



**BAYONNE BOARD OF EDUCATION
OFFICE OF SCHOOL BOARD SECRETARY
COUNTY OF HUDSON, CITY OF BAYONNE, NEW JERSEY**

AGENDA – REGULAR MEETING TUESDAY, AUGUST 20th, 2024

**CALL TO ORDER
PLEDGE TO FLAG
ANNOUNCEMENT BY BOARD SECRETARY
ROLL CALL
STATEMENT BY PRESIDING OFFICE**

APPROVAL OF MINUTES – ACCEPTANCE OF COMMUNICATIONS:

July 16th, 2024 Regular and Executive Session Minutes

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality In accordance with N.J.S.A. 10:4-12 no longer applies

| FROM | TO |
|------------------------|-------------|
| Ashley Albanese | Resignation |
| Marie Aloia | Retirement |
| Magda Ambaby | Resignation |
| Doreen Americk | Retirement |
| Marcelle Aquino-Bodden | Resignation |
| Richard Baccarella | Retirement |
| Susan Barbieri | Retirement |
| Sandra Bergalowski | Retirement |
| Julia Bilotta | Resignation |
| Kaitlin Branigan | Resignation |
| Cheryle Brown | Retirement |
| Michelle Burger | Retirement |
| Grace Capogna | Retirement |
| Rodger Cassidy | Resignation |
| Maryann Cassidy | Resignation |
| Natalie Chaux | Resignation |
| Sarah Cherney | Resignation |
| Michelle Christie | Retirement |
| Edward Czudak Jr | Resignation |
| Rosaria DiCroce | Retirement |
| Susan Esposito | Retirement |
| Linda Fetchko | Retirement |
| Maura Franconeri | Retirement |
| Ylbert Garcia | Resignation |
| Bianca Griffin | Resignation |
| Gail Harrington | Retirement |
| Tammy Hager | Retirement |
| Craig Jacobs | Resignation |
| Robert Kelly | Retirement |
| Julia Kelman | Resignation |
| Maria Kilroy | Retirement |
| Robert Koval | Retirement |
| Dana Lester | Resignation |
| Sam Lichtenfeld | Retirement |
| Maria Macintyre | Retirement |
| Anthony Mackow | Resignation |

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| | |
|---------------------------|-------------|
| Miray Mankarious | Resignation |
| Giacomina Marziliano | Retirement |
| Rimounda Mikhaik | Resignation |
| Ann Margaret Muise | Resignation |
| Malgorzata Myszka | Retirement |
| Zbigniew Myszka | Retirement |
| Michael Nakhla | Resignation |
| Edith Nolan | Retirement |
| Stephanie O'Brien | Resignation |
| Joan O'Connell | Retirement |
| Emily Palumbo | Resignation |
| Sharon Peraino | Retirement |
| Jordan Pratkan | Resignation |
| Patricia Rabbitt | Resignation |
| Nicole Rebisz | Resignation |
| Rachael Richard | Resignation |
| Laura Roberts | Retirement |
| Elsa Rodriguez | Retirement |
| Kayla Rowan | Resignation |
| Robert Smarz | Resignation |
| Patricia Squitieri | Retirement |
| Vasil Varechtchouk | Retirement |
| Patricia Veverka | Retirement |
| Samantha Voorhees | Resignation |
| JoAnn Weimmer | Retirement |
| Earle Wilson | Resignation |
| Susan Wilson | Retirement |
| Jacqueline Sinclair Lewis | Resignation |

Questions/Comments from Public – Agenda Items

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In support of this position, the law establishes a period of public comment at every public Board meeting.

Individuals wishing to speak must state their name and address, students must state their name and school.

Comments will be limited to three (3) minutes duration. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.

All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party.

If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor

AGENDA

SUPERINTENDENTS REPORT

A. Curriculum/Instruction/Policy

- A1. MATTER OF – Professional Development and Consultants
- A2. MATTER OF – Parent and Family Engagement Policy (Individual Schools)
- A3. MATTER OF – Genesis Gradebook Training
- A4. MATTER OF – Hispanic Heritage Month
- A5. MATTER OF – School Improvement Panel

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- A6. MATTER OF – Curriculum Adoption
- A7. MATTER OF – Performance Staff Handbook
- A8. MATTER OF – Attendance Awareness Month
- A9. MATTER OF – Chronic Absenteeism Corrective Action Plan
- A10. MATTER OF – ESEA Annual School Plan
- A11. MATTER OF – Parent and Family Engagement Policy (District)

B. Personnel

- B1. MATTER OF – Approval of Leaves of Absence
- B2. MATTER OF – 2024-2025 Community Education
- B3. MATTER OF – 2024-2025 Teacher Contracts
- B4. MATTER OF – 2024-2025 Custodian Contracts
- B5. MATTER OF – 2024-2025 Armed Security
- B6. MATTER OF – 2024-2025 Security Assigne by District Safety & Security Coordinator
- B7. MATTER OF – 2024-2025 Reassignments/New Assignments
- B8. MATTER OF – 2024-2025 Food Service Reassignments
- B9. MATTER OF - Food Service Managers & Supervisors Rates
- B10. MATTER OF – 2024-2025 Summer Various Positions
- B11. MATTER OF – 2024-2025 Various Positions
- B12. MATTER OF – 2024-2025 Walter Robinson SIA
- B13. MATTER OF – 2024-2025 ARMS
- B14. MATTER OF – 2024-2025 Data Analysis Committee
- B15. MATTER OF – 2024-2025 Updated PLC
- B16. MATTER OF – 2024-2025 Title I
- B17. MATTER OF – BAHS Data Analysis Committee
- B18. MATTER OF – BAHS Social Emotional Learning
- B19. MATTER OF – BAHS PLC
- B20. MATTER OF – 2024-2025 BAHS Additional Staff
- B21. MATTER OF – 2024-2025 Curriculum Writing
- B22. MATTER OF – 2024-2025 Preschool Parent Workshops

- B23. MATTER OF – BHA Homework Assistance Program
- B24. MATTER OF – 2024-2025 Childhood Cancer Awareness Month
- B25. MATTER OF – July/August HIB Report
- B26. MATTER OF – 2024-2025 Title IV Supervisor of Mental Health
- B27. MATTER OF – 2024-2025 Student Teacher Assignments
- B28. MATTER OF – 2024-2025 Coaches/Advisors
- B29. MATTER OF – 2024-2025 District Code of Conduct
- B30. MATTER OF – BHS SASH Monitors
- B31. MATTER OF – Genesis Turn-Key Training Attendees
- B32. MATTER OF – 2024-2025 Home Instruction Staff
- B33. MATTER OF – Administrative Leave of Absence
- B34. MATTER OF – BHS Coaches

ADDENDUM ITEMS

BUSINESS ADMINISTRATORS REPORT

C. Finance/Building & Grounds

- C1. MATTER OF – Monies Received
- C2. MATTER OF – Acceptance of Required Reports
- C3. MATTER OF – Claims and Accounts
- C4. MATTER OF – Expense Account Adjustments
- C5. MATTER OF – Naviance Contract
- C6. MATTER OF – Learning A-Z Contract
- C7. MATTER OF – Chapter 192/193
- C8. MATTER OF – E-Rate Funding FY2025
- C9. MATTER OF – Prime Strength Development
- C10. MATTER OF – OOD Placements
- C11. MATTER OF – Transportation Contract Renewal
- C12. MATTER OF – ESY Transportation Contract
- C13. MATTER OF – Parental Transportation Contracts
- C14. MATTER OF – RFP Award for ESIP Project

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- C15. MATTER OF – SCUTA Contract
- C16. MATTER OF – Lunch and Breakfast Prices
- C17. MATTER OF – Therapy Dogs
- C18. MATTER OF – NJSIAA and DAANJ Membership

ADDENDUM ITEMS

| <u>Superintendent's Report (Curriculum/Personnel)</u> | |
|--|--|
| MOVED BY: | |
| SECONDED BY: | |
| AYE: | |
| NAY: | |
| ABSTAIN: | |
| ABSENT: | |

| <u>Business Administrators Report (Finance)</u> | |
|--|--|
| MOVED BY: | |
| SECONDED BY: | |
| AYE: | |
| NAY: | |
| ABSTAIN: | |
| ABSENT: | |

PUBLIC COMMENTS:

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ADJOURNMENT

MOVED BY:

SECONDED BY:

AYE:

NAY:

ABSTAIN:

ABSENT:

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BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

August 20, 2024

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following consultants, conferences and travel (if applicable) for professional development and training purposes as specified below:

| NO. | ATTENDEE(S) | SCHOOL / DEPARTMENT | NAME OF CONFERENCE | LOCATION/ADDRESS | DATE(S) | COST | ACCT. NO. | SUB(S) REQUIRED |
|-----|--|---|--|--|---|---|------------------------|----------------------|
| 1 | Social Studies teachers Gr. 4-11 | Social Studies Dept. | Staff Development Workshops, Inc. (SDW) Academic Language Instruction for Social Studies Teachers Gr. 4-11 | TBD | 9/24/24; 10/24/24; 11/26/24 | \$1,800 per day Total Cost \$5,400 | 20-274-200-300-010-037 | Yes |
| 2 | Kim Dwyer, Nancy Walsh, Michael Vazquez, Calley Kirby, Madison Fruchter, Marleen Chiaravallotti, Meredith Thompson-Bass, Rachael Hughes, Rose Hopper, Edith Kuczyński, Lauren Battaglini, Melissa Adamcik, Mario Spiniello, Shawn Ramsay, Angie Hayes, Rodney Wilson, Renae Bush | Guidance | Naviance Fall Counselor Training | Virtual | August 29, 2024 | \$0 | NA | No |
| 3 | Social Studies teachers: Michael Lee and Amy Ghaly | BHS Social Studies Dept. | Staff Development Workshops, Inc. (SDW) Virtual Coaching Sessions for Planning to Teach Multi-Lingual Learners, Social Studies Teachers Michael Lee & Amy Ghaly | Virtual | 9/19/24 & 9/26/24 | \$1000 per half-day; \$2000 total | 20-274-200-300-010-037 | No |
| 4 | Dennis Tiberi | Special Services Department | Rutgers - The Boggs Center on Developmental Disabilities: Facing the Future 2024: Investing in Employment | Hyatt Regency, New Brunswick, NJ | October 18, 2024 | \$155 | 11-000-219-320-010-020 | Yes |
| 5 | All Principals, Assistant Principals, School Counselors (elementary and high school), Mental Health Counselors/SACs, Project Support Counselors | Counseling and Administration | HIB Investigation Process and HIB Law Update, David Nash, Esq. | Virtual | Tuesday, September 10, 2024 9:30 am - 12:30 pm | \$2,300 | 20-280-200-300-034-043 | No |
| 6 | All Coaches and Student Advisors | Student Activities | The Role of Coaches and Club Advisors in Addressing HIB, David Nash, Esq. | In Person | Tuesday, September 10, 2024 1 pm - 2:30 pm | \$1,700 | 20-280-200-300-034-043 | Yes |
| 7 | Louis Aligo, Alvaro Chaljub, Amanda Cohen, Rocio Coppola, Lisette Mendoza-Silva, Kara Nilkowski, Brianna Pecora, Nicolette Pinto, Charise Ramos, Stacey Rivera, Haley Stultz, Danielle Traina-Coll and Evelte Villafuerte | Guidance / Anti Bullying Specialists | Anti-Bullying Professional Advanced Certificate of Mastery | Virtual | September 2024 - December 2024 | \$14,300 | 20-280-200-300-034-043 | No |
| 8 | Brianna Pecora | Guidance | Intermediate Sand Play Therapy | Lighthouse Counseling & Sand Play Training Center, Eatontown, NJ | October 15, November 19, December 17, 2024; January 21, February 18, March 18, 2025 | \$1,050 | 20-280-200-300-034-043 | No |
| 9 | Renae Bush | Guidance | NJ School Board Association Conference | Atlantic City Convention Center | October 22 to October 24, 2024 | \$0 | NA | No |
| 10 | Angeline Hayes, Rodney Wilson, Renae Bush | Guidance | The Counselor's Guide to Advising Student Athletes PD Series | Virtual | September 2024 - June 2025 | \$330 | 20-280-200-300-034-043 | No |
| 11 | School Counselors (elementary and high school), Mental Health Counselors and SACs | Guidance | Scuta | Virtual | September 2024 | \$0 | N/A | No |
| 12 | BAHS Staff | BAHS | Kismet of Kings | In person- senior lounge | September 2024-December 2024 | \$5,000 | 20-233-200-300-016-034 | |
| 13 | Frank Lebron, Michal Antonov, Sean Ryan | Social Studies Dept. | GIS (Geographic Information Systems) | virtual | Dates: TBD | \$1,250 | 20-274-200-300-010-037 | No |
| 14 | K-8 Elementary Technology Teachers: James Foote, Damian Szleszynski, Michael Pecoraro, Kevin Polanco, Jason Castano, Angela Fearon, Bessa Wahba, Irene Dwyer, Kyle Meehan, Andrew Bucci, Margaret Calverley, Jennifer Martiak, Tara DeFilippo, Anthony Palmieri, Denise Dorans, Phoebe Durak & Jesse Matos | Technology Dept. | Code.org Computer Science Basics workshop | 1/2 Day - In-person | 9/11/2024 8:30am - 12:00pm | \$1,500 | 20-274-200-300-010-037 | No |
| 15 | Dr. Walter F. Robinson School-Staff K-8 | ELA & Math Teachers | Curriculum Associates-I Ready K-8 Teacher Sessions Three (3) in-person consultant services | Robinson School (locations TBD) | September 2024-June 2025; Dates TBD | \$6,600 | 20-233-200-300-030-034 | No |
| 16 | Grades 6,7,8 Science Teachers & Grades K - 5 Science Teachers | Science Department (All Elementary Schools) | HMH "Into Science" Professional Development | All Elementary Schools | Round 1 PD: Grades 6,7,8 Tentative Dates: October 8,9,16,17,18,22,23,24,25 K - 5 September - December 2024 TBD. Round 2: January - April 2025 TBD | Cost built into initial book adoption quote | n/a | YES |
| 17 | Grades 6,7,8 and HS Math Teachers | Math Department (all schools) | National Geographic Cengage "Big Ideas Learning" Professional Development | All Schools | PD Grade 6 - Alg II teachers on Sept 16,17,18,19,23,24,25, and 26 with second round January - April 2025 | Cost built into the initial book adoption | n/a | yes (3-6 per day) |
| 18 | Grades K-5 Math Teachers | Math Department (all schools) | HMH "Go Math" Professional Development | All Elementary Schools | October - March - Dates TBA | Cost built into the initial book adoption | n/a | yes |

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

A-1

A2

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, the Bayonne Board of Education continually evaluates and revises the Individual School Parent and Family Engagement Policy in collaboration with parents of Title I students,

WHEREAS, the Title I schools have an Individual School Parent and Family Engagement Policy; now, therefore,

BE IT RESOLVED that the following recommendation after collaboration and evaluation is that no revisions are necessary at this time.

ADOPTED AT BOARD MEETING HELD ON AUGUST 20, 2024

Office of Title I
7/18/24 – 9:15 AM

KH

B

A3

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, there is a need for Genesis Gradebook Training for teachers in the Bayonne School District for the 2024-2025 SY; and

WHEREAS, there will be one virtual training session on August 26, 2024 for 1.5 hours; and

NOW, THEREFORE, BE IT RESOLVED that the following personnel listed below will participate in said virtual training workshop at the rate of \$23.00 per hour. **Backup staff will only participate in the virtual training workshop (as needed) in case of an emergency.**

| SCHOOL & # OF TEACHER TRAINERS | TRAINER #1 | TRAINER #2 | TRAINER #3 | BACK UP (as needed) in case of emergency for BOE approval |
|-----------------------------------|-----------------------|-----------------------|-----------------|--|
| Henry Harris (2) | Maria Pardo | Alicia Bryant-Rosario | | |
| Vroom (2) | Samantha Bridgman | Ashley Mueller | | Kathryn Kim |
| Robinson (3) | Rachel Mizrak | Fallon Salso | Angela Laszkow | Valerie Yurchak |
| Mary J. Donohoe (2) | Marissa Wade | Daniel Bock | | |
| Lincoln (2) | Carmella Raisch | Cindy Ringler | | Angela Fearon |
| Horace Mann (2) | Dr. Jamie Smith | Bessa Wahba | | Phoebe Durak |
| Wm. Shemin Midtown (3) | Tracie Fogu | Robyn Pullaro | Robert Tonnesen | Kyle Meehan |
| Washington (2) | Margaret Calverley | Alexa Costello | | |
| Woodrow Wilson (3) | Erica Bogdan | Anthony Palmieri | Vanessa McGrath | Angela Kadian |
| John M. Bailey (2) | Nicolette Marko | Colleen Malloy | | Dawn Cole-Moon |
| Oresko (2) | Monica Flores Burnett | Nancy Jaros | | |
| BHS | | | | |
| Math (2) | Jacqueline Cinque | Tiffany Aballo | | |
| English (2) | Jennie David | Robert Lombardi | | Barbara Henry |
| Science (2) | Andrea Resetar | Gina Morgan | | |
| Social Studies (2) | Victor Calderon | Jesse Wolleon | | Kelly Sweeney |

| SCHOOL & # OF TEACHER TRAINERS | TRAINER #1 | TRAINER #2 | TRAINER #3 | BACK UP (as needed) in case of emergency for BOE approval |
|-----------------------------------|-------------------|-----------------|------------|--|
| Fine & Performing Arts (2) | Paula Cherchio | Serge Puchinsky | | Lesley Caswell |
| PE/Health/Vocational (1) | Christine Staunch | | | Nicholas Brancatella |
| Business (1) | Leigh Ann Halsey | | | Laura Smith |
| World Language (1) | Giuseppina Walsh | | | |
| School Counselors (1) | | | | |
| District | Mary Moore | | | |

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

Office of Curriculum & Instruction (mv)

8/14/24 - 9 AM

Acct. No. 11-000-222-101-020-222

A handwritten signature in black ink, appearing to be a stylized 'B' or 'P' with a cross through it.

A4

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, Hispanic Heritage Month celebrates the cultures and traditions of those who can trace their roots to Spain, Mexico and Spanish-speaking countries of Central America, South America and the Caribbean; and

WHEREAS, during National Hispanic Heritage Month we recognize the valuable contributions and the important presence of Hispanic and Latino Americans in the United States and celebrate their heritage and culture; and

WHEREAS, Hispanics have had a profound and positive influence on our country through their strong commitment to family, faith, hard work, and service; and

WHEREAS, they have enhanced and shaped our national character with centuries-old traditions that reflect the multiethnic and multicultural customs of their communities; now therefore,

BE IT RESOLVED that the Bayonne Board of Education and Superintendent John J. Niesz hereby declare the month of September 15 to October 15, 2024, to be Hispanic Heritage Month in Bayonne Schools.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

Office of Assistant Superintendent of Curriculum & Instruction (mv)
7/17/24 - 9:15 AM

A large, stylized handwritten signature in black ink, appearing to be a monogram or initials, possibly 'D' and 'A' intertwined.

BOARD OF EDUCATION OF THE CITY OF BAYONNE,**HUDSON COUNTY, NEW JERSEY**

August 20, 2024

WHEREAS, the *TEACHNJ Act* includes several provisions in support of teachers' ongoing professional growth and development; and

WHEREAS, one requirement is that all schools convene a School Improvement Panel (ScIP) to provide leadership in the areas of teacher professional development, mentoring, and evaluation; and

WHEREAS, the ScIP must include the school principal, an assistant / vice principal or designee if the school does not have one, and a teacher, and

BE IT RESOLVED that the following administrators / teacher members are appointed for the 2024-2025 school year:

| <i>School</i> | <i>Principal</i> | <i>Asst. Principal</i> | <i>Administrator</i> | <i>Teacher</i> |
|----------------------------------|----------------------|------------------------|----------------------|---------------------------------------|
| BHS | Keith J. Makowski | Frank Blunda | Renae Bush | Carolina Barone Joseph Jaros |
| Henry Harris | Maria Kazimir | Luisa Jaros | Tom Jacobson | Danielle Raslowsky |
| Philip G. Vroom | Stacey Janeczko | Stefanie Tych | Karee McAndrew | Christine Alvarez |
| Dr. Walter F. Robinson | Dr. Karen Fiermonte | Areta Costello | Juana Saborido | Jennifer Bodayle Monica Feijoo |
| Mary J. Donohoe | Philip J. Baccarella | N/A | Tim Craig | Stephanie Nichols |
| Lincoln Community | Carolyn Malanowski | Heather Zalis | Nancy Ruane | Nicole Suhovic |
| Horace Mann | Dr. Catherine Quinn | Evan Wexler | Tara Degnan | Kristen Mulroy Jennifer O'Flaherty |
| William Shemin Midtown Community | James Pondillo | Christopher Romano | Dawn Aiello | Jason DeAngelo Elizabeth McDermot |

| <i>School</i> | <i>Principal</i> | <i>Asst. Principal</i> | <i>Administrator</i> | <i>Teacher</i> |
|----------------------|------------------|------------------------|----------------------|-------------------|
| Washington Community | George Becker | Lisa Wasielewski | Monica Flynn | Jason Scudder |
| Woodrow Wilson | Tara Furmaniak | Jason Acerra | Dan Ward | Nora Ruane |
| John M. Bailey | Al McCormick | Alana Ryan | Mark Steinman | Katelyn Mitchell |
| Nicholas Oresko | Monique Bullock | N/A | Janine Becker | Samantha Christie |

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

Office of Assistant Superintendent of Curriculum & Instruction (mv)
July 17, 2024 - 10:15 AM



A6

BOARD OF EDUCATION OF THE CITY OF BAYONNE,

HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, the local school district planning program requires new and/or revised curriculum aligned with the most recent State Board adopted version of the New Jersey Student Learning Standards (NJSLS) for the educational improvement of students, now, therefore

BE IT RESOLVED, that this Board of Education approve the attached Curriculum written in Academic Year 2023-2024 for school year 2024-2025:

21st Century Life and Careers
Comprehensive Health and Physical Education
Language Arts Literacy
Mathematics
Preschool Teaching and Learning
Science
Social Studies
Technology
Visual and Performing Arts
World Languages

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024.

Office of Curriculum & Instruction (cd)
7/15/24 – 9:45am



A7

BOARD OF EDUCATION OF THE CITY OF BAYONNE,

HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, AchieveNJ relies on multiple measures of performance to evaluate teachers;
and

WHEREAS, these measures include components of both student achievement (Student Growth Objectives and Student Growth Percentiles) and teacher practice (Danielson Framework for Teaching); and

WHEREAS, the Bayonne Board of Education has created a Performance Staff Handbook to explain the evaluation process in its entirety; and

NOW THEREFORE BE IT RESOLVED, that the Bayonne Board of Education adopt the *Staff Evaluation Performance Handbook* for the 2024-2025 school year.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024.

Office of Curriculum and Instruction (cd)
7/15/2024 - 9:15am

A large, stylized handwritten signature or set of initials, possibly 'JD' or 'JD', written in dark ink.

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 20, 2024

Proclamation of September as Attendance Awareness Month

WHEREAS, good attendance is essential to student achievement and graduation, and we are committed to dedicating our resources and attention to reducing chronic absenteeism rates, with a focus starting as early as prekindergarten and kindergarten, and

WHEREAS, chronic absence – missing 10 percent or more of school for any reason including excused and unexcused absences, or just two of three days a month – is a proven predictor of academic trouble and dropout rates, and

WHEREAS, chronic absence is now a required reporting metric under the federal Every Student Succeeds Act, and

WHEREAS, improving attendance and reducing chronic absence takes commitment, collaboration and tailored approaches to particular challenges and strengths in each community, and

WHEREAS, chronic absence predicts lower third-grade reading proficiency, course failure and eventual dropout, it weakens our communities and our local economy, and

WHEREAS, attendance gaps among groups of students often turn into achievement gaps that undermine student success. Chronic absence particularly exacerbates the achievement gap that separates students in low-income communities from their peers, since students from low-income communities are both more likely to be chronically absent and more likely to be affected academically by missing school, and

WHEREAS, absenteeism also undermines efforts to improve struggling schools, since it's hard to measure improvement in classroom instruction if students are not in class to benefit from them, and

WHEREAS, schools and community partners can reach out more frequently to absent students to determine what barriers they face to attending school and what would help them attend more regularly, and

WHEREAS, health care providers can share the importance of school attendance with families and can offer proactive, preventive care to reduce absences, and

WHEREAS, schools and districts must do more to track, calculate and share the data on how many students are chronically absent so that we can see the attendance gaps and can deliver the right interventions to the right students, and

WHEREAS, all students – even those who show up regularly – are affected by chronic absence because teachers must spend time reviewing for students who missed lessons, and

WHEREAS, chronic absence can be significantly reduced when schools, families and communities work together to monitor and promote good attendance and address hurdles that keep children from getting to school, and

NOW, THEREFORE BE IT RESOLVED, that this Bayonne Board of Education proclaim our school district will stand with the nation in recognizing September as “Attendance Awareness Month.” We hereby commit to focusing on reducing chronic absenteeism to give all children an equitable opportunity to learn, grow and thrive academically, emotional and socially.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024.

Office of Curriculum & Instruction (cd)
7/11/2024 3:50pm



BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, if 10 percent or more of the students enrolled in a public school are chronically absent, the school shall develop a corrective action plan to improve absenteeism rates; and

WHEREAS, the corrective action plan shall include, but need not be limited to, the following: (1) identifying problems and barriers to school attendance; (2) developing recommendations to address the problems and barriers to school attendance that have been identified; (3) outlining communication strategies to educate and inform parents on the importance of school attendance; (4) establishing protocols on informing and engaging parents when a child begins to show a pattern of absences; and (5) reviewing school policies to ensure that they support improved school attendance; and

WHEREAS, in developing the corrective action plan, the school shall solicit input from parents of students currently attending the school; and

WHEREAS, the school shall present the corrective action plan to the board of education; and

WHEREAS, the school shall annually review and revise the corrective action plan, and present the revisions to the board, until the percentage of chronically absent students is less than 10 percent; and

WHEREAS, all eleven elementary schools, as well as Bayonne High School and Bayonne Alternative High School, completed their Chronic Absenteeism Corrective Action Plans with stakeholder input; and

WHEREAS, the Chronic Absenteeism Corrective Action Plans will be available on each school's website; and

BE IT RESOLVED that the following thirteen Corrective Action Plans be accepted for the 2024-2025 school year.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

Office of the Chief Academic Officer

July 29, 2024

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, the reauthorization of *ESEA* in December 2015 by the *Every Student Succeeds Act (ESSA)* expanded and clarified how federal funds received under the law may be used; and

WHEREAS, the New Jersey Annual School Planning Process consolidates multiple needs-assessment processes into one coherent system; and

WHEREAS, the New Jersey Annual School Planning Process serves as a framework for long-term, sustained improvement that is considered best practice, and, therefore, is available for all New Jersey schools; and

WHEREAS, a schoolwide program is a comprehensive reform strategy designed to upgrade the entire educational program in a Title I school with a poverty percentage at or above 40 percent or in a Title I school with a poverty percentage below 40 percent that was granted an eligibility waiver exception by the state educational agency; and

WHEREAS, operating a schoolwide program should result in an ongoing effort to bolster the academic achievement of the entire school community while tailoring reform strategies and interventions to meet the unique needs of all students, staff, and families; and

WHEREAS, all eleven elementary schools and the Bayonne Alternative High School have completed their Annual School Plans with stakeholder input by the August 9, 2024 deadlines for Title I schoolwide status; and

WHEREAS, the Annual School Plans will be available on each school's website; and

BE IT RESOLVED that the following eleven Annual School Plans and the Bayonne Alternative High School plans be accepted for the 2024-2025 school year.

ADOPTED AT BOARD MEETING HELD August 20, 2024

Office of the Chief Academic Officer

July 29, 2024

A11

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, the Bayonne Board of Education continually evaluates and revises the Districtwide Parent and Family Engagement Policy in collaboration with parents of Title I students; and

WHEREAS, the Title I schools have a Districtwide Parent and Family Engagement Policy; now, therefore,

BE IT RESOLVED that the following recommendation after collaboration and evaluation is that no revisions are necessary at this time.

ADOPTED AT BOARD MEETING HELD ON AUGUST 20, 2024

Office of Title I
7/18/24 – 8:40 AM

K44



B1

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the following requests for leaves of absence have been received and considered by the Bayonne Board of Education; now, therefore

BE IT RESOLVED, that the leaves of absence are hereby granted as follows:

ROBERT BURNS- Custodian

Granted Unpaid Family Medical Leave of absence from September 7, 2024 to October 18, 2024

GUSTAVO RAMIREZ- Bus Driver

Granted Unpaid Family Leave of absence from August 14, 2024 to TBD

KENNETH FLYNN – Engineer

Granted Unpaid Family Medical Leave of absence from September 16, 2024 to TBD

SALVAA HASAN – Speech Therapist

Granted Unpaid Family Leave of absence from December 2, 2024 to February 28, 2025

Granted Unpaid Maternity Leave of absence from March 3, 2025 to April 14, 2025

HADIA AWAN- Teacher

REVISED – Unpaid Family Medical Leave of absence from February 5, 2025 to May 6, 2025

KERRY O'DONNELL – Teacher

Granted – Unpaid Intermittent Family Leave of absence from September 3, 2024 to June 30, 2025

JESSICA MICELI – Nurse

Granted – Unpaid Personal Leave of absence from September 3, 2024 to June 30, 2025

By passage of this Resolution, all of the above identified employees are hereby notified of the continued responsibility to fulfill their (Chapter 78 and/ or Chapter 44) health benefits contribution obligation. Passage of this Resolution, and the grant of leave of absence without pay, does not suspend, modify, or alleviate any respectively named employee's continued obligation to make such contribution.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

B2

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 20th, 2024

WHEREAS, the Bayonne Board of Education has adopted and promoted the Community Education concept since 1975; and

WHEREAS, as part of the Community Education concept, the Bayonne Board of Education has taken appropriate action to meet the educational/recreational needs of the community; and

BE IT HEREBY RESOLVED, that based upon the recommendation of Mr. John Niesz, Superintendent of Schools, the personnel named on the attached sheets are hereby appointed to the positions listed to serve in sessions as dated. **THESE APPOINTMENTS ARE ON AN AS NEEDED BASIS OR SUBJECT TO SUFFICIENT CLASS ENROLLMENT.**

ADOPTED AT BOARD MEETING HELD AUGUST 20TH, 2024.

OFFICE OF COMMUNITY EDUCATION

August 20th, 2024

Mr. John Niesz
Superintendent of Schools

If it meets with your approval, I hereby recommend the appointment of the below named personnel to the position opposite their names, and at the salaries indicated, to the programs and dates as designated. All appointments are on an as needed basis or subject to sufficient class enrollment.

COMMUNITY EDUCATION PROGRAMS
7/16/24-6/30/25

Personnel listed on the attached Excel Sheet

MP/lc

MP/lc
Dr. Michael B. Pierson
Director of Community Education

| NAME | Job ID# | POSITION | Rate 7/1/24 | Rate 9/1/24 |
|-------------------------|---------|---|-------------|-------------|
| Alvarez, Christine | #3201 | CE Adm in Charge 2024-2025 | \$41./hr. | \$41./hr. |
| Gallagher-Ingles, Diane | #3201 | CE Adm in Charge 2024-2025 | \$41./hr. | \$41./hr. |
| Hayes, Jerome | #3201 | CE Adm in Charge 2024-2025 | \$41./hr. | \$41./hr. |
| Jacobson, Thomas | #3201 | CE Adm in Charge 2024-2025 | \$41./hr. | \$41./hr. |
| Janeczko, Stacey | #3201 | CE Adm in Charge 2024-2025 | \$41./hr. | \$41./hr. |
| Jaros, Luisa | #3201 | CE Adm in Charge 2024-2025 | \$41./hr. | \$41./hr. |
| Patella, Kaitlyn | #3201 | CE Adm in Charge 2024-2025 | \$41./hr. | \$41./hr. |
| Baret, Deja | #3257 | CE Aerobics/Karate/Yoga Instructor 2024-2025 | \$23./hr. | \$24./hr. |
| Baskharon, Wedad | #3258 | CE Before/After Care Aide 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Beshai, Shereen | #3258 | CE Before/After Care Aide 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Chadha, Kiran | #3258 | CE Before/After Care Aide 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Gaballh, Nermeen | #3258 | CE Before/After Care Aide 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Giampaglia, Michele | #3258 | CE Before/After Care Aide 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Greene, Daryl | #3258 | CE Before/After Care Aide 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Jarmolinski, Tammy | #3258 | CE Before/After Care Aide 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Kumdra, Surinder | #3258 | CE Before/After Care Aide 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Squitieri, Cahterine | #3258 | CE Before/After Care Aide 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Torres, Jackline | #3258 | CE Before/After Care Aide 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| O'Mara, Christina | #3259 | CE Before/After Care Site Coordinator 2024-2025 | \$23./hr. | \$24./hr. |
| Petrakian, Michele | #3259 | CE Before/After Care Site Coordinator 2024-2025 | \$23./hr. | \$24./hr. |
| Schleppy, Marcia | #3259 | CE Before/After Care Site Coordinator 2024-2025 | \$23./hr. | \$24./hr. |
| Aboushawaly, Magda | #3260 | CE Before/After Care Teacher 2024-2025 | \$23./hr. | \$24./hr. |
| Barbarise, Jaclyn | #3260 | CE Before/After Care Teacher 2024-2025 | \$23./hr. | \$24./hr. |
| Brown, Mackenzie | #3260 | CE Before/After Care Teacher 2024-2025 | \$23./hr. | \$24./hr. |
| Carone, Anthony | #3260 | CE Before/After Care Teacher 2024-2025 | \$23./hr. | \$24./hr. |
| Elhanafy, Lamiaa | #3258 | CE Before/After Care Teacher 2024-2025 | \$16.13/hr. | \$16.13/hr. |
| Feuer, Kayla | #3260 | CE Before/After Care Teacher 2024-2025 | \$23./hr. | \$24./hr. |
| Ghattas, Atef | #3260 | CE Before/After Care Teacher 2024-2025 | \$16.13/hr. | \$16.13/hr. |
| Gomez, Tina | #3258 | CE Before/After Care Teacher 2024-2025 | \$16.13/hr. | \$16.13/hr. |
| Gonzalez, Tamara | #3260 | CE Before/After Care Teacher 2024-2025 | \$23./hr. | \$24./hr. |
| Griffin, Bianca | #3260 | CE Before/After Care Teacher 2024-2025 | \$23./hr. | \$24./hr. |
| Hanna, Nermin | #3258 | CE Before/After Care Teacher 2024-2025 | \$16.13/hr. | \$16.13/hr. |
| Ibrahim, Mary | #3258 | CE Before/After Care Teacher 2024-2025 | \$16.13/hr. | \$16.13/hr. |
| Ozak, Kathleen | #3260 | CE Before/After Care Teacher 2024-2025 | \$23./hr. | \$24./hr. |
| Petrakian, Michele | #3260 | CE Before/After Care Teacher 2024-2025 | \$23./hr. | \$24./hr. |
| Ryan, Catherine | #3260 | CE Before/After Care Teacher 2024-2025 | \$23./hr. | \$24./hr. |
| Scriven, Justin | #3260 | CE Before/After Care Teacher 2024-2025 | \$16.13/hr. | \$16.13/hr. |
| Sinen, Danielle | #3260 | CE Before/After Care Teacher 2024-2025 | \$23./hr. | \$24./hr. |

| | | | | |
|------------------------|-------|--|-------------|-------------|
| Smith, Nina | #3260 | CE Before/After Care Teacher 2024-2025 | \$16.13/hr. | \$16.13/hr. |
| Tazhar, Anam | #3260 | CE Before/After Care Teacher 2024-2025 | \$23./hr. | \$24./hr. |
| Baret, Deja | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Brown, Mackenzie | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Caban, Dylan | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Cabarle, Michael | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Cinque, Jacqueline | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Ellerson, Brian | #3262 | CE Event Staff 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Grzymko, Christie | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Hoy, Amanda | #3262 | CE Event Staff 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Jackson, Matt | #3262 | CE Event Staff 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Jacobson, Thomas R. | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Lasher, Keirstin | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Lojewski, Matthew | #3262 | CE Event Staff 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Lojewski, Michael | #3262 | CE Event Staff 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Maggio, Samantha | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Malak, Aleksandra | #3262 | CE Event Staff 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Mercier, Brian | #3262 | CE Event Staff 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Molly, Edward | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Montalvo, Luisa | #3262 | CE Event Staff 2024-2025 | \$18./hr. | \$18./hr. |
| O'Donnell, Liam | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| O'Donnell, Shannon | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Patella, Kaitlyn | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Perez, Claudia | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Pyke, Irene | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Rodriguez, Rubin | #3262 | CE Event Staff 2024-2025 | \$16.13/hr. | \$16.13/hr. |
| Ryan, James | #3262 | CE Event Staff 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Scriven, Justin | #3262 | CE Event Staff 2024-2025 | \$16.13/hr. | \$16.13/hr. |
| Sisk, James | #3262 | CE Event Staff 2024-2025 | \$23./hr. | \$24./hr. |
| Valencia, Dareyus | #3262 | CE Event Staff 2024-2025 | \$16.13/hr. | \$16.13/hr. |
| Yannaccone, Robert Sr. | #3262 | CE Event Staff 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Jacobson, Thomas R. | #3264 | CE Lifeguard 2024-2025 | \$23./hr. | \$24./hr. |
| Baello, Joshua | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Corpus, Hannah | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Crumpe, Kiara | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Davila, Joan | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Ellerson, Brian | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Farber, Eric | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Fiermonte, Allesandro | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |

| | | | | |
|------------------------|-------|--|-------------|-------------|
| Geisler, Ian | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Hoy, Amaya | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Kaczka, Mackenzie | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Karlicki, Emily | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Komisar, Daryna | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Kruchkowski, Jack | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| LoPresti, Kasey | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Malak, Aleksandra | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| McAlary, Aidan | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Melin, Connor Campbell | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Parsley, Lola | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Roszkowski, Caleigh | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Scibetta, Emma | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Sekulski, Maya | #3261 | CE Skateguard/Cashier 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Crumpe, Kiara | #3266 | CE Youth Enrichment/Sports Program Aide 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Ryan, James | #3265 | CE Youth Enrichment/Sports Program Teacher 2024-2025 | \$15.13/hr. | \$15.13/hr. |
| Scriven, Justin | #3265 | CE Youth Enrichment/Sports Program Teacher 2024-2025 | \$16.13/hr. | \$16.13/hr. |
| Scriven, Justin | #3263 | CE/BHS Front Desk 2024-2025 | \$16.13/hr. | \$16.13/hr. |
| Valencia, Dareyus | #3263 | CE/BHS Front Desk 2024-2025 | \$16.13/hr. | \$16.13/hr. |

B3⁺

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

| EMPLOYEE NAME | POSITION | ANNUAL SALARY | APPOINTMENT DATE |
|--------------------|---------------------------------------|---------------|---|
| Andrew Bucci | Teacher of Technology | \$58,438 | September 1, 2024 24-25 Salary Guide |
| Christina Cruz | Teacher of Students with Disabilities | \$58,438 | September 1, 2024 24-25 Salary Guide |
| Margarita Roman | Speech Language Pathologist | \$60,938 | September 1, 2024 24-25 Salary Guide |
| Emily Blanco | School Social Worker | \$61,338 | September 1, 2024 24-25 Salary Guide |
| Amanda Deloughery | Teacher of Elementary K-6 | \$66,363 | September 1, 2024 24-25 Salary Guide |
| Zachary Mackiewicz | Teacher of Music | \$58,438 | September 1, 2024 24-25 Salary Guide |
| Gina Daddio | Teacher of Elementary K-6 | \$58,438 | September 1, 2024 24-25 Salary Guide |
| Marco Wadea | Teacher of ESL | \$58,438 | September 1, 2024 24-25 Salary Guide |
| Marissa Frasso | School Social Worker | \$60,938 | October 1, 2024 24-25 Salary Guide |
| Aanyah Bailey | Teacher of Elementary K-6 | \$58,438 | September 1, 2024 24-25 Salary Guide |

| | | | |
|-------------------|----------------------|-----------|---|
| Keri Adamson | School Social Worker | \$60,938 | September 1, 2024 24-25 Salary Guide |
| Kristine Asuncion | Teacher of ESL | \$60,938. | September 1, 2024 24-25 Salary Guide |
| Ashley Burgos | Teacher of ESI | \$58,838 | September 1, 2024 24-25 Salary Guide |
| Maria Pagano | School Nurse | \$58,438 | September 1, 2024 24-25 Salary Guide |
| Alyssa Moran | School Nurse | \$58,438 | October 1, 2024 24-25 Salary Guide |

ADOPTED AT BOARD MEETING HELD August 20, 2024

Office of Assistant Superintendent of Personnel

8/07/24 02:18 p.m.

B4

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

WHEREAS, there is a need for contracted Custodians, Engineers, Repair Department Personnel, and Bus Drivers'

WHEREAS, the Superintendent of Schools, Mr. John J. Niesz has recommended that new contracts be tendered; now, therefore,

BE IT RESOLVED, that the attached named custodians are hereby appointed for the period of September 1, 2024 through June 30, 2025 and as per the contracts annexed hereto:

BE IT FURTHER RESOLVED, that the President and Secretary of this Board of Education are hereby authorized to execute the above-mentioned contracts on behalf of this Board; and that Board Counsel approve same as to form; and

BE IT HEREBY RESOLVED, that all of the attached named Custodians, Engineers, Repair Department Personnel, and Bus Drivers report to the Superintendent of Schools for assignment.

| Name | Assignment | Salary | Effective |
|--------------------------|---------------------------|-----------|-------------------|
| Piotr Jarczewski | Repair and Transportation | \$44,455 | September 1, 2024 |
| Ruth Pimental De La Cruz | Midtown Community School | \$40,025. | September 1, 2024 |

ADOPTED AT BOARD MEETING HELD August 20, 2024

Office of the Superintendent
7/18/24 9:57 A.M.

B5.

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education believes that the security, safety and well-being of its students, staff and visitors is of paramount importance; and,

WHEREAS, after careful consideration, the Board has determined that the security, safety and well-being of its students, staff and visitors will be enhanced through the employment of armed security guards; and,

WHEREAS, the Superintendent has recommended that the following individuals be hired as armed security guards; and,

WHEREAS, the individuals being recommended meet all qualifications for the position as set forth in the Job Description for Armed Security Guards, including, but not limited to, possession of all requisite licenses to carry and use a firearm; and,

WHEREAS, the armed security guards will not be represented or covered by a collective bargaining agreement with regard to their terms and conditions of employment and salaries; now, therefore,

BE IT RESOLVED, that the following individuals are hereby hired as armed security guards for the Bayonne Board of Education effective September 1, 2024 through June 30, 2025 at the following specified salaries:

| <u>Name</u> | <u>Base Salary</u> | <u>Stipend</u> | <u>Total Salary</u> |
|--------------------|---------------------------|-----------------------|----------------------------|
| 35117 | \$37,626. | \$5,438. | \$43,064 |

BE IT FURTHER RESOLVED, that each of these armed security guards shall be entitled to receive NJ Educators Health Plan benefits (prescription, medical and dental); and,

BE IT FURTHER RESOLVED, that the armed security guard positions are ten (10) month positions; and,

BE IT FURTHER RESOLVED, that if any of the above-listed armed security guards should have his or her license to carry a firearm revoked for any reason whatsoever, they shall be obligated to immediately inform the Superintendent in writing of said revocation and their employment with the Bayonne Board of Education shall be terminated effective immediately.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

B6

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education operates various afterschool programs; and

WHEREAS, there is a need for security to be assigned to those programs by the District Coordinator of Safety and Security for the 2024-2025 school year; now, therefore

BE IT RESOLVED, the Superintendent of Schools hereby recommends the below-listed staff at the rate of \$23 for July 1, 2024 through August 31, 2024 and \$24 for September 1, 2024 through June 30, 2025 per hour unless otherwise indicated.

SECURITY STAFF 2024-2025
ASSIGNED BY THE DISTRICT COORDINATOR OF SAFETY AND SECURITY

Sor Jordan
Michele Saaverda- Halsey
James McCreesh
Charles Kazimir (\$41)
~~Robert Yanocone Sr.~~

ADOPTED AT BOARD MEETING HELD August 20, 2024

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, based on enrollment of students in various grade levels and education programs throughout the school district, it is necessary that the attached staff be reassigned within the school district or newly appointed personnel, be assigned to the following positions; and

BE IT RESOLVED, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the attached **assignment(s) and reassignment(s)** are hereby made effective for the 2024-2025 school year, all assignments/reassignments are made without change in salary unless otherwise indicated.

2024-2025 REASSIGNMENTS

| LAST NAME | FIRST NAME | FROM | TO |
|------------|------------|---|--|
| Mulcahy | Paul | Teacher of Physical Education at Philip G. Vroom School | Teacher of Physical Education at Walter Robinson School |
| Corujo | Amanda | School Counselor at Mary J Donohoe School | Teacher of Music at Mary J Donohoe |
| Bonetti | Adrianna | Title 1 at Horace Mann School | Teacher of Italian at Walter Robinson School |
| Paolino | Sophie | Executive Administrative Assistant assigned to the Processing Department | Executive Administrative Assistant assignment to Home Instruction. |
| Pimentel | Altagracia | Teacher of Mathematics assigned to Woodrow Wilson School | Teacher of Mathematics assigned to Bayonne High School |
| Ibrahim | Evon | Teacher of ESL at Mary J. Donohoe School | Teacher of Elementary K-6/Bilingual Education at Walter Robinson School |
| Latham | Alyssa | Teacher of Physical Education at Walter Robinson School | Teacher of Physical Education at W.S. Midtown and Vroom |
| Klich | Amanda | Title 1 at Walter Robinson School | Title 1 at Horace Mann School |
| Wexler | Rebecca | Title 1 at John M. Bailey School | Title 1 at Philip G. Vroom School |
| Salso | Fallon | Teacher of PreK-3 at Walter Robinson School | Title 1 at Walter Robinson School |
| Hanna | Martha | Teacher of Elementary K-6/5-8 ELA, assigned to Washington School | Title I Teacher at Mary J Donohoe |
| Abdelsayed | Lydia | Teacher of Mathematics at Henry E. Harris School | Teacher of Mathematics at W.S Midtown Community School |
| Tomace | Melissa | Teacher of Elementary K-6/5-8 Mathematics assigned to Title 1 at Mary J. Donohoe School | Teacher of Elementary K-6/5-8 Mathematics at Henry E. Harris School |
| Twadros | Ereny | Teacher of ESL at Walter Robinson School | Teacher of ESL at Philip G. Vroom School and W.S. Midtown Community School |
| Quiroz | Sally | Teacher of ESL at Horace Mann School | Teacher of ESL at Mary J. Donohoe School |

| | | | |
|-----------|-----------|---|--|
| Frank | Katie | Teacher of the Handicapped at Philip G. Vroom School | Teacher of Handicapped at Bayonne High School |
| Vojnyk | Lisa | Teacher of Handicapped at Lincoln School | Teacher of Handicapped at Bayonne High School |
| Febus | John | Teacher of Physical Education in Bayonne High School | Teacher of Physical Education at Woodrow Wilson School, BHS, Oresko |
| Bock | Stephanie | Teacher of Elementary K-6 at Woodrow Wilson School | Teacher of Elementary K-6 at W.S. Midtown Community School |
| Maggio | Samantha | Teacher of Preschool-Grade3/ Elementary K-6/5-8 Math at Philip G. Vroom School | Teacher of Preschool-Grade3/ Elementary K-6/5-8 Math at Mary J. Donohoe School |
| Murphy | Dara | Teacher of Elementary Pre K-3 at Mary J. Donohoe School | Teacher of Preschool-Grade 3/Students with Disabilities Mary J. Donohoe School |
| Scudato | Alyssa | Teacher of Elementary K-6 at Walter Robinson School | Teacher of Elementary K-6 assigned to Title 1 at Woodrow Wilson School |
| Timpanaro | Lauren | Teacher of Elementary K-8 at Walter Robinson School | Teacher of Elementary K-8 assigned to Title 1 at Robinson School |
| Wilkinson | Thomas | Teacher of Students with Disabilities//Social Studies, Henry E. Harris Community School | Teacher of Students with Disabilities/Social Studies, Vroom Community School |
| Yurechko | Jessica | Teacher of the Handicapped, Bayonne High School | Learning Disabilities Teacher Consultant |
| Bicic | Alie | Non Certified School Nurse, Lincoln Community School | Non Certified School Nurse, Henry E. Harris Community School |
| Duva | Renee | Title I at Vroom School | Title I at John M. Bailey School |
| Nitkowski | Kara | School Counselor, Midtown Community School | School Counselor, Horace Mann Community School |

2024-2025 ASSIGNMENTS

| Last Name | First Name | School | Assignment |
|-----------|------------|-------------------------------|---|
| O'Donnell | Liam | Woodrow Wilson School | Teacher of Computer Science Technology |
| Velasquez | Jasmyn | Mary J. Donohoe School | Teacher of Elementary K-6 |
| Bucci | Andrew | W.S. Midtown Community School | Teacher of Computer Science Technology |
| Riolo | Julia | Horace Mann School | Teacher of Elementary K-6 assigned to Title 1 |

| | | | |
|----------------|-----------|--|---|
| Cruz | Christina | Woodrow Wilson School | Teacher of Preschool-Grade 3/Students with Disabilities |
| Attanasio | Daniella | Woodrow Wilson School | Occupational Therapist |
| Aziz | Mariez | Lincoln Community School | School Psychologist |
| Blanco | Emily | Lincoln Community School | School Social Worker |
| Deloughery | Amanda | Lincoln Community School | Teacher of Elementary K-6 |
| Diaz | Vivian | Henry Harris School | School Social Worker |
| Finkelstein | Sam | Lincoln Community School | Teacher of Students with Disabilities/K-6 |
| Galvin | Madison | John M. Bailey School | Non-Certified School Nurse |
| McCormack Sabo | Tanya | Woodrow Wilson School | Teacher of Elementary K-6 |
| O'Shea | Cara | Philip G. Vroom School | Teacher of Elementary K-6/PreK-3 |
| Obiedzinski | Kathryn | Lincoln Community School | Teacher of Students with Disabilities/P-3/K-6 |
| Perez | Nicole | Mary J. Donohoe & Oresko Community Schools | Occupational Therapist |
| Perlmutter | Emily | Nicholas Oresko School | Teacher of Students with Disabilities/K-6 |
| Polkowitz | Carly | Mary J. Donohoe School | Teacher of Students with Disabilities/P-3 |
| Ponce | Mikaela | Nicholas Oresko School | Teacher of PreK-3 |
| Roman | Margarita | Lincoln Community School | Speech Language Pathologist |
| Russell | Mary | John M. Bailey School | Teacher of PreK-3 |
| Salvatore | Madelyn | Henry Harris School | Speech Language Pathologist |
| Schwarz | Madison | W.S. Midtown Community School | Teacher of Elementary K-6 |
| Spano | Annalisa | Walter Robinson Community School | Teacher of PreK-3 |
| Townes | Tara | TBD | Community Parent Liaison |
| Asuncion | Kristine | Mary J. Donohoe School | Teacher of ESL |
| Moon | Deborah | Woodrow Wilson School | BCBA |
| Marques | John | Lincoln Community School | Learning Disabilities Teacher Consultant |
| Mackiewicz | Zachary | Midtown Community School | Teacher of Music |
| Daddio | Gina | Walter Robinson School | Teacher of Elementary K-6 |
| Frasso | Marissa | Nicholas Oresko Community School | School Social Worker |

| | | | |
|---------|--------|------------------------------|---------------------------|
| Wadea | Marco | Bayonne High School | Teacher of ESL |
| Bailey | Aanyah | Washington Community School | Teacher of Elementary K-6 |
| Adamson | Kerri | Midtown Community School | School Social Worker |
| Burgos | Ashley | Horace Mann Community School | Teacher of ESL |
| Pagano | Maria | Bayonne High School | School Nurse |
| Moran | Alyssa | Lincoln Community School | School Nurse |

ADOPTED AT BOARD MEETING HELD
August 20, 2024

Office of Assistant Superintendent of Personnel 8/20/2024 2:36 pm

B8

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, this Board of Education finds it necessary to make salary adjustments and reassignments in the Food Service Department to meet the current operating needs of the school district; therefore

BE IT RESOLVED, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the below named personnel be reassigned to the position next to their name;

BE IT FURTHER RESOLVED, that this board approve the recommendations of the Superintendent of Schools to reassign the personnel listed below at the salary and effective dates indicated:

FOOD SERVICE 2024-2025 REASSIGNMENTS

| NAME | FROM | TO | NEW SALARY | EFFECTIVE DATE |
|--------------------|-----------------------------|---------------------------|-------------------|-----------------------|
| Kimberly Maldonado | Food Service General Worker | Food Service Manager/Cook | \$22.50 per hour | September 1, 2024 |

ADOPTED AT BOARD MEETING HELD August 20, 2024

Office of Assistant Superintendent of Personnel 7/23/2024 1:59 p.m.

B9

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems it necessary to adjust food service workers hourly rates for the 2024-2025 school year; now

THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby approves the attached list of food services hourly rates listed.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

| <i>MANAGERS & SUPERVISORS</i> | <i>EMPLOYEE ID</i> | <i>DEPARTMENT</i> | <i>RATE OF PAY</i> | <i>LOCATION</i> | <i>HOURS</i> | <i>3% INCREASE</i> |
|-----------------------------------|--------------------|-------------------|--------------------|-----------------|------------------|------------------------|
| Aquirre, Marie | 9253 | Food Service | \$ 20.34 | #3 Robinson | 7:45am to 1:45pm | \$ 20.95 |
| Bizukiewicz, Susan | 9263 | Food Service | \$ 16.97 | #6 Horace Mann | 7:45am to 1:45pm | \$ 17.48 |
| Borouch, Barbara | 9264 | Food Service | \$ 18.43 | High School | 7:00am to 2:30pm | \$ 18.98 |
| Boyle, Jeanne | 9265 | Food Service | \$ 20.34 | #2 Vroom | 7:45am to 1:45pm | \$ 20.95 |
| Calamanco, Noreen | 9267 | Food Service | \$ 20.35 | #5 Lincoln | 7:45am to 1:45pm | \$ 20.96 |
| Cerbone, Deborah | 9342 | Food Service | \$ 32.83 | Juliette | 6:30am to 2:30pm | \$ 33.81 |
| Elgammel, Cynthia | 9274 | Food Service | \$ 25.00 | Juliette | 6:00am to 2:00pm | \$ 25.75 |
| Jacobsen, Gary | 9281 | Food Service | \$ 20.16 | High School | 5:30am to 1:30pm | \$ 20.76 |
| Mackiewicz, Dawn | 9295 | Food Service | \$ 22.00 | Senior Lounge | 5:30am to 1:30pm | \$ 22.66 |
| McGady, David | 9261 | Food Service | \$ 31.73 | High School | 6:30am to 2:30pm | \$ 32.68 |
| Mullin, Mary | 9308 | Food Service | \$ 20.34 | #10 Woodrow | 7:45am to 1:45pm | \$ 20.95 |
| Perez, Karla | 9314 | Food Service | \$ 19.79 | #9 Washington | 7:45am to 1:45pm | \$ 20.38 |
| Persaud Singh, Sheila | 9831 | Food Service | \$ 22.00 | #8 Midtown | 7:45am to 1:45pm | \$ 22.66 |
| Rizzi, Maria | 9321 | Food Service | \$ 19.24 | #3 Robinson | 7:45am to 1:45pm | \$ 19.82 |
| Romeo, Marie | 7880 | Food Service | \$ 18.16 | #1 Henry Harris | 7:45am to 1:45pm | \$ 18.70 |
| Salaverria, Samantha | 10972 | Food Service | \$ 17.51 | Senior Lounge | 5:30am to 1:30pm | \$ 18.04 |
| Santiago, Richard | 104110 | Food Service | \$ 25.00 | Juliette | 6:30am to 2:30pm | \$ 25.75 |
| Scanlon, David | 10167 | Food Service | \$ 18.00 | Juliette | 6:30am to 2:30pm | \$ 18.54 |
| Tinnirello, Josephine | 9332 | Food Service | \$ 16.47 | #4 Donohoe | 7:45am to 1:45pm | \$ 16.96 |
| Traver, Marie | 9334 | Food Service | \$ 20.34 | #12 Bailey | 7:45am to 1:45pm | \$ 20.95 |

B10

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, it has been determined that staff is needed to undertake and completed several school district activities; and

WHEREAS, the Superintendent of Schools, John J. Niesz, has recommended the following persons to be assigned to the attached programs; now, therefore

BE IT RESOLVED, that the attached name personnel are appointed on a per diem basis and at the salaries listed for summer programs and projects based on the school district's needs.

Rate: 1/200th of pay
Names:

Laudonia Larwa

ADOPTED AT BOARD MEETING HELD August 20, 2024

B11

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Bayonne Board of Education has determined that there is a need for hiring of persons for certain positions in our district, and having obtained approval following a criminal history records review; now therefore

BE IT RESOLVED, that the Bayonne Board of Education approves the recommendations of the Superintendent of Schools and does appoint the following individuals to the positions listed below:

| Name | Position |
|-----------------------|----------------------------------|
| Alazae Caez | Bus Aide |
| Robert Yannaccone Sr. | Per Diem Custodian, as needed |
| Andre Felder Jr. | Food Service |
| Salena Pressley | Food Service |
| Melissa Padeliski | Food Service |
| Janeth Fernandez | Food Service |

ADOPTED AT BOARD MEETING HELD August 20, 2024

Office of Assistant Superintendent of Personnel
8/07/2024 1:55 P.M.

B12

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 20, 2024

WHEREAS, there is a need for Social Emotional Learning (SEL) teams in the Bayonne School District at Dr. Walter F. Robinson Community School from September 1, 2024 to June 30, 2025; therefore

BE IT RESOLVED, that the following personnel listed below will, work together to prepare SEL surveys for students and parents four times a year, analyze the data from these surveys and monitor the implementation of interventions that promote a healthy school climate to ensure the well-being of the students SEL, at the rate of \$24.00 per hour paid by Title I SIA funds not to exceed the budgeted amount of \$7,200.

| NAME: | TEACHER: |
|-----------------|---|
| Jessica Spiers | Teacher, #3 Dr. Walter F. Robinson Community School |
| Kelsey Burnett | Teacher, #3 Dr. Walter F. Robinson Community School |
| Angela Laszkow | Teacher, #3 Dr. Walter F. Robinson Community School |
| John Hall | Teacher, #3 Dr. Walter F. Robinson Community School |
| Rachel Mizrak | Teacher, #3 Dr. Walter F. Robinson Community School |
| Melissa Larios | Teacher, #3 Dr. Walter F. Robinson Community School |
| Valerie Yurchak | Teacher, #3 Dr. Walter F. Robinson Community School |
| Ereny Sami | Teacher, #3 Dr. Walter F. Robinson Community School |
| Leslie Cirillo | Counselor, #3 Dr. Walter F. Robinson Community School |

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024.

Office of Dr. Walter F. Robinson Community School – 7/31/2024 9:30am

SIA #3 Salary Budget. #20-233-200-100-030-034

KH
B

BOARD OF EDUCATION OF THE CITY OF BAYONNE,

HUDSON COUNTY, NEW JERSEY.

August 20, 2024

WHEREAS, the Bayonne Board of Education is desirous to provide an Attendance Committee at Dr. Walter Robinson Community School for the 2024-2025 school year, now, therefore, be it

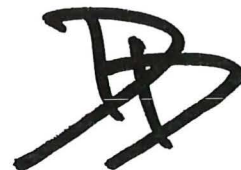
RESOLVED, that the personnel listed below will prepare appropriate letters, check monthly attendance, develop strategies and interventions to improve attendance, track and analyze attendance data, identify students at risk of chronic absenteeism, call and meet with parents as necessary, and review schoolwide chronic absenteeism for the Attendance Committee and will be paid \$24.00 per hour by Title I SIA funds not to exceed the budgeted amount \$7,200.

| <u>NAME:</u> | <u>School:</u> |
|---------------------|--|
| Kelsey Burnett | Teacher #3 Dr. Walter F. Robinson Community School |
| Valerie Yurchak | Teacher #3 Dr. Walter F. Robinson Community School |
| Rachel Mizrak | Teacher #3 Dr. Walter F. Robinson Community School |
| Nehal Elrahamawy | Teacher #3 Dr. Walter F. Robinson Community School |
| Ereny Sami | Teacher #3 Dr. Walter F. Robinson Community School |
| Angela Laszkow | Teacher #3 Dr. Walter F. Robinson Community School |
| John Hall | Teacher #3 Dr. Walter F. Robinson Community School |
| Leslie Cirillo | Counselor #3 Dr. Walter F. Robinson Community School |

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024.

Office of Dr. Walter F. Robinson Community School – 7/30/2024 9:30am

SIA #3 Salary Budget #20-233-200-100-030-034



B13

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, the Bayonne Board of Education is desirous to provide before and/or afterschool tutoring for Academic Reading & Math Support from September 2024 to June 2025, now, therefore, be it

RESOLVED, that the following ADDITIONAL personnel listed below will provide ARMS tutoring and will be paid \$24.00 per hour by Title I funds not to exceed the budgeted amount for each school:

| ALLOCATION/SCHOOL | NAME |
|--|--|
| \$12,000 - Dr. Walter F. Robinson Community | |
| Salary Budget: #20-231-100-101-030-045 | Angela Laszkow |
| | |
| | |
| | |
| \$11,000 - Woodrow Wilson Community | |
| Salary Budget: #20-231-100-101-130-045 | Erica Bogdan |
| | |
| | |
| | |
| \$11,000 - John M. Bailey Community | |
| Salary Budget: #20-231-100-101-040-045 | Miriam Garcia; Edward Molloy, Jr.; Megan Sorrenti-Rolon; Dawn Cole-Moon; Ann Marie Meyers; |
| | Andrea Jacome; Diane Ingles |
| | |
| | |

ADOPTED AT BOARD MEETING HELD ON AUGUST 20, 2024

Office of Curriculum & Instruction (cd) #3 - 8/7/2024 9:55am

KH

B

B14

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 20, 2024

WHEREAS, there is a need for data analysis teams in the Bayonne School District from July 1, 2024 to June 30, 2025; therefore

BE IT RESOLVED, that the following ADDITIONAL personnel listed below will assist principals in analyzing data and preparing presentations for teachers, not to exceed \$800 per person*; District Level coordinators not to exceed \$1,000*** per person and District Level team member not to exceed \$2,000 per person** paid by Title IIA funds:

| SCHOOL/DEPARTMENT | NAME | BASE: 7/1/24-8/31/24 | BASE: 9/1/24-6/30/25 |
|---|----------------------|-------------------------|-------------------------|
| #12 John M. Bailey | Dawn Cole-Moon | \$23.00 p/hr. | \$24.00 p/hr. |
| | Megan Sorrenti-Rolon | \$23.00 p/hr. | \$24.00 p/hr. |
| Bayonne High School-ELA | MaryLou Kowalski* | \$23.00 p/hr. | \$24.00 p/hr. |
| | | | |
| Assessment Office | | | |
| Data Analysis Coordinator | David Griffin*** | \$23.00 p/hr. | \$24.00 p/hr. |
| Data Analysis Coordinator | Vincent Maggio*** | \$23.00 p/hr. | \$24.00 p/hr. |
| | | | |
| Supervisor, ESEA Federal & State Programs | Kaitlin Hickey** | \$41.00 p/hr | \$41.00 p/hr. |

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024.

Office of Curriculum & Instruction (cd) #3 8/7/2024 10:20am
#20-274-100-101-010-037 - Title IIA Budget \$29,600

KH

B

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY.

August 20, 2024

BIS

WHEREAS, there is a need in the Bayonne School District for teachers for the Professional Learning Community Project (PLC) at Dr. Walter F. Robinson Community School from September 1, 2024 to June 30, 2025, now therefore be it

RESOLVED, that the following personnel listed below will organize and run before and/or afterschool Professional Learning Community Projects (PLC) and will be paid \$24.00 per hour by Title I SIA funds not to exceed the budgeted amount of \$7,200.

| ALLOCATION | NAME | BASE: 9/1/24-6/30/25 |
|----------------------|------------------|----------------------|
| <u>\$7200-PLC's:</u> | | |
| Teacher | Kelsey Burnett | \$24.00 p/hr. |
| Teacher | Jessica Spiers | \$24.00 p/hr. |
| Teacher | Rachel Mizrak | \$24.00 p/hr. |
| Teacher | Valerie Yurchak | \$24.00 p/hr. |
| Teacher | Nehal Elrahamawy | \$24.00 p/hr. |
| Teacher | Ereny Sami | \$24.00 p/hr. |
| Teacher | Janet Lucignano | \$24.00 p/hr. |
| Teacher | Angela Laszkow | \$24.00 p/hr. |
| Teacher | John Hall | \$24.00 p/hr. |
| School Counselor | Leslie Cirillo | \$24.00 p/hr. |

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024.

Office of Dr. Walter F. Robinson Community School - 7/31/2024 9:30am
SIA #3 Salary Budget #20-233-200-100-030-034

KH
B

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, there is a need in the Bayonne School District for facilitators for the Professional Learning Community Project (PLC) from July 1, 2024 to June 30, 2025, now, therefore, be it,

RESOLVED, that the following ADDITIONAL*/ DELETED** facilitators listed below will organize and run before and/or afterschool Professional Learning Community Projects (PLC) and will be paid by Federal Title IIA funds not to exceed each department's allocation:

| ALLOCATION/DEPARTMENT | NAME | BASE: 7/1/2024 - 8/31/2024 | BASE: 9/1/2024-6/30/2025 |
|-----------------------|------------------|-------------------------------|-----------------------------|
| \$4,000. ELA | | | |
| Teacher | Kelly-Carroll ** | \$23.00 p/hr. | \$24.00 p/hr. |
| Teacher | Nicole-Graham** | \$23.00 p/hr. | \$24.00 p/hr. |
| Teacher | Tonya-Mele ** | \$23.00 p/hr. | \$24.00 p/hr. |

ADOPTED AT BOARD MEETING HELD ON AUGUST 20, 2024.

Office of Curriculum & Instruction (cd) #3 8/8/2024 9:30am #20-274-100-101-010-037

KH

DB

B16

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 20, 2024

WHEREAS, the Bayonne Board of Education is desirous to continue its Title I Program under the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant for the 2024-2025 school year, and,

WHEREAS, the Superintendent of Schools, John J. Niesz, has recommended the following personnel to be assigned to the Title I Program, as proportioned below, now, therefore, be it

RESOLVED, the following personnel be assigned to the 2024-2025 Title I Program under the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant from July 1, 2024 to June 30, 2025 and the percentage of their annual salaries to be charged as listed below:

| | <u>Salary</u> |
|--|-------------------|
| Kaitlin Hickey-ESEA Supervisor, Federal & State Programs | \$154,043. (100%) |
| Carol Donovan-Executive Administrative Assistant | \$ 51,775. (60%) |
| Maria Vodychko-Executive Administrative Assistant | \$ 28,472. (60%) |

Teachers:

| | |
|----------------------|-------------------|
| Christine Alvarez | \$113,031. (100%) |
| Michelle Bernatowicz | \$105,751. (100%) |
| Samantha Christie | \$ 67,163. (100%) |
| Denise DeRocco | \$112,411. (100%) |
| Margaret Doria | \$ 61,538. (100%) |
| Renee Duva | \$ 62,538. (100%) |
| Christina Fabiano | \$ 82,213. (100%) |
| Carmella Fiore | \$114,911. (100%) |
| Nathalie Fuentes | \$ 60,038. (100%) |
| Angelina Greco | \$ 58,838. (100%) |
| Katherine Gregorian | \$ 59,038. (100%) |
| David Griffin, Jr. | \$ 61,338. (100%) |
| Rose Jacobson | \$ 62,538. (100%) |
| Jane Kelly | \$ 65,463. (100%) |
| Neal Kiniery | \$112,411. (100%) |
| Amanda Klich | \$ 58,838. (100%) |
| Denise Leonard | \$114,291. (100%) |
| Katherine Matus | \$ 60,038. (100%) |
| Edward Molloy, Jr. | \$ 84,713. (100%) |
| Christie Monserrate | \$ 58,838. (100%) |
| Joseph Olesky | \$ 82,213. (100%) |
| Crystal Perez | \$ 87,913. (100%) |
| Gina Puchinsky | \$114,911. (100%) |
| Catherine Ryan | \$ 59,038. (100%) |
| Alyssa Scrudato | \$ 59,038. (100%) |
| Elaine Serkin | \$113,031. (100%) |
| Anne Smarz | \$ 58,838. (100%) |
| Stamatia Tsakos | \$ 66,363. (100%) |
| Dorothy Wetzel | \$ 61,538. (100%) |
| Rebecca Wexler | \$ 76,513. (100%) |
| Sandy Wojciechowski | \$110,531. (100%) |

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024.

Office of Curriculum & Instruction #1 (cd) 8/14/2024 10:25am

Title I Budget: Supervisor #20-231-200-102-010-034; Executive Admin Assistants: #20-231-200-105-010-035;

Title I Teachers: #20-231-100-101-010-034

KA

TD

B17

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, there is a need for a Data Analysis Committee in the Bayonne School District at Bayonne Alternative High School from September 1, 2024, to June 30, 2025; therefore

BE IT RESOLVED, that the following personnel have applied to assist the principal in analyzing data and preparing presentations for teachers at the rate of \$24.00 per hour by Title I SIA funds not to exceed the budgeted amount of \$4,300.00.

NAME:

TEACHER:

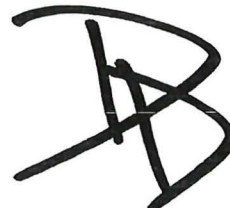
| | |
|-----------------|---|
| Andrea Mantone | Guidance Counselor Bayonne Alternative |
| Keirstin Lasher | School Psychologist Bayonne Alternative High School |
| Michael Vazquez | Guidance Counselor Bayonne Alternative |
| Angeline Hayes | Guidance Counselor Bayonne Alternative |
| Barbara Dimajo | Student Center |
| Edith Kuczynski | Guidance Counselor Bayonne Alternative |

ADOPTED AT BOARD MEETING HELD August 20, 2024

Office Dr. Michael Pierson. Principal Bayonne Alternative High School - 8/05/2024 11:30 am

SIA #BAHS Salary Budget #20-233-200-100-016-034

KH

A large, stylized handwritten signature, possibly reading 'D' or 'B', is written in black ink at the bottom right of the page.

B18

BOARD OF EDUCATION OF THE CITY OF BAYONNE.
HUDSON COUNTY, NEW JERSEY.

August 20, 2024

WHEREAS, there is a need for Social Emotional Learning (SEL) committee in the Bayonne School District at Bayonne Alternative High School from September 1, 2024, to June 30, 2025; therefore

BE IT RESOLVED, that the following personnel have applied to assist the principal in working together to prepare SEL surveys for students and parents throughout the year, analyze the data from these surveys, and monitor the implementation of interventions that promote a healthy school climate to ensure the well-being of the students SEL, at the rate of \$24.00 per hour paid by Title I SIA funds not to exceed the budgeted amount of \$4,300.00.

NAME:

TEACHER:

| | |
|------------------|---|
| Sonia Barton | Teacher – Bayonne Alternative High School |
| Raquan Clinton | School Psychologist – Bayonne Alternative High School |
| Leigh Ann Halsey | Teacher – Bayonne Alternative High School |
| Patricia Hosmer | Teacher – Bayonne Alternative High School |
| Keirstin Lasher | School Psychologist – Bayonne Alternative High School |
| Charlene Paiz | Teacher – Bayonne Alternative High School |

ADOPTED AT BOARD MEETING HELD August 20, 2024

Office of Dr. Michael Pierson, Principal Bayonne Alternative High School

8/05/2024 11:30 am

SIA #BAHS Salary Budget. #20-233-200-100-016-034

KH

17

B19

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY.

August 20, 2024

WHEREAS, there is a need in the Bayonne School District for teachers for the Professional Learning Community Project (PLC) at Bayonne Alternative High School from September 1, 2024, to June 30, 2025, now therefore be it

RESOLVED, that the following personnel listed below will organize and run afterschool Professional Learning Community Projects (PLC) and will be paid \$24.00 per hour by Title I SIA funds not to exceed the budgeted amount of \$4,300.00.

| ALLOCATION | NAME | BASE:9/1/24-6/30/25 |
|---------------------|--------------------|---------------------|
| Teacher | Alicia Pineiro | \$24.00 p/hr. |
| Teacher | Alessio Napoletano | \$24.00 p/hr. |
| Teacher | Sonia Barton | \$24.00 p/hr. |
| Teacher | John McGuckin | \$24.00 p/hr. |
| Teacher | Steven Wright | \$24.00 p/hr. |
| School Psychologist | Keirstin Lasher | \$24.00 p/hr. |

ADOPTED AT BOARD MEETING HELD August 20, 2024

Office Dr. Michael Pierson, Principal Bayonne Alternative High School - 8/5/2024 11:30 am
SIA BAHS Salary Budget #20-233-200-100-016-034

Kyt



B20

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, the Bayonne Board of Education operates the Bayonne Alternative High School; and

WHEREAS, there is a need for professional staff to instruct students enrolled in the program for the 2024 - 2025 school years; now, therefore

BE IT RESOLVED, the Superintendent of Schools hereby recommends the below-listed staff at per CBA rate per session, unless otherwise indicated is paid by District funds. These appointments are subject to sufficient enrollment and/or the need for substitutes.

BAYONNE ALTERNATIVE HIGH SCHOOL STAFF

| NAME | POSITION |
|---------------|--------------------------------|
| Rodney Wilson | Guidance Counselor (as needed) |

ADOPTED AT BOARD MEETING HELD August 20, 2024

Office of Dr. Michael Pierson, Bayonne Alternative High School Principal
8/12/2024- 9:10 am

B21

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, the Bayonne Board of Education is desirous to continue Curriculum Writing from July 1, 2024 to June 30, 2025; therefore,

BE IT RESOLVED that the following additional personnel listed below will supervise and/or write the curriculum and will be paid by LOCAL funds, not to exceed each department's allocation:

| ALLOCATION/DEPARTMENT | NAME | BASE 7/1/2024 - 8/31/2024 | BASE 9/1/2024 - 6/30/2025 |
|---|-----------------|------------------------------|------------------------------|
| <i>\$16,000 Art/Music/Business Ed:</i> | | | |
| Teacher | James Smith | \$23.00 p/hr. | \$24.00 p/hr. |
| <i>\$17,000 Language Arts Literacy:</i> | | | |
| Teacher | Jason DeAngelo | \$23.00 p/hr. | \$24.00 p/hr. |
| Teacher | Kristen Mulroy | \$23.00 p/hr. | \$24.00 p/hr. |
| Teacher | Madison Mendler | \$23.00 p/hr. | \$24.00 p/hr. |
| <i>\$2,500 World Language/ESL-Bilingual:</i> | | | |
| <i>\$2,000 Early Childhood:</i> | | | |
| <i>\$20,000 Mathematics:</i> | | | |
| <i>\$18,000 Science:</i> | | | |
| Teacher | Daniel Di Donna | \$23.00 p/hr. | \$24.00 p/hr. |
| <i>\$10,000 Social Studies:</i> | | | |
| Teacher | John Boccuzzi | \$23.00 p/hr. | \$24.00 p/hr. |
| <i>\$7,000 Student Personnel Services:</i> | | | |
| <i>\$2,500 Technology:</i> | | | |
| <i>\$2,000 Vocational/Health/Community Ed/Physical Ed:</i> | | | |
| <i>\$1,500 Nurses:</i> | | | |
| <i>\$3,000 Special Services:</i> | | | |

ADOPTED AT BOARD MEETING HELD ON AUGUST 20, 2024

Office of Assistant Superintendent for Curriculum & Instruction, Federal & State Programs
8/14/2024 9:40 AM

Acct. No. 11-000-221-104-103-333

B22

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, the Bayonne Board of Education is desirous to provide Parent Workshops for the preschool community, for **SY 2024-2025 (Sep-June)**, now, therefore, be it

RESOLVED, the following personnel will be presenting **Preschool Parent Workshops**, to our early childhood parents/guardians in an afterschool setting, and will be paid at the hourly rate below using **Preschool Education Aid (PEA) funds**.

| <u>Name</u> | <u>Title</u> | <u>Hourly Rate</u> |
|--------------------|--|--------------------|
| Janine Becker | Assistant Supervisor, Early Childhood | \$41.00 |
| Kathryn Cuttruff | Assistant Supervisor, Early Childhood | \$41.00 |
| LaVacía Bryant | Preschool Instructional Coach (PIC) | \$24.00 |
| Brianna Galvin | Preschool Intervention and Referral Spec. (PIRS) | \$24.00 |
| Tina Heaney | Teacher | \$24.00 |
| Vanessa Hughes | Community Parent Involvement Spec. (CPIS) | \$24.00 |
| Catherine Kilkenny | Preschool Intervention and Referral Spec. (PIRS) | \$24.00 |
| Michele Nolan | Preschool Intervention and Referral Spec. (PIRS) | \$24.00 |
| Gina Sette | Teacher | \$24.00 |
| Kelsey Trebour | Teacher | \$24.00 |
| Beth Varano | Preschool Intervention and Referral Spec. (PIRS) | \$24.00 |

***Additional personnel will be added as deemed necessary.**

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

Janine Becker, Assistant Supervisor of Early Childhood Education
(08/06/2024 – 9:17 am)

PEA Purch Educ Svcs - 20-218-200-329-010-099




BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

B23
WHEREAS, the Bayonne Board of Education has been informed that there are openings in the Bayonne Housing Authority Homework Assistance grant program; and

WHEREAS, the Superintendent of Schools, John J. Niesz, has recommended the following person(s) named below be assigned to this grant program; now, therefore

BE IT RESOLVED, that the following personnel be assigned to the 2024-2025 Bayonne Housing Authority Homework Assistance grant program. The salary adjacent to the employee name will be charged to the program:

BAYONNE HOUSING AUTHORITY HOMEWORK ASSISTANCE PROGRAM

| <i>NAME</i> | <i>HOURLY RATE</i> |
|-----------------------------------|--------------------|
| Michael Olesky Teacher Liaison | \$41.00 |
| Matthew Allen | 24.00 |
| Nichole Allen | 15.13 |
| LaVacia Bryant | 24.00 |
| Alicia Bryant-Rosario | 24.00 |
| Jason Castano | 24.00 |
| Anthony D'Angelico | 16.13 |
| Nansy Fanous | 24.00 |
| Kathleen Figueroa | 24.00 |
| Jeff Gotch | 24.00 |
| David Henry | 24.00 |
| Melissa Larios | 24.00 |
| Anthony Mackow | 24.00 |
| Luisa Montalvo | 15.13 |
| Ashley Mueller | 24.00 |
| Mary Neal | 15.13 |
| Colleen Rushnak | 24.00 |
| Giovanni Smith | 16.13 |
| Ereny Twadros | 24.00 |
| Elena Thomas | 16.13 |
| Gina Venable | 24.00 |
| Giuseppina Walsh | 24.00 |

TRUSTEE _____ moved
that the foregoing resolution be adopted.

SECONDED BY TRUSTEE _____

8/13/2024 11:35

B24

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the month of September will be designated as the Childhood Cancer Awareness Month to increase awareness and support of those who are battling this devastating disease and those who have lost a loved one.

BE IT RESOLVED, that the Bayonne Board Of Education designated the month of September Childhood Cancer Awareness Month with September 20, 2024 as the Childhood Cancer Awareness Day.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

B25

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, each month the Superintendent shall report to the Board of Education all acts of harassment, intimidation and bullying in accordance with the provisions of N.J.S.A. 18A: 17-46, which have occurred during that month for the board to review, now therefore,

BE IT RESOVLED, that the Superintendent of Schools, in accordance with N.J.S.A. 18A: 17-46 reports all acts of harassment, intimidation and bullying that took place during **July/August** to the Bayonne Board of Education and the Board accepts the recommendations of the Superintendent of Schools and building administrator.

ADOPTED AT BOARD MEETING HELD August 20, 2024

H.I.B. – Report to the Board of Education
Month: August

[illegible]

B26

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 20, 2024

WHEREAS, the Bayonne Board of Education is desirous of utilizing funds allocated under the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant, Title IV Program, for the 2024-2025 school year, to promote student social-emotional well-being and mental health support, and,

WHEREAS, the Superintendent of Schools, Mr. John J. Niesz, has recommended the following personnel to be assigned to the FY2024-2025 Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant, Title IV Program, now, therefore, be it,

RESOLVED, that the following personnel be assigned as listed below:

FY2024-2025 ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) CONSOLIDATED FORMULA SUBGRANT
Title IV – Part A Student Support and Academic Enrichment Program

| NAME | ASSIGNMENT | EFFECTIVE DATE | SALARY | TITLE IV | LEA |
|---------------|---|--------------------|-----------|----------------|----------|
| Christy Glock | Supervisor of Mental Health Services | 7/1/2024-6/30/2025 | \$154,043 | \$95,500 (62%) | \$58,543 |

ADOPTED AT BOARD MEETING HELD August 20, 2024

Office of Curriculum & Instruction - 8/12/2024 9:35am - Title IV Budget #20-280-200-100-034-043

K4



B27

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education in cooperation with colleges and universities has determined that there is a need for the placement of student teachers/junior practicum in our district; now therefore

BE IT RESOLVED, that the Bayonne Board of Education approves the recommendation of the Superintendent of Schools and assigns the attached individuals as listed.

STUDENT TEACHERS ASSIGNED FOR THE 2024 - 2025 SCHOOL YEAR

| LAST NAME | FIRST NAME | COLLEGE |
|------------|------------|------------------------------------|
| Benslimane | Hakima | New Jersey City University |
| Clare | Cristina | Montclair State University |
| Crincoli | Gianna | Seton Hall University |
| Criollo | Hannah | Kean University |
| Dawson | Myashia | Montclair State University |
| Guzman | Diana | New Jersey City University |
| Harrison | Jeanette | New Jersey City University |
| Humenic | Heather | New Jersey City University |
| Kanakaki | Sofia | New Jersey City University |
| Lisboa | Ashley | New Jersey City University |
| Medrano | Kristine | Western Governors University |
| Morgan | Jodiann | Seton Hall University |
| Ostendorf | Alexandria | Kean University |
| Rodriguez | Leonardo | Kean University |
| Sylvers | Xavier | New Jersey Institute of Technology |
| Waldron | Rylee | New Jersey City University |
| Yurek | Arianna | Georgian Court University |

ADOPTED AT THE BOARD MEETING HELD ON August 20, 2024.

TF

B28

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, there is a need for coaches/advisors in the Bayonne School District; therefore

BE IT RESOLVED, that the attached coaches/advisors, are hereby appointed for the school year 2024-2025 to the positions and at the salaries indicated after their respective names.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

**Office of Assistant Superintendent of Personnel
8/13/24**

| Position | Selected Applicant(s) | 24 -25 Salary |
|---|------------------------------|----------------------|
| Academic Challenge | | 2,161.00 |
| Art Club Advisor | Lesley Caswell | 2,161.00 |
| Basketball Coach - Boys JV | | \$24.00 Per Hour |
| Basketball Coach Boys Varsity | | 4,927.00 |
| Basketball Coach Girls JV | | \$24.00 Per Hour |
| Basketball Coach Girls Varsity | | 4,927.00 |
| Cheerleading Coach | | 3,527.00 |
| Chess Team Advisor | | 2,161.00 |
| Choir Instructor | Margaret Pepe | 2,161.00 |
| Fire Bowl Advisor | | 2,161.00 |
| Flag Football Coach | | \$24.00 Per Hour |
| Forensics Team Advisor | | 2,161.00 |
| Geography Bee Advisor | | 2,161.00 |
| Girls Who Code | | \$24.00 Per Hour |
| John Rodrigues Civics Competition Advisor | | 2,161.00 |
| Math Olympiad Advisor | | 2,161.00 |
| Peer Leadership Advisor | | 3,561.00 |
| Project Innovate Advisor | Anastasia Kuznetsova | 2,161.00 |
| Softball Coach | | \$24.00 Per Hour |
| Spelling Bee Advisor | | 2,161.00 |
| STEM Jr. Robotics Advisor | | 2,161.00 |
| Student Council Advisor | | 3,561.00 |
| Take a Step Social & Emotional Outreach Program Advisor | | \$24.00 Per Hour |
| Yearbook Advisory | | 2,161.00 |
| Volleyball Coach | | 3,561.00 |

| Position | Selected Applicant(s) | 24 -25 Salary |
|---|------------------------------|----------------------|
| Academic Challenge | Jose Batista | 2,161.00 |
| Art Club Advisor | Dara Fischer | 2,161.00 |
| Basketball Coach - Boys JV | | \$24.00 Per Hour |
| Basketball Coach Boys Varsity | | 4,927.00 |
| Basketball Coach Girls JV | | \$24.00 Per Hour |
| Basketball Coach Girls Varsity | | 4,927.00 |
| Cheerleading Coach | Rachel Mizrak | 3,527.00 |
| Chess Team Advisor | John Hall | 2,161.00 |
| Choir Instructor | Thomas Warren | 2,161.00 |
| Fire Bowl Advisor | Anam Tazhar | 2,161.00 |
| Flag Football Coach | | \$24.00 Per Hour |
| Forensics Team Advisor | | 2,161.00 |
| Geography Bee Advisor | John Hall | 2,161.00 |
| Girls Who Code | | \$24.00 Per Hour |
| John Rodrigues Civics Competition Advisor | John Hall | 2,161.00 |
| Math Olympiad Advisor | Jose Batista | 2,161.00 |
| Peer Leadership Advisor | Rachel Mizrak & Val Yurchak | 3,561.00 |
| Project Innovate Advisor | Anam Tazhar | 2,161.00 |
| Softball Coach | John Hall | \$24.00 Per Hour |
| Spelling Bee Advisor | | 2,161.00 |
| STEM Jr. Robotics Advisor | | 2,161.00 |
| Student Council Advisor | John Hall & Ana Garcia | 3,561.00 |
| Take a Step Social & Emotional Outreach Program Advisor | | \$24.00 Per Hour |
| Yearbook Advisory | | 2,161.00 |
| Volleyball Coach | | 3,561.00 |

| Position | Selected Applicant(s) | 24 -25 Salary |
|---|------------------------------|----------------------|
| Academic Challenge | | 2,161.00 |
| Art Club Advisor | Priscilla Crespo | 2,161.00 |
| Basketball Coach - Boys JV | William Zasowski | \$24.00 Per Hour |
| Basketball Coach Boys Varsity | William Zasowski | 4,927.00 |
| Basketball Coach Girls JV | William Zasowski | \$24.00 Per Hour |
| Basketball Coach Girls Varsity | Tyler Rickard | 4,927.00 |
| Cheerleading Coach | | 3,527.00 |
| Chess Team Advisor | Harold Delaney | 2,161.00 |
| Choir Instructor | Michael Fumento | 2,161.00 |
| Fire Bowl Advisor | Michael Buncek | 2,161.00 |
| Flag Football Coach | Josh Lane, Billy Zasowski | \$24.00 Per Hour |
| Forensics Team Advisor | Harold Delaney | 2,161.00 |
| Geography Bee Advisor | | 2,161.00 |
| Girls Who Code | | \$24.00 Per Hour |
| John Rodrigues Civics Competition Advisor | | 2,161.00 |
| Math Olympiad Advisor | | 2,161.00 |
| Peer Leadership Advisor | | 3,561.00 |
| Project Innovate Advisor | Michael Buncek | 2,161.00 |
| Softball Coach | | \$24.00 Per Hour |
| Spelling Bee Advisor | | 2,161.00 |
| STEM Jr. Robotics Advisor | Michael Buncek | 2,161.00 |
| Student Council Advisor | Patricia Feuer | 3,561.00 |
| Take a Step Social & Emotional Outreach Program Advisor | Jennifer Titus | \$24.00 Per Hour |
| Yearbook Advisory | | 2,161.00 |
| Volleyball Coach | | 3,561.00 |

| Position | Selected Applicant(s) | 24 -25 Salary |
|---|------------------------------|----------------------|
| Academic Challenge | | 2,161.00 |
| Art Club Advisor | Nicole Ouch | 2,161.00 |
| Basketball Coach - Boys JV | Matt Allen | \$24.00 Per Hour |
| Basketball Coach Boys Varsity | Matt Allen | 4,927.00 |
| Basketball Coach Girls JV | Lisa Rovatsos | \$24.00 Per Hour |
| Basketball Coach Girls Varsity | Lisa Rovatsos | 4,927.00 |
| Cheerleading Coach | Nicole Ough | 3,527.00 |
| Chess Team Advisor | Robert Loyola | 2,161.00 |
| Choir Instructor | Steve Smith | 2,161.00 |
| Fire Bowl Advisor | Rodolfo Morel | 2,161.00 |
| Flag Football Coach | Kevin Walker | \$24.00 Per Hour |
| Forensics Team Advisor | | 2,161.00 |
| Geography Bee Advisor | | 2,161.00 |
| Girls Who Code | Jason Castano | \$24.00 Per Hour |
| John Rodrigues Civics Competition Advisor | Robert Loyola | 2,161.00 |
| Math Olympiad Advisor | Daniel Bock | 2,161.00 |
| Peer Leadership Advisor | Danielle Regan | 3,561.00 |
| Project Innovate Advisor | Rodolfo Morel | 2,161.00 |
| Softball Coach | Dara Murphy | \$24.00 Per Hour |
| Spelling Bee Advisor | Brianne Lee | 2,161.00 |
| STEM Jr. Robotics Advisor | Rodolfo Morel | 2,161.00 |
| Student Council Advisor | Brianne Lee/Heather Barone | 3,561.00 |
| Take a Step Social & Emotional Outreach Program Advisor | Amanda Schenkman | \$24.00 Per Hour |
| Yearbook Advisory | | 2,161.00 |
| Volleyball Coach | | 3,561.00 |

| Position | Selected Applicant(s) | 24 -25 Salary |
|---|------------------------------|----------------------|
| Academic Challenge | Aric Hall | 2,161.00 |
| Art Club Advisor | Alisa Soto | 2,161.00 |
| Basketball Coach - Boys JV | | \$24.00 Per Hour |
| Basketball Coach Boys Varsity | | 4,927.00 |
| Basketball Coach Girls JV | | \$24.00 Per Hour |
| Basketball Coach Girls Varsity | | 4,927.00 |
| Cheerleading Coach | | 3,527.00 |
| Chess Team Advisor | Jeff Gotch | 2,161.00 |
| Choir Instructor | Vasly Hrechynsky | 2,161.00 |
| Fire Bowl Advisor | Aric Hall | 2,161.00 |
| Flag Football Coach | | \$24.00 Per Hour |
| Forensics Team Advisor | Maria Pardo | 2,161.00 |
| Geography Bee Advisor | Thomas Wilkinson | 2,161.00 |
| Girls Who Code | | \$24.00 Per Hour |
| John Rodrigues Civics Competition Advisor | Dana Simone | 2,161.00 |
| Math Olympiad Advisor | | 2,161.00 |
| Peer Leadership Advisor | Lauren Ortiz & Tom Wilkinson | 3,561.00 |
| Project Innovate Advisor | | 2,161.00 |
| Softball Coach | | \$24.00 Per Hour |
| Spelling Bee Advisor | Maria Pardo | 2,161.00 |
| STEM Jr. Robotics Advisor | Aric Hall | 2,161.00 |
| Student Council Advisor | Danielle Raslowsky | 3,561.00 |
| Take a Step Social & Emotional Outreach Program Advisor | | \$24.00 Per Hour |
| Yearbook Advisory | Aric Hall | 2,161.00 |
| Volleyball Coach | Aric Hall | 3,561.00 |

| Position | Selected Applicant(s) | 24 -25 Salary |
|---|------------------------------|----------------------|
| Academic Challenge | | 2,161.00 |
| Art Club Advisor | Anthony Carone | 2,161.00 |
| Basketball Coach - Boys JV | | \$24.00 Per Hour |
| Basketball Coach Boys Varsity | | 4,927.00 |
| Basketball Coach Girls JV | Jessica Olmo | \$24.00 Per Hour |
| Basketball Coach Girls Varsity | Jessica Olmo | 4,927.00 |
| Cheerleading Coach | Nicole Kobryn | 3,527.00 |
| Chess Team Advisor | Alyssa Baran | 2,161.00 |
| Choir Instructor | Michele Green | 2,161.00 |
| Fire Bowl Advisor | | 2,161.00 |
| Flag Football Coach | | \$24.00 Per Hour |
| Forensics Team Advisor | | 2,161.00 |
| Geography Bee Advisor | Nicole Kobryn | 2,161.00 |
| Girls Who Code | | \$24.00 Per Hour |
| John Rodrigues Civics Competition Advisor | | 2,161.00 |
| Math Olympiad Advisor | | 2,161.00 |
| Peer Leadership Advisor | Kristen Mulroy | 3,561.00 |
| Project Innovate Advisor | Rooney Babilonia | 2,161.00 |
| Softball Coach | | \$24.00 Per Hour |
| Spelling Bee Advisor | Nicole Kobryn | 2,161.00 |
| STEM Jr. Robotics Advisor | | 2,161.00 |
| Student Council Advisor | Kristen Mulroy | 3,561.00 |
| Take a Step Social & Emotional Outreach Program Advisor | | \$24.00 Per Hour |
| Yearbook Advisory | | 2,161.00 |
| Volleyball Coach | | 3,561.00 |

| Position | Selected Applicant(s) | 24 -25 Salary |
|---|------------------------------------|----------------------|
| Academic Challenge | Alissa Serpe | 2,161.00 |
| Art Club Advisor | Samantha Frisco | 2,161.00 |
| Basketball Coach - Boys JV | Tom Jacobson | \$24.00 Per Hour |
| Basketball Coach Boys Varsity | Tom Jacobson | 4,927.00 |
| Basketball Coach Girls JV | Tom Jacobson | \$24.00 Per Hour |
| Basketball Coach Girls Varsity | | 4,927.00 |
| Cheerleading Coach | | 3,527.00 |
| Chess Team Advisor | David Henry | 2,161.00 |
| Choir Instructor | Mark Squitieri | 2,161.00 |
| Fire Bowl Advisor | Rose Abeal | 2,161.00 |
| Flag Football Coach | Jonathan Mullin | \$24.00 Per Hour |
| Forensics Team Advisor | Alexis Cmielewski | 2,161.00 |
| Geography Bee Advisor | Linda Detto | 2,161.00 |
| Girls Who Code | Adriana Bonetti | \$24.00 Per Hour |
| John Rodrigues Civics Competition Advisor | Steve Nixon | 2,161.00 |
| Math Olympiad Advisor | David Henry | 2,161.00 |
| Peer Leadership Advisor | Melissa Virack | 3,561.00 |
| Project Innovate Advisor | Rose Abeal | 2,161.00 |
| Softball Coach | | \$24.00 Per Hour |
| Spelling Bee Advisor | Steve Nixon | 2,161.00 |
| STEM Jr. Robotics Advisor | Rose Abeal | 2,161.00 |
| Student Council Advisor | Kerry Fisher | 3,561.00 |
| Take a Step Social & Emotional Outreach Program Advisor | Megan Hickey and Dominique Allison | \$24.00 Per Hour |
| Yearbook Advisory | Margaret Calverley | 2,161.00 |
| Volleyball Coach | | 3,561.00 |

| Position | Selected Applicant(s) | 24 -25 Salary |
|---|------------------------------|----------------------|
| Academic Challenge | Vin Cannon | 2,161.00 |
| Art Club Advisor | Diane Rickard | 2,161.00 |
| Basketball Coach - Boys JV | JJ Hladik | \$24.00 Per Hour |
| Basketball Coach Boys Varsity | JJ Hladik | 4,927.00 |
| Basketball Coach Girls JV | Samantha Meyler | \$24.00 Per Hour |
| Basketball Coach Girls Varsity | Diana Rickard | 4,927.00 |
| Cheerleading Coach | Erica Bogdan | 3,527.00 |
| Chess Team Advisor | Ian McGowan | 2,161.00 |
| Choir Instructor | Matt Geraci | 2,161.00 |
| Fire Bowl Advisor | Vin Cannon | 2,161.00 |
| Flag Football Coach | JJ Hladik | \$24.00 Per Hour |
| Forensics Team Advisor | Shannon Ashe | 2,161.00 |
| Geography Bee Advisor | Ian McGowan | 2,161.00 |
| Girls Who Code | | \$24.00 Per Hour |
| John Rodrigues Civics Competition Advisor | Ian McGowan | 2,161.00 |
| Math Olympiad Advisor | Jhaelin Bautista | 2,161.00 |
| Peer Leadership Advisor | Crystal Geraldo | 3,561.00 |
| Project Innovate Advisor | David Henry | 2,161.00 |
| Softball Coach | Vanessa McGrath | \$24.00 Per Hour |
| Spelling Bee Advisor | Vincent Cannon | 2,161.00 |
| STEM Jr. Robotics Advisor | | 2,161.00 |
| Student Council Advisor | Crystal Geraldo | 3,561.00 |
| Take a Step Social & Emotional Outreach Program Advisor | Maria Pagano | \$24.00 Per Hour |
| Yearbook Advisory | Josefine Wende and M | 2,161.00 |
| Volleyball Coach | | 3,561.00 |

| Position | Selected Applicant(s) | 24 -25 Salary |
|---|-----------------------------------|----------------------|
| Academic Challenge | | 2,161.00 |
| Art Club Advisor | Ava Falco | 2,161.00 |
| Basketball Coach - Boys JV | Marypat Anthony | \$24.00 Per Hour |
| Basketball Coach Boys Varsity | Christian DelPiano | 4,927.00 |
| Basketball Coach Girls JV | Marypat Anthony | \$24.00 Per Hour |
| Basketball Coach Girls Varsity | Christian DelPiano | 4,927.00 |
| Cheerleading Coach | Marypat Anthony | 3,527.00 |
| Chess Team Advisor | Robert Tonnesen | 2,161.00 |
| Choir Instructor | Marisa Fennimore | 2,161.00 |
| Fire Bowl Advisor | Joyce DiPasquale | 2,161.00 |
| Flag Football Coach | Robert Tonnesen | \$24.00 Per Hour |
| Forensics Team Advisor | | 2,161.00 |
| Geography Bee Advisor | Robert Tonnesen | 2,161.00 |
| Girls Who Code | Irene Dwyer | \$24.00 Per Hour |
| John Rodrigues Civics Competition Advisor | Dana Aiello | 2,161.00 |
| Math Olympiad Advisor | Tracie Fogu | 2,161.00 |
| Peer Leadership Advisor | Robert Tonnesen | 3,561.00 |
| Project Innovate Advisor | | 2,161.00 |
| Softball Coach | Jessica Petti / Denise Leonard | \$24.00 Per Hour |
| Spelling Bee Advisor | | 2,161.00 |
| STEM Jr. Robotics Advisor | James Kelly | 2,161.00 |
| Student Council Advisor | | 3,561.00 |
| Take a Step Social & Emotional Outreach Program Advisor | Isabella Spatola | \$24.00 Per Hour |

| | | |
|-------------------|----------------|----------|
| Yearbook Advisory | Jason DeAngelo | 2,161.00 |
| Volleyball Coach | | 3,561.00 |

| Position | Selected Applicant(s) | 24 -25 Salary |
|---|--------------------------------------|----------------------|
| Academic Challenge | Alexandria Constantine | 2,161.00 |
| Art Club Advisor | Justin Scriven | 2,161.00 |
| Basketball Coach - Boys JV | | \$24.00 Per Hour |
| Basketball Coach Boys Varsity | | 4,927.00 |
| Basketball Coach Girls JV | | \$24.00 Per Hour |
| Basketball Coach Girls Varsity | | 4,927.00 |
| Cheerleading Coach | Megan Rolon | 3,527.00 |
| Chess Team Advisor | | 2,161.00 |
| Choir Instructor | Eva Stavridis | 2,161.00 |
| Fire Bowl Advisor | Denise Dorans | 2,161.00 |
| Flag Football Coach | | \$24.00 Per Hour |
| Forensics Team Advisor | Diane Ingles | 2,161.00 |
| Geography Bee Advisor | | 2,161.00 |
| Girls Who Code | Denise Dorans | \$24.00 Per Hour |
| John Rodrigues Civics Competition Advisor | Robert Cuevas | 2,161.00 |
| Math Olympiad Advisor | Megan Rolon | 2,161.00 |
| Peer Leadership Advisor | AnnMarie Meyers | 3,561.00 |
| Project Innovate Advisor | | 2,161.00 |
| Softball Coach | | \$24.00 Per Hour |
| Spelling Bee Advisor | Alexandria Constantine | 2,161.00 |
| STEM Jr. Robotics Advisor | | 2,161.00 |
| Student Council Advisor | Robert Cuevas,Alexandria Constantine | 3,561.00 |
| Take a Step Social & Emotional Outreach Program Advisor | | \$24.00 Per Hour |
| Yearbook Advisory | | 2,161.00 |
| Volleyball Coach | Mackenzie Brown | 3,561.00 |

| Position | Selected Applicant(s) | 24 -25 Salary |
|---|------------------------------|----------------------|
| Academic Challenge | | 2,161.00 |
| Art Club Advisor | Melissa Maiorano | 2,161.00 |
| Basketball Coach - Boys JV | | \$24.00 Per Hour |
| Basketball Coach Boys Varsity | | 4,927.00 |
| Basketball Coach Girls JV | | \$24.00 Per Hour |
| Basketball Coach Girls Varsity | | 4,927.00 |
| Cheerleading Coach | | 3,527.00 |
| Chess Team Advisor | | 2,161.00 |
| Choir Instructor | Carina Lamas | 2,161.00 |
| Fire Bowl Advisor | | 2,161.00 |
| Flag Football Coach | | \$24.00 Per Hour |
| Forensics Team Advisor | | 2,161.00 |
| Geography Bee Advisor | | 2,161.00 |
| Girls Who Code | | \$24.00 Per Hour |
| John Rodrigues Civics Competition Advisor | | 2,161.00 |
| Math Olympiad Advisor | | 2,161.00 |
| Peer Leadership Advisor | | 3,561.00 |
| Project Innovate Advisor | Barbara DeBenedictis | 2,161.00 |
| Softball Coach | | \$24.00 Per Hour |
| Spelling Bee Advisor | | 2,161.00 |
| STEM Jr. Robotics Advisor | | 2,161.00 |
| Student Council Advisor | | 3,561.00 |
| Take a Step Social & Emotional Outreach Program Advisor | | \$24.00 Per Hour |
| Yearbook Advisory | | 2,161.00 |
| Volleyball Coach | | 3,561.00 |

| Position | Selected Applicant(s) | 24 - 25 Salary | Application Reviewed (X) | Applicant Notified (X) | Email | Consecutive Years in Position | Date of Resolution |
|--|-------------------------|------------------|--------------------------|------------------------|--|-------------------------------------|--------------------|
| Academic Challenge Coordinator | Matthew Ruttler | 2,161.00 | | | | | |
| Accuplacer Coordinator | | 3,211.00 | | | | | |
| Cheerleading Coordinator | | 2,161.00 | | | | | |
| Chess Team District Coordinator | | 2,161.00 | | | | | |
| Early College Program Coordinator | | 3,740.00 | | | | | |
| Fire Bowl District Coordinator | Deborah Whitney | 2,161.00 | | | dwhitney@bboed.org | 18 | |
| Forensics Team District Coordinator | Matthew Ruttler | 2,161.00 | | | | | |
| | Keri Toomey Chludzinski | 2,161.00 | X | X | ktoomey@bboed.org | 10+ | |
| Geography Bee District Coordinator | | | | | | | |
| John Rodrigues Civics Competition Coordinator | Gina Nowak | 2,161.00 | X | X | gnowak@bboed.org | 2 | |
| Lou Scudder Memorial Girls Basketball League Coordinator | | 6,079.00 | | | | | |
| Math Olympiad District Coordinator | Katie Kim | 2,161.00 | | | kkim@bboed.org | | |
| Model UN District Coordinator - BHS | Colleen Rushnak | 4,469.00 | X | X | crushnak@bboed.org | 0 | |
| Municipal Alliance District Coordinator | | 4,038.00 | | | | | |
| National History Day District Coordinator | Edith Westpy/Gina Nowak | 2,550.00 | X | X | gnowak@bboed.org; ewestpy@bboed.org | Ms. Westpy: 11; Ms. Nowak is new | |
| Peer Leadership District Coordinator | Gina Nowak | 4,800.00 | X | X | gnowak@bboed.org | 0 | |
| Project Innovate District Coordinator | Larissa Drennan | 2,161.00 | X | X | ldrennan@bboed.org | | |
| SEL Coordinator | | 2,161.00 | | | | | |
| Spelling Bee District Coordinator | Alexa Costello | 2,161.00 | | | alcostello@bboed.org | 2 | |
| STEM Jr. Robotics District Coordinator | David Henry | 2,161.00 | X | X | dhenry@bboed.org | | |
| | | | | | draslowsky@bboed.org | | |
| Student Council District Coordinator | Danielle Raslowsky | 2,161.00 | x | x | g | 9 | |
| Take A Step District Coordinator | | \$40.00 Per Hour | | | | | |
| Volleyball District Coordinator - Elementary | | 3,740.00 | | | | | |
| District Wide Photographer | Laura Klinck | \$24.00 Per Hour | | | | | |

| Position | Selected Applicant(s) | 24-25 Salary |
|--|---|---------------------|
| Accuplacer Test Proctor | | \$24.00 Per Hour |
| Art Club Advisor | Julia DeRuvo | 2,161.00 |
| Asst. Director Fall Production | Lori Alexander | 2,497.50 |
| Asst. Director Spring Production | Brendan Wahlers | 2,497.50 |
| Banner Printing & Design | Kelli McGovern, Judy Skylarski, Samantha Hitchell, Laura Klinck, Stacey Gitto | \$24.00 Per Hour |
| Beacon Newspaper Advisor | Robert Lombari | 5,231.00 |
| BHS Ambassador Advisor | Christina Cantale | 2,922.00 |
| Choreographer BHS Drama Society | Deja Baret | 2,837.00 |
| Class Advisor - Freshman | Jesse Wolleon | 2,918.00 |
| Class Advisor - Sophomore | Laura Smith, Leigh Ann Halsey | 2,918.00 |
| Class Advisor - Junior | Sandra McGrath | 2,918.00 |
| Class Advisor - Senior | Scott Lewkowitz | 2,918.00 |
| Chess Club Advisor | | 2,161.00 |
| Conductor BHS Drama Student Production | Samantha Hitchell | 2,837.00 |
| D.E.C.A. Advisor | Leigh Halsey, Donna Schaefer, Irene Pyke | 2,922.00 |
| Director BHS Drama Student Production - Fall | Brendan Wahlers | 5,819.50 |
| Director BHS Drama Student Production - Spring | Lauren Alexander | 5,819.50 |
| English Honor Society | | |
| F.B.L.A. Advisor | Donna Schaefer, Leigh Halsey, Irene Pyke | 2,922.00 |
| Forensics Team Advisor BHS | | 2,161.00 |
| Ice Skating Club Advisor BHS | Scott Lewkowitz | 2,161.00 |
| Instrumental Music Asst. Coordinator | Gary Shur | 7,852.00 |
| Instrumental Music Coordinator | Samantha Hitchell | 11,844.00 |
| Karate Club Advisor BHS | | 2,161.00 |
| Lighting Design Tech BHS Student Production | Brendan Wahlers | \$24.00 Per Hour |
| Marching Band Color Guard Advisor BHS | Michael Fatouros | 3,563.00 |

| | | |
|---|-------------------------|------------------|
| Marching Band Drill Design Show Coordinator | George Lavelle | 3,563.00 |
| Marching Band Drumline Instructor | Eduardo Sinay | 3,563.00 |
| Marching Band Percussion Arrangement | Eric Ficarra | 3,450.00 |
| Marching Band Show Choreography | Elizabeth Jessen | 3,450.00 |
| Marching Band Wind Arrangement | Daivd Parkhurst | 3,800.00 |
| Marching Band Wind Instructor | Angela (Michelle) Perez | 3,800.00 |
| Math Team Advisor - BHS | Teresa Kalinowski | 2,161.00 |
| Mock Trial Advisor - BHS | Stephanie Fleck | 2,161.00 |
| Model UN Advisor - BHS | Colleen Rushnak | 2,161.00 |
| National Honor Society | Stefanie Woods | 2,161.00 |
| National Honor Society | Jamie Lavery | 2,161.00 |
| NJ Future Teachers Assoc. Advisor | Stefanie Woods | 2,161.00 |
| NJ Future Teachers Assoc. Advisor | | 2,161.00 |
| Peer Leadership Advisor - BHS | Kaitlyn Patella | 3,561.00 |
| Physics Olympics Advisor | Komila Patel | 2,161.00 |
| Piano Accompanist Choir Productions | Lydia Megale | 2,569.00 |
| Project Graduation Coordinator | | 2,161.00 |
| Project Graduation Coordinator | | 2,161.00 |
| Rho Kappa Advisor BHS | Edith Westpy | 2,161.00 |
| Robotics Team Mentors | | \$24.00 Per Hour |
| Science Fair Advisor | | \$24.00 Per Hour |
| Science League Biology I | Gina Morgan | 2,161.00 |
| Science League Biology II | Jamie Lavery | 2,161.00 |
| Science League Chemistry I | Andrea Resetar | 2,161.00 |
| Science League Chemistry II | Andrea Resetar | 2,161.00 |
| Science League Physics I | Komila Patel | 2,161.00 |
| Science League Physics II | Komila Patel | 2,161.00 |
| Set Construction BHS Drama Student Production | Laura Klinck | 2,837.00 |
| Set Design BHS Drama Society | Laura Klinck | 2,837.00 |
| Sound Design Tech. Drama Society BHS | Peter Hastings | \$24.00 Per Hour |
| Robotics Coach | | \$24.00 Per Hour |

| | | |
|---|---|------------------|
| Steppers Coach BHS | Irene Pike | 7,853.00 |
| Student Activities Coordinator BHS | Carolina Oliver-Barone | 5,233.00 |
| Student Council Advisor BHS | Carolina Oliver-Barone | 3,561.00 |
| Student Council Advisor BHS | | 3,561.00 |
| Student Production Assistant-Fall | Lauren Alexander | 2,497.50 |
| Student Production Assistant -Spring | Brendan Wahlers | 2,497.50 |
| Take a Step Advisor - Social & Emotional Outreach Program | | \$24.00 Per Hour |
| Television Production BEN TV BHS | Peter Hastings, Stephen Hladik, Greg Bukshowany | \$24.00 Per Hour |
| Television Production BEN TV BHS | Peter Hastings, Stephen Hladik, Greg Bukshowany | \$24.00 Per Hour |
| Vocal Music Assistant Coordinator | Vincent Downs | 4,995.00 |
| Vocal Music Coordinator | Samantha Hitchell | 7,852.00 |
| Vocal Music Director BHS | | |
| Drama Production | Shane Turner | 4,995.00 |
| Yearbook Advisor | Lisa Kawalek | 5,231.00 |
| Bayone High School Dance Company | Kelli McGovern | 7,153.00 |
| Bayonne High School Junior Dance Ensemble | Blair Ritchie | 4,995.00 |
| Spring Music Orchestra | TBD | \$24.00 Per Hour |
| Spring Music Orchestra | TBD | \$24.00 Per Hour |
| District Wide Photographer | Laura Klinck | \$24.00 Per Hour |
| Spring Music Choreographer | Deja Baret | 2,837.00 |
| Spring Music Vocal Music Director | Shane Turner | 4,995.00 |

B29

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Bayonne Board of Education adopts and annually distributes to staff, parents, and students, policies and procedures to address the equitable application of a code of student conduct that establishes expectations for academic achievement, behavior, and attendance; and

WHEREAS, this procedure provides comprehensive tiered behavioral supports and responses to violations that include positive disciplinary practices that minimize exclusionary practices, such as suspension and expulsion; and details students' due process rights; and

NOW, THEREFORE BE IT RESOLVED, that the Board of Education, on the recommendation of the Superintendent of Schools, agrees to approved the District Elementary Code of Conduct for the school year 2024-2025, Bayonne High School Student Handbook and Bayonne Alternative High School Student Handbook.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

**Office of Assistant Superintendent of Personnel
8/13/24**

B30

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, Bayonne High School operates a SASH after school program; and

WHEREAS, there is a need for professional staff to monitor the students assigned to SASH; now therefore;

BE IT RESOLVED, that the below professional staff are to be paid \$24.00 per hour effective September 1, 2024 through June 30, 2025 for monitoring the SASH program, on an as needed basis:

SASH MONITORS FOR 2024-2025

Giuseppina Walsh, Admin-in-Charge \$41 per hour.

Christopher Wyskowski
Ana Janiszewski
Geomara Martinez
Stefanie Fleck
Karla Guembes
Justin Mateicka

Kerry Weinstein
Leigh Ann Halsey
Sherif Asham
Amy Lavender
Kathleen Scarneo
Raquan Clinton

Karen Weeks
Odaliz Vazquez
Donnavon Heggs
Isabel Orlandso
Cassandra Fiadini
Camille High

ADOPTED AT BOARD MEETING HELD August 20, 2024

Office of the Assistant Superintendent
8/13/24 1:42 p.m.

B31⁺

BOARD OF EDUCATION OF THE CITY OF BAYONNE,

HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, there is a need for Genesis Gradebook Training for teachers in the Bayonne School District for the 2024-2025 SY; and

WHEREAS, there will be one virtual training session on August 26, 2024 for 1.5 hours; and

NOW, THEREFORE, BE IT RESOLVED that the following personnel listed below will participate in said virtual training workshop at the rate of \$23.00 per hour. **Backup staff will only participate in the virtual training workshop (as needed) in case of an emergency.**

| SCHOOL & # OF TEACHER TRAINERS | TRAINER #1 | TRAINER #2 | TRAINER #3 | BACK UP (as needed) in case of emergency for BOE approval |
|-----------------------------------|-----------------------|-----------------------|-----------------|--|
| Henry Harris (2) | Maria Pardo | Alicia Bryant-Rosario | | |
| Vroom (2) | Samantha Bridgman | Ashley Mueller | Dena DeCanto | Kathryn Kim |
| Robinson (3) | Rachel Mizrak | Fallon Salso | Angela Laszkow | Valerie Yurchak |
| Mary J. Donohoe (2) | Marissa Wade | Daniel Bock | | |
| Lincoln (2) | Carmella Raisch | Cindy Ringler | | Angela Fearon |
| Horace Mann (2) | Dr. Jamie Smith | Bessa Wahba | | Phoebe Durak |
| Wm. Shemin Midtown (3) | Tracie Fogu | Robyn Pullaro | Robert Tonnesen | Kyle Meehan |
| Washington (2) | Margaret Calverley | Alexa Costello | | |
| Woodrow Wilson (3) | Erica Bogdan | Anthony Palmieri | Vanessa McGrath | Angela Kadian |
| John M. Bailey (2) | Nicolette Marko | Colleen Malloy | | Dawn Cole-Moon |
| Oresko (2) | Monica Flores Burnett | Nancy Jaros | | |
| BHS | | | | |
| Math (2) | Jacqueline Cinque | Tiffany Aballo | | |
| English (2) | Jennie David | Robert Lombardi | | Barbara Henry |
| Science (2) | Andrea Resetar | Gina Morgan | | |
| Social Studies (2) | Victor Calderon | Jesse Wolleon | | Kelly Sweeney |

| SCHOOL & # OF TEACHER TRAINERS | TRAINER #1 | TRAINER #2 | TRAINER #3 | BACK UP (as needed) in case of emergency for BOE approval |
|-----------------------------------|-------------------|-----------------|------------|--|
| Fine & Performing Arts (2) | Paula Cherchio | Serge Puchinsky | | Lesley Caswell |
| PE/Health/Vocational (1) | Christine Staunch | | | Nicholas Brancatella |
| Business (1) | Leigh Ann Halsey | | | Laura Smith |
| World Language (1) | Giuseppina Walsh | | | |
| School Counselors (1) | | | | |
| District | Mary Moore | Gene Woods | | Stephanie Woods |

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

Office of Curriculum & Instruction (mv)

8/14/24 - 10:00 AM

Acct. No. 11-000-222-101-020-222

B32

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education operates a Home Instruction Program in the school district; and

WHEREAS, there is a need for professional staff to instruct and participate in the Home Instruction; now, therefore

BE IT RESOLVED, that all professional staff are to be paid \$29.00 an hour effective September 1, 2024 for Home Instruction hours worked throughout the Bayonne Public School District.

HOME INSTRUCTION STAFF 2024 - 2025

Bryant, Lavacia
Cantale, Christina
Henry, David
Hosmer, Rebecca
Lasher, Keirstin
Lavender, Amy
Greene, Daryl
Greene, Tara
Marcos, Mary
Martinez, Rosa
Olavarria, Jonathan
Osanya, Georgeanne
Ramos Rodriguez, Alicia
Sweeney, Susan
Villarosa, Carol
Zuckerman, Phyllis

TRUSTEE _____ moved
that the foregoing resolution be adopted.

SECONDED BY TRUSTEE _____

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Superintendent has recommended that the Bayonne Board of Education place the staff member named on the attached Schedule A on paid administrative leave on the effective date listed.

WHEREAS, the Board agrees with the Superintendent's recommendation to place the staff member on paid administrative leave on the effective date listed, now therefore

BE IT RESOLVED, this 20th day of August 2024, that the staff member named on Schedule A is placed on paid administrative leave on the effective date listed.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

Office of Assistant Superintendent of Personnel
1/24/24 3:16 P.M.

SCHEDULE A

Staff ID #8123 effective AUGUST 21, 2024

B34

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

WHEREAS, there is a need for coaches in the Bayonne School District,

BE IT RESOLVED, that the following coaches are hereby appointed for the **school year 2024-2025** to the positions and at the salaries indicated after their respective names below:

| SEASON | POSITION | SPORT | LAST | FIRST | STATUS | BASE | PAST YRS EXP |
|------------------------|------------|-------------|--------|----------|-----------|---------|--------------------|
| | | | | | | | |
| Fall | Head Coach | Boys Soccer | Bilbao | Jonathan | new | \$7,853 | 0 |
| Replacing Andrew Macho | | | | | | | |
| | | | | | | | |
| Fall | Vol Coach | Football | Baret | Ernesto | returning | --- | |

ADOPTED AT BOARD MEETING HELD ON AUGUST 20, 2024



DANIEL M. CASTLES
School Business Administrator

BAYONNE PUBLIC SCHOOLS
Administration Building
669 Avenue A
Bayonne, New Jersey 07002

Telephone: 201-858-5560
Fax: 201-858-5599

****MONTHLY CHECKS RECEIVED - JULY 2024****

| DATE | FROM | DESCRIPTION | ACCOUNT | AMOUNT |
|-----------------|----------------------------|-------------------------------|---------------|--------------------|
| 07/01/24 | Bayonne Board of Education | Medical insurance | Refund | \$39,650.39 |
| 07/01/24 | N.J.S.I.G. | Workers compensation-bus aide | Refund | \$2,381.22 |
| 07/01/24 | School Parents | Chromebook reimbursements | Miscellaneous | \$750.00 |
| 07/01/24 | Upcycle USA LLC | Miscellaneous | Miscellaneous | \$285.00 |
| 07/01/24 | Community Education | Adult - yoga | Current O/R | \$317.00 |
| 07/01/24 | Community Education | Ice time rental fees | Current O/R | \$1,807.50 |
| 07/01/24 | Community Education | Youth enrichment - B/A Care | Current O/R | \$566.00 |
| 07/01/24 | Community Education | Youth enrichment - B/A Care | Current O/R | \$1,372.00 |
| Subtotal | | | | \$47,129.11 |

| DATE | FROM | DESCRIPTION | ACCOUNT | AMOUNT |
|-----------------|---------------------|----------------------|-------------|--------------------|
| 07/03/24 | School Employee | Medical insurance | Refund | \$6,400.00 |
| 07/03/24 | Community Education | Ice time rental fees | Current O/R | \$3,847.50 |
| Subtotal | | | | \$10,247.50 |

| DATE | FROM | DESCRIPTION | ACCOUNT | AMOUNT |
|-----------------|---|-----------------------------|---------------|--------------------|
| 07/23/24 | School Employees | Medical insurance | Refund | \$2,700.00 |
| 07/23/24 | Bayonne Board of Education | Medical insurance | Refund | \$42,068.46 |
| 07/23/24 | Community Education | Youth enrichment - B/A Care | Current O/R | \$51.00 |
| 07/23/24 | Community Education | Food concession receipts | Current O/R | \$62.75 |
| 07/23/24 | Iron Mountain | Paper rebate | Miscellaneous | \$792.81 |
| 07/23/24 | School Parents | Chromebook reimbursements | Miscellaneous | \$160.00 |
| 07/23/24 | School Employee | Mentor teacher program | Refund | \$550.00 |
| 07/23/24 | Community Education | Ice time rental fees | Current O/R | \$783.00 |
| 07/23/24 | Educational & Institutional Cooperative | Miscellaneous | Miscellaneous | \$119.00 |
| Subtotal | | | | \$47,287.02 |

| DATE | FROM | DESCRIPTION | ACCOUNT | AMOUNT |
|-----------------|-------------------------------|-----------------------------------|---------------|--------------------|
| 07/29/24 | School Parents #6 Horace Mann | Books reimbursement | Miscellaneous | \$190.00 |
| 07/29/24 | School Employee | Mentor teacher program | Refund | \$550.00 |
| 07/29/24 | Bayonne Board of Education | Medical insurance | Refund | \$42,197.87 |
| 07/29/24 | BMI Benefits LLC | Supplemental workers compensation | Miscellaneous | \$306.97 |
| Subtotal | | | | \$43,244.84 |

GRAND TOTAL \$147,908.47

ADOPTED AT BOARD MEETING HELD AUGUST 20th, 2024

C2

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the following reports have been received and reviewed; therefore

BE IT HEREBY RESOLVED, that the Bayonne Board of Education accepts these reports as listed below and directs the Board Secretary to file these reports on behalf of this Board;

Board Secretary Report

July 2024

Report of School Monies

July 2024

BE IT FURTHER RESOLVED, that pursuant to NJAC 6:23-2.11, we certify that the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts of funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

ADOPTED AT BOARD MEETING HELD AUGUST 20th, 2024

C3

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, claims, payrolls and social security taxes must be paid on behalf of this Board of Education,
and

WHEREAS, the claims presented by the Board Secretary be approved and the School Business Administrator is hereby authorized and directed to draw warrants to pay same, now;

BE IT HEREBY RESOLVED, that the warrants forwarded to the Board Secretary and the Board President for signatures be paid, and;

BE IT FURTHER RESOLVED, that the **July 30th, 2024** regular payroll and all taxes in the amount of **\$1,899,451.47** be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the **July 15th, 2024** payroll and all taxes in the amount of **\$2,145,442.23** be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the **August 15th, 2024** payroll and all taxes in the amount of **\$2,223,254.59** be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the purchase orders presented for review at the workshop **July 16th, 2024** are hereby accepted.

ADOPTED AT BOARD MEETING HELD AUGUST 20th, 2024

C4

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, it has been deemed necessary by the School Business Administrator that with the attached Expense Account Adjustment report in related line accounts and programs categories for the 2024-2025 school year are sufficient to meet the anticipated expenditures; and

WHEREAS, the Chief School Administrator has approved that the attached Expense Account Adjustment report for the period **July 2024** of the Bayonne Board of Education; now

THEREFORE, BE IT RESOLVED, that this Board of Education accepts and ratifies the attached Expense Account Adjustment report to the line accounts and program categories for the 2024-2025 school year budget.

ADOPTED AT BOARD MEETING HELD AUGUST 20th, 2024

CS

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey is in need of a College and Career Readiness program for students in grades 7 through 12 and

BE IT RESOLVED, that this Board of Education is entering a contract with:

Naviance, Inc.
150 Parkshore Drive
Folsom, CA 95630

BE IT FURTHER RESOLVED, that the Bayonne Board of Education is desirous of providing a college and career readiness platform to the students in grades 7 through 12 in the form of an online annual subscription with Naviance, the Board hereby enters into an agreement with them at a cost of \$33,016.68 for the 2024-2025 SY to be paid for with Title IV Federal Funds.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

Title IV Account #20-280-100-610-034-043
Guidance Department - August 8, 2024 11:50am

Ryt



C6

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems to renew the Agreement with Learning A-Z for the Raz-Plus online student reading program; and

WHEREAS, this the Raz-Plus program will provide leveled books and resources to support reading development at school and at home. This program will be available to students in Grade K-8; now

BE IT FURTHER RESOLVED, that this Board of Education approve such Agreement for the 2024-2025 School Year, not to exceed \$48,530. paid by Title I Funds.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024.

Office of Curriculum & Instruction (cd)
8/8/2024 12:50pm
Account #: 20-231-100-610-010-034

YH

B

C7

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 20, 2024

WHEREAS, the Bayonne Board of Education has received approval from the New Jersey State Department of Education for STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 and CHAPTER 193 for the 2024-2025 school year, now, therefore, be it

RESOLVED, that the Bayonne Board of Education hereby accepts approval from the New Jersey State Department of Education for STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 and CHAPTER 193 for the 2024-2025 school year, beginning July 1, 2024 and ending June 30, 2025, as listed below:

| | | |
|---------------------|------------------------|--------------|
| <u>CHAPTER 192:</u> | Compensatory Education | \$ 51,151.00 |
| | E.S.L. | \$ 0.00 |
| | Transportation | \$ 0.00 |

TOTAL ALLOCATION FOR CHAPTER 192 SERVICES: \$ 51,151.00

| | | |
|---------------------|-------------------------------|--------------|
| <u>CHAPTER 193:</u> | Initial Exam & Classification | \$ 15,914.00 |
| | Annual Exam & Classification | \$ 3,800.00 |
| | Corrective Speech | \$ 7,440.00 |
| | Supplemental Instruction | \$ 13,216.00 |

TOTAL ALLOCATION FOR CHAPTER 193 SERVICES: \$ 40,370.00

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024.

Office of Curriculum & Instruction (cd)#1
8/7/2024 7:55am

KH
DB

C8

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

RESOLUTION

WHEREAS, in order to carry out the business and responsibilities of the Bayonne Public School District Board of Education (the "Board"), the Board has determined that it will require the provision of consulting services in connection with the Schools and Libraries Program of the Universal Service Fund, also known as the E-Rate Program;

WHEREAS, the Board approves the appointment of E-Rate Consulting, Inc., as a partner in the New Jersey School Board's Cooperative Pricing System, Technology for Education and Career Program Procurement Number E8801-ACES-CPS, to provide consulting and process management services in connection with the E-Rate Program for the 2024-2025 Funding Year;

NOW, THEREFORE, BE IT SO RESOLVED, that upon the recommendation of the School Business Administrator, the Board hereby approves E-Rate Consulting, Inc., to provide E-Rate consulting and process management services to the Bayonne Public School District in accordance with the terms and conditions specified in the Agreement attached hereto;

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board Secretary to take any and all measures necessary to effectuate this engagement, including but not limited to the execution on its behalf of said Agreement.

ADOPTED AT THE BOARD MEETING HELD AUGUST 20th, 2024

C9

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the State of New Jersey has set forth guidance regarding physical fitness and training as an essential element in adolescent development.

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey recognizes the need to enrich student experience with programs that foster healthy development and physical fitness guidance and training.

BE IT RESOLVED, this Board of Education of the City of Bayonne, Hudson County, New Jersey enters into an agreement with Prime Strength Development – to engage in sessions that offer training and development methods that insure the safety and development of student athletes.

BE IT FURTHER RESOLVED, that the Assistant Superintendent is authorized to request that the above named group provide said service in the 2024-2025 School Year and this agreement is approved by the School Board President. The agreement will be paid out of LOCAL Funds and will not exceed \$44,000.

ADOPTED AT BOARD MEETING HELD August 20th, 2024

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY**

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

| NO. | ATTENDEE(S) | PLACEMENT | DATES | COST | FUND |
|-----|-----------------------------|--|-------------------------------|---------------------------------------|-----------------------|
| 1 | Student: 834827 | The Bridge Academy | 2024-2025 School Year | \$49,738.86 ESY \$4050. | District/IDEA-B Grant |
| | Student: 816729 | The Bridge Academy | 2024-2025 School Year | \$55,265.40 ESY \$4500 | District/IDEA-B Grant |
| 2 | Student: 933024 | Bergen County SSD | 2024-2025 School Year | \$65,817 Non Res. Fee \$7254 | District/IDEA-B Grant |
| 3 | Student: 912933 | Bergen County SSD | 2024-2025 School Year | \$88,790 Non Res. Fee \$7254 | District/IDEA-B Grant |
| 4 | Student: 939429 | High Point School of Bergen County | 2024-2025 School Year | \$63,839.80 Ext Serv: \$37675.25 | District/IDEA-B Grant |
| 5 | Students: 83107 and 103007 | Windsor Prep High School | 2024-2025 School Year | \$58,192.17 ESY: \$9,539.70 (EACH) | District/IDEA-B Grant |
| 7 | Student: 880427 | Windsor Prep High School | 2024-2025 School Year | \$58,192.17 | District/IDEA-B Grant |
| 8 | Student: 75006 | Morris Union Jointure Comm - DLC | 2024-2025 School Year | Extr Svs: \$76,445 | District/IDEA-B Grant |
| 9 | Students: 912326 and 894028 | Northern Region Education Services Comm. | ESY Home Instruction Services | Not to exceed: \$2800 Ea. | District/IDEA-B Grant |
| 10 | | | | | |

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

C11

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send Special Education students to the following schools for the 2024-2025 school year.

WHEREAS, the following are renewal routes for the 2024-2025 school year, and

NOW THEREFORE, BE IT RESOLVED that a contract be approved to the below listed transportation companies for route renewal at per diem amount indicated below which is an increase over 2023-2024 in the amount of 5.81%:

| <u>ROUTE</u> | <u>RT. #</u> | <u>OLD COST</u> | <u>NEW COST</u> | <u># OF STUDENTS</u> |
|--|--------------|-----------------|-----------------|----------------------|
| <u>Smart School, 592 Ollie Burke, Jackson, NJ</u> | | | | |
| Chapel Hill Academy, Lincoln Park, NJ | RT. 358 | \$390.00 | \$412.66 | 1 |
| Banyan Elementary, Fairfield, NJ | RT. 375a | \$390.00 | \$412.66 | 1 |
| <u>Baraka Transit, 14 Normandy Ct., Kinnelon, NJ</u> | | | | |
| Banyan High School, Little Falls, NJ | RT. 375 | \$419.00 | \$443.34 | 1 |
| The Deron School, Union, NJ | RT. 374 | \$407.00 | \$430.65 | 1 |

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

C12

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send a Special Education student(s), (912933) to the following school(s) for the 2024-2025 Extended School Year.

WHEREAS, the following Emergency Route will begin July 2024, and

THEREFORE, BE IT RESOLVED that an emergency contract be given to the below listed transportation company(s):

Prestige Xpress

RT. E ESY 391

Pick up: Bayonne, NJ

Wayne, NJ

327.00 Per diem

Drop off: Highland School
Midland Park, NJ

ADOPTED AT BOARD MEETING HELD August 20th, 2024

C13

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, the Bayonne Board of Education based on the recommendation of the Bayonne Board of Education Child Study team requests assistance transporting student (ID # 903931) from her Bayonne residence to an out of district school, The Winston School located Short Hills, NJ for the 2024-25 school year;

THEREFORE, BE IT RESOLVED that the parent wishes to transport the student to and from therefore a contract is given to Jolene Bergantino at a rate of fifty-seven and one/half cents per mile per diem not to exceed a total of \$10,000 for the 2024-25 school year;

WHEREAS, the Bayonne Board of Education based on the recommendation of the Bayonne Board of Education Child Study team requests assistance transporting student (ID # 802927) from her Bayonne residence to an out of district school, ECLS located in Chatham, NJ for the 2024-25 school year;

THEREFORE, BE IT RESOLVED that the parent wishes to transport the student to and from therefore a contract is given to Lisa Pronti at a rate of fifty-seven and one/half cents per mile per diem not to exceed a total of \$10,000 for the 2024-25 school year;

WHEREAS, the Bayonne Board of Education based on the recommendation of the Bayonne Board of Education Child Study team requests assistance transporting student (ID # 851234) from his Bayonne residence to an out of district school, The Academy School located in Holmdel, NJ for the 2024-25 school year;

THEREFORE, BE IT RESOLVED that the parent wishes to transport the student to and from therefore a contract is given to Monica Lynch at a rate of fifty-seven and one/half cents per mile per diem not to exceed a total of \$10,000 for the 2024-25 school year;

WHEREAS, the Bayonne Board of Education based on the recommendation of the Bayonne Board of Education Child Study team requests assistance transporting student (ID #816729) from his Bayonne residence to an out of district school, Bridge Academy located in Lawrenceville, NJ for the 2024-25 school year;

THEREFORE, BE IT RESOLVED that the parent wishes to transport the student to and from therefore a contract is given to Kimberly Stazak at a rate of fifty-seven and one/half cents per mile per diem not to exceed a total of \$22,400 for the 2024-25 school year;

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

C14

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education desires to partake in a state-wide initiative identified as the Energy Savings Improvement Program (ESIP);

WHEREAS, ESIP is a form of energy performance contracting that allows government entities to make energy-related improvements to their facilities using the value of energy savings that result from the improvements

WHEREAS, in accordance with state purchasing laws the Bayonne Board of Education solicited and received proposals to provide such services to the district

WHEREAS, in accordance with state purchasing laws such proposals received have been reviewed by the School Business Administrator and the Business Office.

BE IT RESOLVED, that the Bayonne Board of Education awards the following vendors as successful bidders;

BID
BAYONNE ESIP-Project #5296

AWARDEE
DCO ENERGY

TRUSTEE _____ moved that the foregoing resolution be adopted.

Seconded by TRUSTEE _____.

ADOPTED AT BOARD MEETING HELD August 20, 2024

C15

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

August 20, 2024

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey recognizes the importance of maintaining an effective, data-driven, and evidence-based school counseling program; and

WHEREAS, the SCUTA (School Counselor Use of Time Analysis) system is a web-based application that aligns with the ASCA National Model, providing comprehensive documentation and analysis tools that enable school counselors to log and classify their work effectively, generate insightful reports, and share detailed information with stakeholders; and

WHEREAS, the use of SCUTA has been shown to significantly improve the efficiency and effectiveness of school counseling programs by allowing counselors to track their time accurately, and identify areas for improvement; and

WHEREAS, the adoption of SCUTA will support our commitment to best practices, accurate record-keeping, and continuous improvement of our school counseling services;

NOW, THEREFORE, BE IT RESOLVED that the Bayonne Board of Education hereby approves the contract for the implementation of SCUTA for the purpose of enhancing our school counseling programs and maximizing the success of our students.

BE IT RESOLVED, that this Board of Education enter into a contract with:

SCUTA
1500 Colesville Road
Bethlehem, PA 180815

BE IT FURTHER RESOLVED, that this service be provided at a cost not to exceed \$19,314 to be paid through Title IV Federal Funds

BE IT RESOLVED, that the Board President and Board Secretary execute the contract in the name and on behalf of the Board and that Board Counsel approve the same as to form.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024.

Title IV Account #20-280-200-610-034-043
Guidance – August 6, 2024

KH

DB

C16

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

WHEREAS, this Board of Education recognizes that nutrition is a critical portion of the educational day, and

WHEREAS, this Board of Education further recognizes the recent increases in food, labor, and operating costs throughout the District. and

WHEREAS, this Board of Education recognizes the need to increase the school lunch and breakfast price by \$0.10 for a total of:

| | | |
|-----------|------------|-------------|
| | Elementary | High School |
| Breakfast | FREE | \$2.10 |
| Lunch | \$2.80 | \$3.05 |

RESOLVED, that the Bayonne Board of Education hereby approves the following Food Service Price Increases.

Trustee _____ moved that the foregoing resolution be adopted.

Seconded by Trustee _____.

ADOPTED AT BOARD MEETING HELD ON AUGUST 20th 2024.

C17

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education in accordance with Policy 5337 finds it beneficial to utilize therapy dogs on a per diem basis in our schools, and,

WHEREAS, the Bayonne Board of Education will be adopting therapy dog Mabel K-9 and will require handler Nadja Carneol to be employed in the District as a substitute teacher on a per diem basis with Mabel the therapy dog, and,

WHEREAS, a second therapy dog, Ernie K-9, will be deployed on a per diem basis and will have John J. Niesz, Superintendent of Schools, as the handler, at NO COST to the District, and

WHEREAS, both K-9 dogs will be provided identification as therapy dogs and the District will, in accordance with Policy 5337, alert the community of the presence of therapy K-9 dogs on school property. The district will provide necessary permission slips so that any student not wishing to participate or interact with the K-9s will be afforded the alternative activities/interactions, and,

WHEREAS, all necessary vaccines, rabies and all therapy paperwork certifying Mabel and Ernie as therapy dogs, will be maintained by the District, NOW

THEREFORE, BE IT RESOLVED, the Bayonne Board of Education hereby approves and accepts two K-9 therapy dogs along with their handlers for the District for the 2024-2025 School Year.

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024

Spec Serv Dept.
8/19/24
11:00am



BOARD OF EDUCATION OF THE CITY OF BAYONNE**HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Bayonne Board of Education supports the athletic programs of The Bayonne School District; and

WHEREAS, the Laws of the State of New Jersey, Chapter 172 Laws 1979 Approved by the Governor of the State of New Jersey (N.J.S.A. 18A:11-3, et seq.) require Board of Education of member schools to adopt a resolution declaring membership in the New Jersey State Interscholastic Athletic Association; and

WHEREAS, applying for membership and adopting such a resolution, the member school agrees to be governed by the Constitution, Bylaws, and Rules and Regulations of the New Jersey State Interscholastic Athletic Association ("NJSIAA"), and the Directors of Athletics Association of New Jersey ("DAANJ") including all rules governing student-athlete eligibility; and

WHEREAS, the Bayonne Board of Education desires to be a member of the NJSIAA and the DAANJ to have Bayonne High School enrolled in that organization and agrees to pay annual membership dues of \$2,700.00; now,

BE IT RESOLVED, that the Board of Education directs the Superintendent of Schools to enroll Bayonne High School as a member of the NJSIAA and the DAANJ, respectively, for the 2024-2025 school year to allow participation in approved interscholastic athletic programs and meetings supported by the NJSIAA and the DAANJ.

Trustee _____ moved that the foregoing resolution be adopted.

Seconded by Trustee _____

ADOPTED AT BOARD MEETING HELD AUGUST 20, 2024