**BE IT RESOLVED**, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the attached assignment(s) and reassignment(s) are hereby made effective for the 2024-2025 school year, all assignments/reassignments are made without change in salary unless otherwise indicated.

**2024-2025 Reassignment**

Last Name	First Name	From	To
O'Donnell	Liam	Teacher of Computer Science Technology at Woodrow Wilson School	Teacher of Computer Science Technology at Walter F. Robinson School
Allison	Dominique	School Counselor at Henry E. Harris School	Social Emotional Counselor at Washington Community School
Doolan	Mary	Counselor of School Climate and Culture	School Counselor at Henry E. Harris School

**2024-2025 New Assignment**

Last Name	First Name	School	Assignment
Petrowski	Sara	Philip G.Vroom School	Teacher of PreK-3
Hoffmann	Brianna	Horace Mann School	Teacher of PreK-3
Severino	Lidia	Walter Robinson School	Teacher of PreK-3/Spanish
Dima	Danielle	Mary J.Donohoe School	Teacher of Students with Disabilities
Ortiz	Alvida	Horace Mann School/John M.Bailey School	Non-Certified School Nurse
Bermudez	Mercedes	Washington Community School	Teacher of Students with Disabilities
Getchell	Derek	Bayonne High School	Teacher of Students with Disabilities
Gomez	Adriana	Walter Robinson School	Teacher of Elementary K-6/Bilingual Education
Amaker	Zyanna	Bayonne High School	Teacher of Business

**ADOPTED AT BOARD MEETING HELD  
January 21, 2025**

BC

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education finds it necessary to make salary adjustments and reassignments in the Food Service Department to meet the current operating needs of the school district; therefore

**BE IT RESOLVED**, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the below named personnel be reassigned to the position next to their name;

**BE IT FURTHER RESOLVED**, that this board approve the recommendations of the Superintendent of Schools to reassign the personnel listed below at the salary and effective dates indicated:

**FOOD SERVICE 2024-2025 REASSIGNMENTS**

NAME	FROM	TO	NEW SALARY	EFFECTIVE DATE
Sunil Maharaj	Food Service General Worker	Receiving Clerk	\$17.50 per hour	February 1, 2025

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025**

Office of Assistant Superintendent of Personnel 1/9/2025 1:59 p.m.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** there is a need for contracted Custodians, Engineers, Repair Department Personnel, and Bus Drivers'

**WHEREAS,** the Superintendent of Schools, Mr. John J. Niesz has recommended that new contracts be tendered; now, therefore,

**BE IT RESOLVED,** that the attached named custodians are hereby appointed for the period of September 1, 2024 through June 30, 2025 and as per the contracts annexed hereto:

**BE IT FURTHER RESOLVED,** that the President and Secretary of this Board of Education are hereby authorized to execute the above-mentioned contracts on behalf of this Board; and that Board Counsel approve same as to form; and

**BE IT HEREBY RESOLVED,** that all of the attached named Custodians, Engineers, Repair Department Personnel, and Bus Drivers report to the Superintendent of Schools for assignment.

Name	Assignment	Salary	Effective
Peter Martino	Bus Driver	\$45,127	February 1, 2025 24-25 Salary Guide
Zoriana Kaliberda	Custodial	\$40,025	February 1, 2025 24-25 Salary Guide

Neal Harrington- Class III Stipend \$4,400

**ADOPTED AT BOARD MEETING HELD January 21, 2025**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education has determined that there is a need for hiring of persons for certain positions in our district, and having obtained approval following a criminal history records review; now therefore

**BE IT RESOLVED**, that the Bayonne Board of Education approves the recommendations of the Superintendent of Schools and does appoint the following individuals to the positions listed below:

Name	Position
Deven Camacho	Bus Aide
Luie E Valentin	Bus Aide
Ana R Mirabel Vasquez	Bus Aide
Maria D Quevedo Rivero	Bus Aide
Donald Baran	Food Service

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025**

Office of Assistant Superintendent of Personnel  
1/15/2025



BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY

B9

WHEREAS, the Bayonne Board of Education has been informed that there are openings in the Bayonne Housing Authority Homework Assistance grant program; and

WHEREAS, the Superintendent of Schools, John J. Niesz, has recommended the following person(s) named below be assigned to this grant program; now, therefore

BE IT RESOLVED, that the following personnel be assigned to the 2024-2025 Bayonne Housing Authority Homework Assistance grant program. The salary adjacent to the employee name will be charged to the program:

**BAYONNE HOUSING AUTHORITY HOMEWORK ASSISTANCE PROGRAM**

<i>NAME</i>	<i>HOURLY RATE</i>
Mia Torres	30.00

**ADOPTED AT BOARD MEETING HELD January 21, 2025**

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY.

January 21, 2025

WHEREAS, the Bayonne Board of Education is desirous to provide Parent Workshops from September 2024 to June 2025, now, therefore, be it

RESOLVED, that the following ADDITIONAL personnel listed below will be presenting the Parent Workshops and will be paid \$30.00 per hour by Title I funds:

#1 Henry E. Harris Community	Melissa Tomace
------------------------------	----------------

ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025.

Office of Curriculum & Instruction (cd)#3 1/2/2025 2:35PM  
Title I Budget: #20-231-200-101-010-034 - \$3,500.

YH



B11

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY

January 21, 2025

WHEREAS, the Bayonne Board of Education is desirous to provide before and/or afterschool tutoring for Academic Reading & Math Support from September 2024 to June 2025, now, therefore, be it

RESOLVED, that the following ADDITIONAL personnel listed below will provide ARMS tutoring and will be paid \$30.00 per hour by Title I funds not to exceed the budgeted amount for each school:

ALLOCATION/SCHOOL	NAME
Woodrow Wilson Community	
Salary Budget: #20-231-100-101-130-045	Sabina Melet, Romalyn Crisostomo, Karly Casias

ADOPTED AT BOARD MEETING HELD ON JANUARY 21, 2025.

Office of Curriculum & Instruction (cd)  
#8 1/8/25 10:20AM  
#10 Wilson Budget amount \$11,000

KK  


**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education in cooperation with colleges and universities has determined that there is a need for the placement of student teachers/junior practicum in our district; now therefore

**BE IT RESOLVED**, that the Bayonne Board of Education approves the recommendation of the Superintendent of Schools and assigns the attached individuals as listed.

**STUDENT TEACHERS ASSIGNED FOR THE 2024 - 2025 SCHOOL YEAR**

LAST NAME	FIRST NAME	COLLEGE
Bergman	Olivia	Seton Hall University
Galano	Samantha	New Jersey City University
Hewett	Emily	Seton Hall University
Johns	Brittany	Seton Hall University
Kulesa	Hannah	Seton Hall University
Mejia	Mark	Seton Hall University
Pansini	Julianna	Seton Hall University
Peguero	Kamila	Felician University
Person	Olivia	Seton Hall University
Podolski	Corinne	Seton Hall University
Rivera	Nicole	New Jersey City University
Saint Jean	Catherine	New Jersey City University
Vucenovic	Julia	Seton Hall University

**ADOPTED AT THE BOARD MEETING HELD ON January 21, 2025.**

TF

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education operates a home Instruction Program in the school district; and

**WHEREAS**, there is a need for professional staff to instruct and participate in the Home Instruction; now, therefore

**BE IT RESOLVED**, that all professional staff are to be paid \$30.00 an hour effective September 1, 2024 for Home Instruction hours worked throughout the Bayonne Public School District.

**HOME INSTRUCTION STAFF FOR 2024-2025**

Pascual Diez

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, N.J.S.A. 18A:6-7.1 et seq. provides for the immediate termination of a hired employee where the Board of Education subsequently receives information regarding the applicant's history

**WHEREAS**, the Superintendent has recommended that the Bayonne Board of Education terminate the employment of the employee identified on the attached Schedule A due documentation on file; and

**WHEREAS**, the Board has considered the Superintendent's recommendation; and

**WHEREAS**, the Board agrees with the Superintendent's recommendation to terminate the identified individual's employment; and

**NOW THEREFORE, BE IT RESOLVED** by the Bayonne Board of Education as follows:

1. the employment of the individual identified on Schedule A of this Resolution is terminated effective immediately;
2. the affected individual will promptly be provided appropriate notification; and
3. the Superintendent or his designee is authorized to provide the necessary notification to the affected individual.

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025**



**SCHEDULE A**

**Employee #11292**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Superintendent has recommended that the Bayonne Board of Education place the staff member named on the attached Schedule A on paid administrative leave on the effective date listed.

**WHEREAS**, the Board agrees with the Superintendent's recommendation to place the staff member on paid administrative leave on the effective date listed, now therefore

**BE IT RESOLVED**, this 21st day of January 2025, that the staff member named on Schedule A is placed on paid administrative leave on the effective date listed.

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025**

Office of Assistant Superintendent of Personnel  
1/15/25

**SCHEDULE A**

Staff ID #10686 effective **JANUARY 21, 2025**

Staff ID #11277 effective **JANUARY 21, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, each month the Superintendent shall report to the Board of Education all acts of harassment, intimidation and bullying in accordance with the provisions of N.J.S.A. 18A: 17-46, which have occurred during that month for the board to review, now therefore,

**BE IT RESOVLED**, that the Superintendent of Schools, in accordance with N.J.S.A. 18A: 17-46 reports all acts of harassment, intimidation and bullying that took place during **December/January** to the Bayonne Board of Education and the Board accepts the recommendations of the Superintendent of Schools and building administrator.

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025**

H.I.B. – Report to the Board of Education  
Month: January

[illegible]



DANIEL M. CASTLES  
School Business Administrator

**BAYONNE PUBLIC SCHOOLS**  
Administration Building  
669 Avenue A  
Bayonne, New Jersey 07002

Telephone: 201-858-5560  
Fax: 201-858-5599

**\*\*MONTHLY CHECKS RECEIVED - DECEMBER 2024\*\***

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
12/02/24	Bayonne Board of Education	Medical insurance	Refund	\$239,732.96
12/02/24	KPH Healthcare Services - ProAct	Scripts rebate	Refund	\$181,868.70
12/02/24	School Employee	Medical insurance - Leave reimb.	Refund	\$1,394.64
12/02/24	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,192.48
12/02/24	AC Ocean Walk LLC	Refund	Refund	\$1,650.00
12/02/24	School Parents	Chromebook reimbursements	Miscellaneous	\$1,470.00
12/02/24	School Parents	Chromebook reimbursements	Miscellaneous	\$250.00
12/02/24	State of New Jersey	School Based Youth Services Program	Special Programs	\$25,201.00
12/02/24	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$511.06
12/02/24	Verizon	Cell tower rent	Miscellaneous	\$75.00
12/02/24	Bayonne Chamber of Commerce	Adopt-A-School - Model U.N.	Special Programs	\$1,000.00
12/02/24	UNICO National Bayonne Chapter	Adopt-A-School - Model U.N.	Special Programs	\$500.00
12/02/24	Sampson for Assembly	Adopt-A-School - Model U.N.	Special Programs	\$500.00
12/02/24	Kenneth & Lynn Poesl	Adopt-A-School - Model U.N.	Special Programs	\$250.00
12/02/24	Grace Lutheran Church	Adopt-A-School - Model U.N.	Special Programs	\$250.00
12/02/24	Bayonne Lineboard Service	Adopt-A-School - Model U.N.	Special Programs	\$1,000.00
<b>Subtotal</b>				<b>\$456,845.84</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
12/03/24	School Employees	Medical insurance	Refund	\$5,733.00
12/03/24	School Employee	Medical insurance - Leave reimb.	Refund	\$700.00
12/03/24	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$314.54
12/03/24	Community Education	Food concession receipts	Current O/R	\$687.50
12/03/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$7,517.70
12/03/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,679.42
<b>Subtotal</b>				<b>\$18,632.16</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
12/05/24	School Employees	Medical insurance	Refund	\$500.00
12/05/24	Bayonne Education Foundation	Adopt-A-School - Model U.N.	Special Programs	\$2,500.00
12/05/24	Community donations - Jeans Day	Adopt-A-School - Model U.N.	Special Programs	\$263.00
12/05/24	Community donations - Jeans Day	Adopt-A-School - Model U.N.	Special Programs	\$252.00
12/05/24	Sicilian Citizen's Club Inc.	Adopt-A-School - Model U.N.	Special Programs	\$500.00
12/05/24	DGR Legal Inc.	Miscellaneous	Miscellaneous	\$4.00
12/05/24	Community Education	Ice time rental fees	Current O/R	\$1,127.50
12/05/24	Community Education	Adult-Yoga & Facility rental fees	Current O/R	\$248.00
12/05/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$5,516.28
<b>Subtotal</b>				<b>\$10,910.78</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
12/09/24	School Employee	Medical insurance - Leave reimb.	Refund	\$1,019.46
12/09/24	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$511.06
12/09/24	Community Education	Food concession receipts	Current O/R	\$1,848.10
12/09/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,250.50
12/09/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,235.00
<b>Subtotal</b>				<b>\$7,864.12</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
12/11/24	School Employees	Medical insurance	Refund	\$4,100.00
12/11/24	Bayonne Board of Education	Medical insurance	Refund	\$239,585.93
12/11/24	School Parents	Chromebook reimbursements	Miscellaneous	\$500.00
12/11/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$521.00
12/11/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$9,439.02
12/11/24	Peter R. Marsh Foundation	Adopt-A-School - Bayonne High School	Special Programs	\$1,750.00
<b>Subtotal</b>				<b>\$255,895.95</b>



C1

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
12/16/24	School Employees	Medical insurance	Refund	\$600.00
12/16/24	School Employee	Medical insurance - Leave reimb.	Refund	\$300.00
12/16/24	Bayonne Board of Education	Medical insurance	Refund	\$239,144.68
12/16/24	Foundation Building Materials	Miscellaneous	Miscellaneous	\$505.20
12/16/24	Iron Mountain	Paper rebate	Miscellaneous	\$40.56
12/16/24	Community Education	Ice time rental fees	Current O/R	\$22,815.00
12/16/24	Community Education	Ice time rental fees	Current O/R	\$6,788.50
12/16/24	Community Education	Food concession receipts	Current O/R	\$2,063.85
12/16/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$260.68
12/16/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$8,308.42
12/16/24	Community Education	Public skate - ice rink	Current O/R	\$4,295.00
<b>Subtotal</b>				<b>\$285,121.89</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
12/17/24	School Employee	Payroll reimbursement	Refund	\$1,615.77
12/17/24	Bayonne Board of Education	Medical insurance	Refund	\$17,826.20
12/17/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$2,194.24
12/17/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$8,891.09
12/17/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$5,908.24
<b>Subtotal</b>				<b>\$36,435.54</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
12/18/24	School Employees	Medical insurance	Refund	\$1,544.00
12/18/24	Gente Services LLC Cobra	Medical insurance	Refund	\$2,106.78
12/18/24	N.J.S.I.G.	Workers compensation - teacher aide	Refund	\$733.94
12/18/24	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,192.48
12/18/24	Verizon	Cell tower rent	Miscellaneous	\$7,335.00
12/18/24	Community Education	Ice time rental fees	Current O/R	\$410.00
12/18/24	Community Education	Public Skate - ice rink	Current O/R	\$655.00
12/18/24	Community Education	Adult-Karate - Facility rental fee	Current O/R	\$3,875.00
12/18/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$9,959.44
<b>Subtotal</b>				<b>\$27,811.64</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
12/19/24	School Employees	Medical insurance	Refund	\$2,530.00
12/19/24	Bayonne Board of Education	Medical insurance	Refund	\$643.19
12/19/24	School Employee	Medical insurance - Leave reimb.	Refund	\$898.28
12/19/24	School Parents	Chromebook reimbursements	Miscellaneous	\$450.00
12/19/24	CSM Cost Solutions	Food Service rebates	Miscellaneous	\$9,960.29
12/19/24	Community Education	Ice time rental fees	Current O/R	\$26,320.50
12/19/24	Community Education	Youth enrichment - B/A Care	Current O/R	\$9,529.64
<b>Subtotal</b>				<b>\$50,331.90</b>

<b>GRAND TOTAL</b>	<b>\$1,149,849.82</b>
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**ADOPTED AT BOARD MEETING HELD JANUARY 21st, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the following reports have been received and reviewed; therefore

**BE IT HEREBY RESOLVED**, that the Bayonne Board of Education accepts these reports as listed below and directs the Board Secretary to file these reports on behalf of this Board;

Board Secretary Report

December 2024

Report of School Monies

December 2024

**BE IT FURTHER RESOLVED**, that pursuant to NJAC 6:23-2.11, we certify that the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts of funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**ADOPTED AT BOARD MEETING HELD JANUARY 21<sup>st</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, claims, payrolls and social security taxes must be paid on behalf of this Board of Education, and

**WHEREAS**, the claims presented by the Board Secretary be approved and the School Business Administrator is hereby authorized and directed to draw warrants to pay same, now;

**BE IT HEREBY RESOLVED**, that the warrants forwarded to the Board Secretary and the Board President for signatures be paid, and;

**BE IT FURTHER RESOLVED**, that the **December 20<sup>th</sup>, 2024 FINAL** payroll and all taxes in the amount of \$164,216.67 be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the **January 15<sup>th</sup>, 2025 regular** payroll and all taxes in the amount of \$ \_\_\_\_\_ be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the purchase orders presented for review at the workshop **December 17<sup>th</sup>, 2024** are hereby accepted.

**ADOPTED AT BOARD MEETING HELD JANUARY 21<sup>st</sup>, 2025**



C4

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** it has been deemed necessary by the School Business Administrator that with the attached Expense Account Adjustment report in related line accounts and programs categories for the 2024-2025 school year are sufficient to meet the anticipated expenditures; and

**WHEREAS,** the Chief School Administrator has approved that the attached Expense Account Adjustment report for the period **December 2024** of the Bayonne Board of Education; now

**THEREFORE, BE IT RESOLVED,** that this Board of Education accepts and ratifies the attached Expense Account Adjustment report to the line accounts and program categories for the 2024-2025 school year budget.

**ADOPTED AT BOARD MEETING HELD JANUARY 21<sup>st</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education is generally authorized to accept donations of real and personal property for the benefit of its students; and,

**WHEREAS**, the following persons and/or entities have offered to contribute the gifts set forth below to the Bayonne Board of Education;

[illegible]

**WHEREAS**, no goods or services were provided in exchange for said donation and gifts in-kind; and,

**WHEREAS**, all such donations and gifts in-kind have been contributed to assist the students of the Bayonne Public Schools, the Bayonne Board of Education finds that it is appropriate to accept the said donations; now,

**THEREFORE, BE IT RESOLVED**, the donations and gifts in-kind described above are accepted and shall be used to the benefit of students of the Bayonne Public School District.

**ADOPTED AT BOARD MEETING HELD JANUARY 21<sup>st</sup>, 2025**

**Corporate Resolution (Prototype Public Education)**  
**Bayonne Board of Education 403(b) Plan**  
**Amendment Date: January 15, 2025**

Bayonne Board of Education (the "Plan Sponsor") maintains the Bayonne Board of Education 403(b) Plan (the "Plan") for eligible employees, and wishes to amend and restate the Plan in accordance with IRS Revenue Ruling 2017-18 for 403(b) pre-approved plans. A copy of the amended and restated Adoption Agreement, Administrative Appendix, Written Plan Document, and IRS Approval Letter is attached to this Resolution.

**WHEREAS**, in accordance Section 10.2 of the Plan's written document, the Plan Sponsor has the power to amend and restate the Plan;

**WHEREAS**, in accordance with the Board Resolution authorizing Daniel Castles, School Business Administrator, to take any and all actions to implement, maintain and administer the Plan, the Plan Sponsor has given such individual the authority to amend and restate the Plan;

**NOW, THEREFORE, BE IT RESOLVED**, that the Plan Sponsor, hereby amends the Plan to allow Employer Matching Contributions pursuant to the collective bargaining agreement and/or the employment contract effective 1/15/2025

**IN WITNESS WHEREOF**, the undersigned have adopted the foregoing resolutions as of the date set forth below.

For Bayonne Board of Education:

Witness:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

Daniel Castles, School Business Administrator \_\_\_\_\_

Print Name and Title

Print Name and Title

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**BE IT RESOLVED** that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 974125	Windsor School	December 11, 2024 - June, 2024	\$52,258.00	District/IDEA-B Grant
	Student: 976226	The Bergen Center for Child Development	January 6, 2025 - June, 2025	\$38,884.65 Rel Svs: \$26,250.00	District/IDEA-B Grant
2	Student: 865224	Essex Valley School	January 2, 2025 - June, 2025	\$50,825.00	District/IDEA-B Grant
3	Student: 878332	Morris Union Jointure Commission - DLC	January 10, 2025 - June, 2025	\$10,000 Rel Svs	District/IDEA-B Grant
4	Student: 96907	Pillar Care Continuum	2024 - 2025 S/Y	\$30,000.00 Rel Svs	District/IDEA-B Grant
5					
7					
8					
9					
10					

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025**

KID 2



C8

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education is generally authorized to accept donations from organizations and personal property for the benefit of its students; and,

**WHEREAS**, the following persons and/or entities have offered to contribute to the Bayonne Board of Education:

**NAME OF DONOR**

The Valerie Fund's Camp Happy Times  
2101 Millburn Avenue  
Maplewood, NJ 07040  
Donation of changing tables (up to 6)


**WHEREAS**, no goods or services were provided in exchange for said donation and gifts in-kind; and,

**THEREFORE, BE IT RESOLVED**, any and all such donations and gifts in-kind have been contributed and will be accepted to assist the students of the Bayonne Public Schools and staff. The Bayonne Board of Education finds that it is appropriate to accept donations for the 2024-2025 School Year.

**ADOPTED AT BOARD MEETING HELD JANUEARY 21, 2025**

Spec Serv Dept.

1/10/25  
10:00AM

KTD 



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**January 21, 2025**

**WHEREAS**, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send a Special Education student(s), (970725, 929230,979226) to the following school for the 2024-2025 school year.

**WHEREAS**, the following Emergency Route will begin January 2025, and

**THEREFORE, BE IT RESOLVED** that an emergency contract be given to the below listed transportation company:

**NJ Preferred** **LLC 689 Main Ave, Passaic, NJ**

RT. E 395	Pick Up: Bayonne, NJ	\$300.00 Per diem
		\$ 65.00 Aide
	Drop Off: A. Harry Moore School	
	2078 Kennedy Blvd.	
	Jersey City, NJ	

**JR Transportation** **PO Box 858, Bayonne, NJ**

RT. E 419	Pick up: Bayonne, NJ	\$349.00 Per Diem
		\$100.00 Aide
	Drop off: Bergen Center for Child Development	
	140 Park Street	
	Haworth, NJ	

**WHEREAS**, the Bayonne Board of Education based upon the recommendation of the State of New Jersey, Office of Student Achievement and Accountability, under the McKinney-Vento Homeless Assistance Act (Title X, Part C, of the No Child Left Behind Act) it has been determined a displaced student is now residing in the following cities

**WHEREAS**, the following route is an Emergency Route to provide transportation for student(s) (ID 915629, 947425, 864527,) 944330,944430,971427 from this current residence to meet the request from the State of New Jersey, and

**THEREFORE, BE IT RESOLVED** that an emergency contract be given to the below listed transportation company:

**Blessings Transportation LLC** **528 Bergen Ave. #4128, Jersey City, NJ**

RT. E 392	Pick Up: Newark, NJ	\$264.00 Per diem
		\$ 44.00 Aide

1<sup>st</sup> Drop Off: Henry Harris  
135 Ave C, Bayonne, NJ

2<sup>nd</sup> Drop Off: William Shemin Midtown Community School  
550 Ave A, Bayonne, NJ

**Prestige Xpress** **28 Surrey Drive, Wayne, NJ**

RT. E 406a	Pick Up: North Bergen, NJ	\$200.00 Per Diem \$30.00 Aide
	Drop off: Bayonne High School 667 Ave A, Bayonne, NJ	

**Newark Transport** **161 Lincoln Ave, Newark, NJ**

RT. E 411	Pick up: North Bergen, NJ	\$320.00 Per Diem \$ 50.00 Aide
	1 <sup>st</sup> Drop off: Woodrow Wilson School 101 West 56 <sup>th</sup> St., Bayonne, NJ	
	2 <sup>nd</sup> Drop off: Bayonne High School 667 Ave A, Bayonne, NJ	
	3 <sup>rd</sup> Drop off: John M. Bailey School 75 West 10 <sup>th</sup> Street, Bayonne, NJ	

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2024**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**January 21, 2025**

**WHEREAS**, the Bayonne Board of Education based upon the recommendation of the State of New Jersey, Office of Student Achievement and Accountability, under the McKinney-Vento Homeless Assistance Act (Title X, Part C, of the No Child Left Behind Act) it has been determined homeless student 876936 is now residing in North Bergen, New Jersey;

**WHEREAS**, the Board approves the contracts between Bayonne Board of Education (Sending District) and North Bergen Board of Education (Receiving District) for the 2024-2025 school year and authorizes the Bayonne Board of Education President to execute said contracts in the name and on behalf of this Board, and

**THEREFORE, BE IT RESOLVED** by the Bayonne Board of Education that the Board President be and is hereby authorized to execute the aforesaid contract and the School Business Administrator is authorized to issue a Purchase Order on behalf of the Bayonne Board of Education; and

**BE IT FURTHER RESOLVED**, that the Bayonne Board of Education that the agreement shall be deemed to be effective

**North Bergen Board of Education  
7317 J. F. Kennedy Blvd.  
North Bergen, NJ 07047**

**\$14,000.00 annual  
2024-2025 s.y.**

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025**

**ADDENDUM**

This is an Addendum to the Agreement between the **Bayonne School District** (hereinafter referred to as "LEA" for Local Education Agency) and **ESS Northeast, LLC** (the "Company") for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective January 1, 2025 the following positions and rates are **added/revised** in Exhibit A:

SEE ATTACHED PRICING PAGE

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

**Bayonne School District**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

**ESS Northeast, LLC**

By \_\_\_\_\_  
W. Andrew Hall, Executive V.P.

Date \_\_\_\_\_

**ADDENDUM A**  
**Pricing Plan**

<b><u>Position</u></b>	<b><u>Pay Rate</u></b>	<b><u>Bill Rate</u></b>	<b><u>Rule</u></b>
Full Day Substitute Teacher - Non Special Services	\$104.50	\$132.71	
Half Day Substitute Teacher - Non Special Services	\$52.25	\$66.35	
Full Day Floater/BBS Teacher - Non Special Services	\$111.50	\$134.24	
Half Day Floater/BBS Teacher - Non Special Services	\$55.75	\$67.12	
Full Day Substitute Teacher - Special Services	\$104.50	\$132.71	
Half Day Substitute Teacher - Special Services	\$52.25	\$66.35	
Full Day Floater/BBS Teacher - Special Services	\$111.50	\$134.24	
Half Day Floater/BBS Teacher - Special Services	\$55.75	\$67.12	
Full Day Substitute Teacher - Stipend 1	\$104.50	\$125.40	
Half Day Substitute Teacher - Stipend 1	\$52.25	\$62.70	
Full Day Long Term Teacher Aide	\$103.50	\$131.44	
Half Day Long Term Teacher Aide	\$51.75	\$65.72	
Full Day Long Term Teacher Aide - Working Lunch	\$113.00	\$143.51	
Half Day Long Term Teacher Aide - Working Lunch	\$56.50	\$71.75	
Full Day Building Based Substitute Teacher Aide	\$111.50	\$134.24	
Half Day Building Based Substitute Teacher Aide	\$55.75	\$67.12	
Full Day Long Term Teacher Aide - Discretionary	\$107.50	\$136.52	
Half Day Long Term Teacher Aide - Discretionary	\$53.75	\$68.26	
Full Day Substitute Teacher Aide	\$103.50	\$131.44	
Half Day Substitute Teacher Aide	\$51.75	\$65.72	
Full Day Teacher Aide - Working Lunch	\$113.00	\$143.51	
Half Day Teacher Aide - Working Lunch	\$56.50	\$71.75	

Full Day Long Term Secretary	\$110.00	\$139.70	
Half Day Long Term Secretary	\$55.00	\$69.85	
Full Day Substitute Secretary	\$110.00	\$139.70	
Half Day Substitute Secretary	\$55.00	\$69.85	
Full Day Building Based Substitute Secretary	\$111.50	\$134.24	
Half Day Building Based Substitute Secretary	\$55.75	\$67.12	
Full Day Reception Aide	\$111.50	\$134.24	
Half Day Reception Aide	\$55.75	\$67.12	
Overtime Long Term Teacher Aide Bus Duty Session	\$15.49	\$19.67	Hourly
Overtime Reception Aide Security Duty	\$15.49	\$19.67	Hourly
Overtime Teacher Aide Before/After School Duty	\$15.49	\$19.67	Hourly
Overtime Teacher Aide Bus Duty Session	\$15.49	\$19.67	Hourly
Overtime Teacher Aide Lunch Duty Session	\$15.49	\$19.67	Hourly



BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY

January 21, 2025

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following agencies and independent evaluators for the 2024-2025 school year.

NO.	AGENCY/INDEPENDENT EVALUATOR	SERVICES	CONTRACT DATES	COST/RATES	FUND	COMMENTS	STUDENT ID#
1	Preferred Home Health Care & Nursing Services	Nursing Services	2024-2025 School Year	SEE ATTACHED FEE SCHEDULE	11-000-219-520-010-020	SEE ATTACHED CONTRACT	Student ID # 943029
2							
3							
4							
5							
6							
7							
8							
9							
10							

Office of The Assistant Superintendent of Special Services  
and The Department of Special Services



KTD

ADOPTED AT BOARD MEETING HELD January 21, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY.

January 21, 2025

WHEREAS, the Bayonne Board of Education has received approval from the New Jersey State Department of Education for REVISED\* STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 and CHAPTER 193 for the 2024-2025 school year, now, therefore, be it

RESOLVED, that the Bayonne Board of Education hereby accepts approval from the New Jersey State Department of Education for REVISED\* STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 and CHAPTER 193 for the 2024-2025 school year, beginning July 1, 2024 and ending June 30, 2025, as listed below:

	08/05/24 <u>FUNDING</u>	12/26/24* <u>FUNDING</u>
<u>CHAPTER 192:</u> Compensatory Education	\$ 51,151.	\$61,555.*
E.S.L.	\$        0.	\$        0.
Transportation	\$        0.	\$        0.
 <u>TOTAL ALLOCATION FOR CHAPTER 192 SERVICES:</u>	 \$ <u>\$51,151.</u>	 \$ <u>61,555.</u>

	08/05/24 <u>FUNDING</u>	12/26/24* <u>FUNDING</u>
<u>CHAPTER 193:</u> Initial Exam & Classification	\$ 15,914.	\$18,566.*
Annual Exam & Classification	\$   3,800.	\$   3,800.
Corrective Speech	\$   7,440.	\$   7,440.
Supplemental Instruction	\$ 13,216.	\$15,446.*
 <u>TOTAL ALLOCATION FOR CHAPTER 193 SERVICES:</u>	 \$ <u>40,370.</u>	 \$ <u>45,252.*</u>

ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025.

Office of Curriculum & Instruction (cd)#4  
1/2/2025 - 8:35AM

YKL



BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY.

January 21, 2025

WHEREAS, the Bayonne Board of Education directs the Superintendent of Schools, Mr. John J. Niesz, or his designee, to file the necessary amendment to the FY2024-2025 Elementary and Secondary Education Act (ESEA) APPLICATION for Title I \$110,126.; Title I SIA \$93,400.; Title IIA \$80,937.; Title III \$13,721.; Title III-Immigrant \$0.; and Title IV \$82,222., now, therefore, be it

RESOLVED, that the Bayonne Board of Education does hereby approve the Title I \$110,126.; Title I SIA \$93,400.; Title IIA \$80,937.; Title III \$13,721.; Title III-Immigrant \$0.; and Title IV \$82,222. amendment to the FY2024-2025 Elementary and Secondary Education Act (ESEA) APPLICATION and hereby authorizes the filing of said amendment. The amendment will be for FY2023-2024 carryover funds in the total amount of \$380,406. to be expended during the 2024-2025 school year.

ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025.

Office of Curriculum & Instruction (cd)  
1/8/2025 - 10:05am

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY.

January 21, 2025

WHEREAS, the Bayonne Board of Education has received approval from the New Jersey Department of Education for the FY23-24 Elementary and Secondary Education Act (ESEA) FINAL REPORT/CARRY-OVER Amendment #1 to the FY24-25 Elementary and Secondary Education Act ESEA Application for Title I \$110,126.; Title I SIA \$93,400.; Title IIA \$80,937.; Title III \$13,721.; Title III-Immigrant \$0.; and Title IV \$82,222., now, therefore, be it

RESOLVED, that the Bayonne Board of Education does hereby accepts approval of the FY23-24 FINAL REPORT/CARRY-OVER APPLICATION AMENDMENT #1 to the FY24-25 Elementary and Secondary Education Act (ESEA) APPLICATION for Title I \$110,126.; Title I SIA \$93,400.; Title IIA \$80,937.; Title III \$13,721.; Title III-Immigrant \$0.; and Title IV \$82,222. from the New Jersey Department of Education for a total amount of \$380,406. to be expended during the 2024-2025 school year.

ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025.

Office of Curriculum & Instruction (cd)  
1/13/2025 - 2:00pm

K/H

A large, stylized handwritten signature, possibly reading 'B' or 'D', is written in dark ink.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, there is a need for services to In District and Out of District students; and

**WHEREAS**, this Board approves the Contracts for services from the Commission for The Blind and Visually Impaired to these students at their In District or Out of District School location for the school year September 1, 2024 through June 30, 2025 and authorizes the Superintendent of Schools to execute said Contracts in the name and on behalf of this Board and to file same with the proper State/County Officials. Copies of said Contracts attached hereto; and

**WHEREAS**, the below listed student is now off roll and will continue to be Home Schooled, and

**BE IT FURTHER RESOLVED**, that the Board President and Board Secretary execute the tuition contract with the listed **pro-rated rate to reflect end date**.

**Commission for the Blind and Visually Impaired**

Student: 907332

Program Rate: \$6,625.

Program End Date: January 3, 2025

**PAID BY DISTRICT FUNDS**

This resolution is effective immediately.

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025**

Sp. Serv. Dept 01/15/25 10:00AM

KTD



**BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**JANUARY 21, 2025**

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems it necessary provide educational services to students within the District who are visually impaired, and where such services cannot be provided directly by the district, and

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey agrees to enter into an agreement with The State of New Jersey Department of Human Services, Commission for the Blind and Visually Impaired for ID #852737 for Level 1 services at a rate of \$2,420.00 per student, and

**THEREFORE, BE IT RESOVED**, that the contract will be in effect from September 1, 2024 through June 30, 2025; and

**BE IT FURTHER RESOLVED**, that the Board President and Board Secretary execute the Contract in the name and on behalf of this Board and that Board Counsel approve same as to form.

**ADOPTED AT BOARD MEETING HELD JANUARY 21, 2025**